

**Transitional Justice for
Women Ex-Combatants
in Sri Lanka**

Nirekha De Silva

Transitional Justice for Women Ex-Combatants in Sri Lanka

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Foundation for Universal Responsibility

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Nirekha De Silva

Preface

The *Scholar of Peace* Fellowships awarded by WISCOMP for academic research, media projects and special projects are designed to encourage original and innovative work by academics, policy makers, defense and foreign policy practitioners, NGO workers and others. The series WISCOMP Discussion Papers in conjunction with WISCOMP Perspectives brings the work of some of these scholars to a wider readership.

The twentieth in the series of WISCOMP Perspectives, *Transitional Justice for Women Ex-Combatants in Sri Lanka* is the outcome of a Special Project by Nirekha De Silva, who is a researcher with the National Peace Council, Colombo, Sri Lanka. The project focuses on the series of measures required for reintegration of women ex-combatants into ordinary society.

Nirekha De Silva's project is a useful contribution, visualising de-escalation or end of combat, and therefore the need for disarmament, demobilisation and reintegration on a substantial scale. Women ex-combatants from both sides are considered – the armed forces, and the LTTE. As De Silva notes, reintegrating combatants into society is one of the most important post-war transitional justice measures Well-prepared strategies for reintegration should be put in place. Women ex-combatant have some special problems, due to differential gender constructs and cultural expectations. Therefore their reintegration should be given due attention.

De Silva presents a number of case studies of women ex-combatants – from the LTTE and from the Sri Lankan Army. She explores the different dimensions of human needs, and rights based on these, that ought to be fulfilled. Identifying psychological, vocational, financial and social dimensions, she proceeds to put together a database of the relevant institutions that would help cater to these needs. She has looked at the available resources, and consolidated recommendations for a holistic reintegration program.

This is a timely and useful effort. Her approach is practical and down-to-earth. We at WISCOMP trust that this effort will prove its worth in actual practice, on the ground in Sri Lanka.

The WISCOMP Research Team

Introduction

Study on *Transitional Justice for Women Ex-Combatants in Sri Lanka* focuses on methods of successfully re-integrating¹ Sri Lankan Army and LTTE women combatants into society by considering cultural constraints based on gender role expectations, future aspirations of women combatants and available resources.

The study considers the means of attaining emotional and psychological wellbeing, re-assimilation within the family and society, including place of new employment, educational institutions, civil society organizations, creating awareness about available opportunities in society and developing mechanisms to protect women ex-combatants.

Information for the study was gathered through Interviews with Academics, Activists, Families of Combatants and Ex-Combatants; Literary surveys; Case Studies and Focus Group Discussions with LTTE and Army women combatants and women ex-combatants.

Project outcome includes: a Synopsis of the Civil War in Sri Lanka, Analysis of Army Women and LTTE Women, An introduction to Disarmament, Demobilization and Reintegration, An analysis of fulfilling human needs which are protected as human rights in the process of reintegration, portrayal of psychological barriers in reintegration, account of obstacles faced in social adjustment to civil life, comprehensive recommendations to re-integrate women combatants in to society considering obstacles identified by combatants and their families; and a directory of currently available resources in Sri Lanka to re-integrate women combatants.

Significance of the Study

After a war situation, one of the most important Transitional Justice measures is re-integrating combatants into the society. It is important that Sri Lanka define and develop its own Disarmament, Demobilization and Reintegration (DDR) Strategy and be prepared for the sudden need to demobilize and reintegrate large numbers of combatants after

¹ Re-integrating refers to developing a sense of belonging, self-containment and happiness. The mentioned indicators are measures to attain sustainable peace

successful peace negotiations. Experiences of other countries have portrayed that often Governments and other key-players are not prepared for the rather sudden need to demobilize and reintegrate large number of combatants. The un-preparedness causes delay, ad-hoc decision-making and lack of funds for the DDR process, which can seriously hamper the peace process².

In the Sri Lankan ethnic war, as in any other war, there are two types of combatants – namely, the Army soldiers (mostly Sri Lankan Sinhalese) and the LTTE combatants (mostly Sri Lankan Tamil). Significant number of combatants in both troupes are women. It is extremely important to consider women combatants re-integration programme differently because of the differences in the socialization process, based on gender and culture. As women, both Army and LTTE combatants will face a set of common problems in the process of re-integration. But based on their cultural background, as well as different experiences, the re-integration experience of Sinhalese combatants would differ from the Tamil combatants.

The study looks at different experiences of LTTE as well Army Combatants. Then it attempts to introduce the DDR process and to theorize the link between human needs and human rights in reintegration. Afterwards the study looks at Psychological as well as Social Barriers in Reintegration. Finally it gives recommendations about ways to successfully reintegrate women combatants and a directory of available resources that could be used in this process.

Project Impact

The plans developed and programs implemented to date have concentrated on developing skills for the labour market; on reintegrating the children into society, and the welfare of disabled soldiers. No Action Plan or Program solely caters to ex-combatant women. The present project seeks to fill this gap, by considering the gender differences based on socialization processes, and accounting for these in a holistic reintegration program.

² ILO (July 2001) Strategy Paper: The Reintegration of Ex-combatants and Ex-police into Civil Life in Sri Lanka: Immediate and Future Challenges. p. v

Methodology

The research study comprises three main components:

1. **Literary Survey**

Literary survey was conducted to identify available literature on Transitional Justice, Process of DDR, LTTE, Army, Sri Lankan Civil War, Psychological and Social problems faced in reintegration, available international and national mechanisms and Transitional Justice programs in other countries.

The Literary Survey consisted of:

- i. Internet surveys
- ii. Scholarly Data
- iii. Reports (Government/ NGO/ UN)
- iv. Historical Archival Data

2. **Interviews**

Interviews were conducted to identify available resources, networks and programs and to discuss programs that could be introduced in the future.

Interviews were conducted with:

- i. Officials in Government Institutes (Seva Vanitha, Ranaviru Authority, Human Rights Commission, Ministry of Social Welfare, Ministry of Women's Affairs, etc)
- ii. Officials in Banks (Government banks such as Bank of Ceylon, People's Bank and Private Banks, i.e., Hatton National, Sampath, Seylan, HSBC)
- iii. NGO's/ INGO's
- iv. Recruitment Agencies (Includes Foreign Recruitment Agencies and local Recruitment Agencies, Foreign Employment Bureau, Jobs Net)
- v. Counselling Centers

3. **Case Studies**

Case Studies were conducted with women LTTE combatants, Women Prisoners of War, Parents of combatants/ Ex-combatants and with women Army officers and soldiers.

Random cluster sampling was used to select the subjects. To conduct a case study it took approximately one hour.

Details gathered through the case studies include personal, educational, economic, employment, family background of the person. Reasons for joining the forces/ LTTE, experience in forces, future aspirations, means of achieving the aspirations and foreseen constraints in achieving the aspirations.

List of Abbreviations

DDR	Disarmament, Demobilization and Reintegration
GOSL	Government of Sri Lanka
ICCPR	International Convention of Civil and Political Rights
ICESCR	International Convention of Economic, Social and Cultural Rights
ICRC	International Committee of the Red Cross
IHR	Institute of Human Rights
ILO	International Labour Organization
IOM	International Organization for Migration
ISGA	Interim Self-Governing Authority
LTTE	Liberation Tigers of Tamil Eelam
NAPR	National Action Plan on Reconciliation
NCPA	National Child Protection Authority
NHRC	National Human Rights Commission
NPC	National Peace Council
TRO	Tamil Rehabilitation Organization
Triple R	Relief, Rehabilitation and Reconciliation Programme
RVSA	Ranaviru Sewa Authority
SLA	Sri Lanka Army
SLMM	Sri Lanka Monitoring Mission
UDHR	Universal Declaration of Human Rights
UN	United Nations
UNICEF	United Nations Children's Fund
UNIFEM	United Nations Development Fund for Women

Civil War in Sri Lanka

The on-going civil war in Sri Lanka is between the Government of Sri Lanka and the Liberation Tigers of the Tamil Eelam (LTTE) that wants a Tamil state in the North-East of the Island.

The struggle between the majority Sinhalese and the minority Tamils has been a regular feature in the political arena in Sri Lanka since independence from the British in 1948. Although the concerns about minority representation were expressed and given attention during the independence struggle, nothing was incorporated into the new government structure.

As a result of the preference given to Sinhalese in post-independence policies, Tamils were perceived as being discriminated in employment and education. The Sinhalese argument on post independence policies is that Tamils received preferential treatment under British rule. By the time of independence, there was a disproportionate number of Tamils in the Civil Service, and in the fields of Medicine and Law. The number of schools built by the British was more in Tamil dominated Jaffna than in the rest of the island. The Tamils claim that the disproportionate number of Tamils in Medicine and Law is because of the higher averages achieved by the students in nation-wide exams resulting in a higher number of entries into prestigious Universities and Vocational Programmes, on merit.

The University Admission Policy reduced the number of Tamils getting higher education and the Sinhala-only Act introduced in 1956, made government jobs more available to the Sinhalese. The discriminatory policies in education and employment led the Tamils towards alternative political solutions with a view to seeking redress.

The Tamils started supporting a federal system through the Federal Party, during the first few decades after independence. The concept of Tamil Eelam (a separate state) for the Tamils was proposed by the Tamil United Liberation Front (TULF), which was a coalition of Tamil parties in 1976. TULF won the campaign in the 1977 elections mooting an independent state for Tamils in Sri Lanka and represented the Northern and Eastern Provinces in Parliament. The then government banned TULF representatives from parliament for advocating an independent

state. While non-violent political campaigning and advocacy continued, the youth started to form militant groups.

The war began in 1983, as a result of 10 Police Officers being killed in Jaffna. Riots sparked off in Colombo and in most Sinhala-majority areas in Sri Lanka, killing thousands of Tamils and burning their possessions. This in turn made many Tamils internally displaced or refugees.

Initially, there were many Tamil resistance groups, but with the passage of time, some merged with the LTTE whilst others were eliminated (by the LTTE). An attempt at peace talks between the Government and the LTTE in 1985 failed and the war continued. Although in the beginning of 1987 the government troops pushed the LTTE fighters into the northern city of Jaffna, in April 1987, the conflict exploded with ferocity as the LTTE and other Tamil groups bombed identified targets in Colombo and ambushed Sinhalese groups, killing hundreds.

The first of the 76 suicide attacks by Tamils was carried out in 1987, by “Captain Miller” of the Black Tigers, who drove a small truck with explosives through the wall of a fortified Sri Lanka Army camp, killing 40 soldiers.

India got involved in Sri Lanka’s civil war in the 1980s, with the Central and State Governments of India supporting both sides in different ways. The Indian Government negotiated an agreement with the government of Sri Lanka on behalf of the Tamils, without consulting the armed resistance, in 1987. India promised military support if needed and Sri Lanka agreed to concessions, including Constitutional changes to grant more local power. This was eventually enacted as the 13th Amendment.

The Indian Military Force – Indian Peace Keeping Force (IPKF) was called by the Sri Lankan Government with the (unrelated) uprising by the Janatha Vimukthi Peramuna (JVP) in the south. The IPKF first oversaw the cease-fire and the disarmament of the militant groups in the north and east, while the Sri Lankan government pulled its troops south and controlled the JVP rebellion. As a result of the LTTE losing trust with both Governments, they ended up fighting the IPKF. Nationalist sentiment among the Sinhalese led to the government’s call for the Indian force to quit the island, and led to the eventual supply

of weapons and munitions to the LTTE. In the 1990s, the IPKF withdrew having established many state functions that were controlled by the LTTE in significant parts of the North.

Since the killing of the Indian Prime Minister, Rajiv Gandhi, on 21 May 1991, by a LTTE suicide bomber, the Indian central government has taken a firm stand against the LTTE. The high-level political killings by the LTTE did not stop with the assassination of the Indian Premier. Sri Lankan President, Ranasinghe Premadasa, was assassinated by a suicide bomber on 1 May 1993.

In 1994, the Sri Lanka Freedom Party came into power on a peace platform. The Peace Talks in 1994 was a failure. The government pursued a 'war for peace' line and retook Jaffna. The LTTE's lethal attacks continued killing hundreds of civilians. In the Central Bank suicide bomb attack on 31 January 1996, 90 civilians were killed and 1400 were injured. The World Trade Centre was attacked in October 1997 and the Dalada Maligawa (Temple of the Tooth), one of the holiest Buddhist shrines in the world, in January 1998. In December 1999, as a result of the attempted assassination, Sri Lankan President Chandrika Bandaranaike Kumarathunga sustained injuries including the loss of one eye.

In response to the violence caused by the LTTE from bombings and assassinations, the Sri Lankan government outlawed the LTTE and with some success, sought the support of other governments around the world to do the same, significantly affecting the LTTE's fund-raising activities, overseas.

Civil society peace moves also came to the fore in the 1990s, with many organizations conducting peace camps, conferences, training, peace meditation, and mooted many other ways to bring the two sides to work towards peace.

In December 2000, the LTTE announced a unilateral ceasefire after expressing its willingness to explore measures that would safeguard the rights of the Tamils in Sri Lanka. However, in July 2001, the LTTE attacked the Bandaranaike International Airport, destroying many Air Force and Sri Lankan Airline planes. The attack impacted negatively on the economy as well as the tourism industry.

In the Elections held towards the end of 2001, the United National Front (UNF) came into power on a peace platform. Although the ruling

party was the UNF, the Presidency was held by Her Excellency Chandrika Bandaranaike Kumarathunga from the Sri Lanka Freedom Party. As a result of the differences in political agendas, co-habitation was not possible. The UNF Government announced another unilateral ceasefire towards the end of 2001. The LTTE and the UNF government formalized the cease-fire at the end of 2001, through a Memorandum of Understanding signed in February 2002. Norway was appointed as the mediator for peace-talks and the Cease-Fire Agreement (CFA) was overseen by the Sri Lanka Monitoring Mission (SLMM).

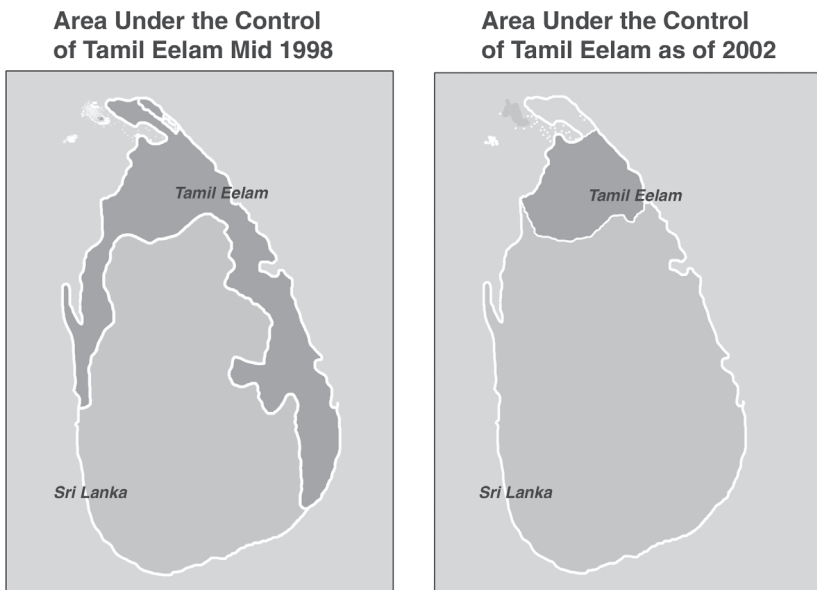
The government produced a Peace Proposal and the LTTE produced a counter proposal which is called the Interim-Self Governing Authority (ISGA). The LTTE pulled out of the peace talks in 2003. In response to the LTTE counter proposal, the President reacted by taking over the Defence and Media Ministries in November 2003 and thereafter dissolved Parliament in February 2004, and called a general election on 2 April 2004. The United People's Freedom Alliance (a coalition of Sri Lanka Freedom Party, the Janatha Vimukthi Peramuna and some other left parties) came into power in April 2004.

Another significant event that occurred in 2004 was the breakaway of the LTTE eastern commander Karuna Amman. He claimed that the Tamils in the east did not have sufficient power and resources. The LTTE officially sacked him from the party and after a short period of violent attacks the Karuna group was defeated by the Wanni group. The leadership of the Karuna group fled to Colombo and most of the other troops, particularly children, returned to their homes while some of them joined the Wanni faction.

After an armed conflict that lasted nearly two decades, Sri Lanka is currently enjoying a ceasefire albeit uncertain, which could also be called as a no-war, no-peace situation. It is a crucial stage where Sri Lanka should prepare itself for sustainable peace. In order to attain sustainable peace, a Peace Agreement with the Government of Sri Lanka and the LTTE will not be sufficient. Other major challenges the government would face would include creating understanding among the people and reintegrating persons affected by war – the refugees, Internally Displaced Persons (IDPs), Ex-Combatants and Prisoners of War.

This Chapter has strived to present a synopsis of the Civil War in Sri Lanka between the Government and the LTTE. As the way forward

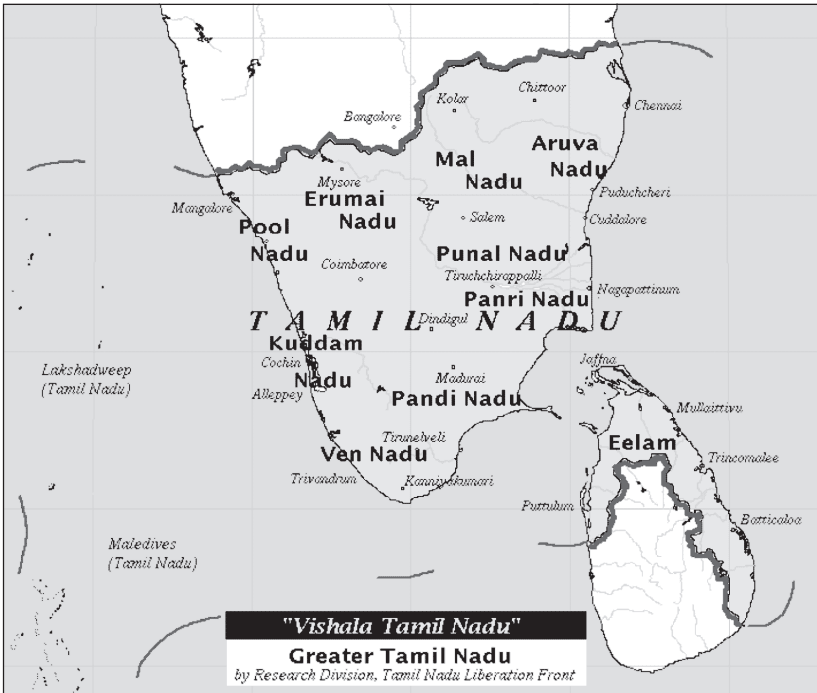
with the peace process, it is important to prepare the ground situation by developing plans and mechanisms to implement Disarmament, Relief, Rehabilitation and Reconciliation. The rest of the book concentrates on women combatants, the need for disarmament, demobilization and reintegration plans, concentrating on developing such plans and the resources available to do so in Sri Lanka.



Map 1

Source:

http://www.globalsecurity.org/military/world/para/images/sri_lanka_charts_76.jpg



Map 2

Source:

<http://www.globalsecurity.org/military/world/para/images/tamilnad.gif>

Army Women

History

Women's Corps of Sri Lanka Army was formed on 1 October 1979 with three Officers and 10 un-commissioned Officers as an unarmed, noncombatant support unit. This Unit was set up with the assistance of the British Women's Reserve Army Corps, which trained the first generation of Officer Cadets. The structure of the Sri Lanka Army Women's Corps was identical to the structure of the British Women's Reserve Army Corps.

It was Lieutenant General J. E. D. Perera, the Army Commander at that time who advocated the initiation of the Women's Regiment. A feasibility study was conducted in July 1979 by Lt. Col. R. A. Grapes, Major N. M. Smith and Major J. E. Johnston on establishing the Women's Corps.

Under the guidance of Lt. Gen. J. E. D. Perera the Women's Division was established. On 14 September 1979, Brigadier A. W. Thambirajah was named the first Commandeering Officer of the Women's Corps.

Kenny. K. D. Jayaweera, Kenny. M. P. Wijayagunawardene and Kenny. V. P. Seneviratne from the first group and Kenny. H. M. R. L. Bandara, Kenny. P. W. P. Silva and Kenny. J. M. Karunaratne from the second group, were sent to the Faculty of Defence Sciences, Royal Army, Campbell, Britain for basic training. They thus became the pioneering group of Cadet Officers.

For the first time, 10 un-commissioned Officers were trained in November 1980 at the Diyatalawa Camp with Maj. J. L. Loshan, Maj. J. F. H. Whitehead and Sgt. P. N. Philips as instructors.

In 1981, 45 Cadets passed out on 10 April and on 8 August, respectively, after being trained at the Diyatalawa and Panagoda camps. These Officers were designated as Clerical and Information Officer.

The first group of forty six nurses were trained at Diyatalawa and recruited on 21 August 1981.

In November 1981, Lt. Col. T. Paranagama was appointed the new Commandeering Officer.

Another landmark was the recruitment of 50 women to serve the Sri Lanka Air Force on 14 May 1982. Their training was supervised by the Officers of the Women's Corps of the Sri Lanka Army. In November 1983, six Cadet Officers were recruited and were trained at the Defence Academy, Diyatalawa. They passed out as Lieutenants on 18 August 1984.

Lt. Col. S. D. S. Wijesekara was appointed the new Commandeering Officer on 7 February 1984 and the Sri Lanka Army Women's Corps Headquarters was established at No. 30, Kynsey Road, Colombo 8.

On 29 April 1987, a Nurse's hostel was opened at the Headquarters complex. Alongside this hostel, two more hostels were also established.

The new Commandeering Officer Col. S. V. Jayakoodu was appointed on 2 September 1988. Of significance was the appointment of the first female Commandeering Officer, Maj. K. C. Weerasekara on 1 June 1989. In the same month, the 5th group of women Cadet Officers joined the Women's Army Corps.

During 1989 and 1990, the Sri Lanka Women's Army Corps excelled in sports, with Lance Corporals P. I. Ramanayake and B. Kodituwakku achieving great heights nationally and internationally.

On 10 July 1991, 1st Sgt. Maj. of the regiment, H. K. Sumithra was appointed. The Officers of the SLAWC further excelled in sports, once again winning accolades nationally and internationally.

In 1993, the Commandeering Officer of the Women's Army was promoted as Lt. Col.

In 1995, two Officers and one Soldier retired after serving the army for 15 years. On 1 June 1995, Maj. M. H. P. S. Perera was appointed the Commandeering Officer of the Women's Unit.

As the need for more troops during the mid nineties increased, a Volunteer Force was inaugurated on 1 December 1995.

Another unit was set up at Anuradhapura on 1 January 1996, with special focus on aiding the operations beyond Anuradhapura. Maj. W. W. M. G. Koswatta was appointed as the Commandeering Officer of this new regiment.

On 2 January 1997, for the first time in 18 years, a women soldier – Pvt. E. N. Silva was killed at Thirunaveli, Jaffna. During 1997, six cadets and 45 soldiers were recruited.

In 1998, Maj. K. K. Dias and Maj. M. W. C. J. K. Seneviratne were appointed the Commandeering Officers of the Women’s Army Corps and Women’s Volunteer Force, respectively.

Maj. A. N. R. Ovitipana was appointed the Commandeering Officer of the 4th Volunteer Unit of the Sri Lanka Army Women’s Corps in 1999.

In the year 2000, ten Cadet Officers were ranked Lieutenants after the successful completion of their training at the Kotalawala Defence Academy and at the Military Faculty, Diyatalawa.

In 2001, Sri Lankan Women Soldiers participated in the World Cup for the Strongest Individual and won the 1st, 2nd and 3rd places. Further, Hockey, Netball, Tai Quan Do were introduced and the performances have been outstanding, considering the limited time the Women’s Corps has been in existence. In 2003, the much needed indoor gymnasium was established to enhance the facilities in sports for the Women’s Unit of the Army.

With its beginnings when there were three Officers and 10 Soldiers, the Sri Lanka Women’s Army Corps had expanded to 34 Officers and 574 Soldiers by the year 2004.

Eligibility criteria

Eligibility criteria for the Women’s Corps included being a female Sri Lankan citizen between the age of eighteen and twenty and a pass in the lowest level of the General Common Entrance examinations. (Candidates for the post of Officers should have passed the Advanced Level.)³

Enlistment

Enlistment entailed a five-year service commitment (the same as for men) and recruits were not allowed to marry during this period.

³ AllRefer.com:

<http://reference.allrefer.com/country-guide-study/sri-lanka/sri-lanka170.html>

Training

Women Cadets are given a sixteen-week training course at the Army Training Centre at Diyatalawa. Although drill and physical training given during the course is similar to the men's programme, weapons and battle craft training is different.⁴

Salary

Women's salary scales were the same as the men but their services were limited to nursing, communications and clerical work.

Army Instructors

In late 1987, the first batch of women graduates from the Viyanini Army Training Centre was certified to serve as army instructors.

Case Studies

Case Study 1: Deepika, Sri Lanka Army Volunteer (Internal)

Deepika is the youngest in a family of seven children. She was born on 2 December 1978. The family consists of six girls and one boy. Their father was a trader and their mother was not employed. The father's income was not sufficient to meet their living costs.

Deepika passed the G.C.E (Ordinary level) examination in seven subjects which included five credit passes. Later, amidst acute financial difficulties, she sat for the Advance Level examination in 1997 and obtained two credits and two passes. Thereafter she tried to get employment but was not successful. She therefore decided to join the Army. Her parents could not object since there was no other alternative. Accordingly, she joined the Sri Lanka Volunteer Women's Corps on 26 January 1999 as a Private.

After joining the Army, she followed a (Recruitment) Course after which she was enlisted as a woman soldier. Some recruits found this course to be difficult but Deepika went through the training. There were times she felt like giving it all up but had to carry on in view of the financial problems that her family was facing. However, with the passage of time, she adjusted to the prevailing conditions. After the (Recruitment)

⁴ AllRefer.com:

<http://reference.allrefer.com/country-guide-study/sri-lanka/sri-lanka170.html>

Course, she followed the Promotion Course. Having successfully followed the Promotion Course she was entitled to the post of Lance Corporal. At present, she is satisfied with her position and the work involved.

Deepika was assigned field duties. She shared her experiences, which in turn enables one to understand the uncertainties she has to face.

While serving in the Army she had a love affair with another soldier. She intended marrying this soldier in two years. Both their families had consented to the marriage. She states that although they can retire after 15 years in service they are not entitled to a pension. Presently, the Government is taking action to provide a pension for Women's Corps.

After retirement, she intends to secure another source of income. She however does not possess the knowledge for this purpose and wanted the assistance of an institution or an individual who could guide her. In the future, she wants to be self-employed with the assistance of a loan and some formal training as would be required.

Case Study 2: Kusum Kumari, Sri Lanka Army Band

Kusum Kumari, a mother of two children, is serving in the Sri Lanka Army Band. She is a soldier who joined the Army on 22 April 1991 and has much experience. There were seven in her family and since then, her parents and two brothers have died. Her father was a businessman. Her mother was not employed.

In 1984, Kusum passed the G.C.E (Ordinary level) examination with seven credits and one ordinary pass. She studied Western Music in 1988 and obtained a pass in that subject. Since she intended becoming a teacher she continued her studies. She studied Western Music at the Youth Council for three years. Meanwhile, she also passed the National Dancing/Music Examination. Even with these qualifications she was unable to become a teacher. She therefore joined the Army Band as a Private Soldier.

All Private Soldiers recruited to the Army are required to follow the Recruitment Course. At the end of this training they are entitled to the post of a Woman Soldier. Kusum plays the Bay Pipe at state functions.

She expressed her views regarding the experiences she gained through the Army. Tolerance, endurance and the ability to face problems, all of

which she gained during her training, have enabled her to face the problems of day to day life. This training also helped her to stoically bear the sadness and difficulties over the demise of her parents and brothers. Presently, she is an Authorized Officer with the army.

In 1994, she was involved with a soldier and the relationship progressed to their marriage with the consent of both families. After marriage they were living in a rented house and were entitled to army married quarters. As a mother of two children, she continues to perform her duties in the Army with satisfaction. However, she is dissatisfied with the prospects of education and security for her children. The main reason for this is that she is on call 24 hours of the day and there is difficulty in obtaining leave to attend to her children's needs which in turn lead to other problems. With the intention of consolidating Kusum intends retiring from the Army on 22 April 2006. She speaks happily regarding plans after retirement. At present, she does not have a permanent residence and intends to construct a house utilizing the Army Welfare funds in addition to obtaining a bank loan.

Case Study 3: Nirosha Puwakwatta, Nurse, Sri Lanka Army

Nirosha Puwakwatta is a Nurse by profession. She was born on 12 December 1978 in Ratnapura. She has a brother and a sister. Her father was a Land Officer and her mother is a teacher. Nirosha's brother had graduated and is married. Her sister studied up to the Advanced level and is hoping to be employed. Nirosha passed the G.C.E. (Ordinary level) Examination in December 1994 with two distinctions and six credits. In 1997 she followed the Math stream and passed two subjects in the Advanced Level.

After passing the Advanced Level, she strived to get employment by sending her application to various institutions but she was not successful. Her basic intention was to be a Nurse. Her father had seen an advertisement calling for Nurses in the Army for which she applied and was selected to the Army Nursing Service. Her mother had vehemently objected to her joining the Army. However, her mother had eventually given her consent.

Nirosha joined the Army as a Recruit. After recruitment she spent three years following the Nursing Course at the Military Nursing Training School at Anuradhapura. Thereafter she was enlisted as a Lance Corporal. Although the basic training was somewhat tough the self-

control and the discipline gained through such training has been advantageous to her.

The main role assigned to Nirosha was to serve sick soldiers. She has now served for around seven years and as yet not faced any unpleasant experience during this time. She gives of her services with satisfaction. She states that she enjoys more freedom than other soldiers and it is not difficult to obtain leave when necessary. She says that positions in the Army hospital are different from positions in other hospitals. Very often the patients are soldiers from the army. The diversity that exists in other hospitals is not very evident and as such it is easier to serve in the Army hospital. She also states that those engaged in nursing are required to be engaged in physical exercise.

In 2002, she had a love affair and both families had not voiced any objections. He works as a Back Loader in a private company. Arrangements are being made for her wedding in the near future and Nirosha is happy with the outcome. She will move from the Spinsters' quarters, to her husband's home.

She intends retiring after eight years and will continue nursing thereafter. Since she has 15 years' experience it will be easy for her to find employment elsewhere.

Case Study 4: Padmini Hettiaratchi, Clerk, Sri Lanka Army

Padmini Hettiaratchi is the only daughter in her family. She was born on 31 January 1975. She studied up to the G.C.E. (Ordinary Level) and her preference was Information Technology. She followed a Computer Foundation Course at TEC Sri Lanka in 1994. She applied for the post of Data Entry Operator in the Army backed by her G.C.E. (Ordinary level) results and the knowledge gained through the course on Computers. Accordingly, she was recruited to the Army as a woman soldier on 10 July 1996. In the beginning her parents objected to her joining the Army but later on they had given their consent.

There are five members in her family comprising her parents, two brothers and herself. Her father has retired from Sri Lanka Telecom. Her younger brother is a Graduate. As she was the only girl in the family everybody was fond of her. At the age of 25, she married her boy friend. Her husband, Karunanayake, is a clerk at the Prime Ministers office. Karunanayake's parents had vehemently objected to their

marriage since she is serving the Army. However, after marriage, her in-laws have been cordial towards them.

Padmini is now mother of a child. Although she reported for duty from the Spinster's Quarters before marriage, she now goes to work from her husband's home situated at Nittambuwa. They have also decided to build a home for themselves.

She has served the army for nine years and holds the post of Lance Corporal. She states that the past nine years have given her job satisfaction. She said however, that serving the army was found to be tough due to the various rules and regulations, training and other issues in comparison to being employed elsewhere. At the same time she has also been subjected to harassment.

Padmini will be retiring from the Army in the year 2011 and she intends being self-employed. Towards this end, she is preparing herself as she deems necessary. With the knowledge gained through her work with computers she hopes to set up a Communication Centre and is saving for this venture. She also intends following a Computer Hardware Course at a reputed institution.

Case study 5: Ajantha Indumathi, Women's Volunteer Force, Sri Lanka Army

Ajantha Indumathi joined the Women's Volunteer Force in the Sri Lanka Army when she was 18 years old. She had studied up to the G.C.E. (Ordinary Level) examination and had the intention of being a woman soldier. However her qualifications were not sufficient to join the Regular Force and accordingly she joined the Volunteer Force on 16 July 1991. She wanted to be a woman soldier so as to rise against the violence perpetrated by the LTTE against the poor people and to become heroine in the army.

After joining the Army as a Recruit she completed the Training Course successfully and satisfactorily. Although the training was difficult and overpowering she found that it would help her to achieve her ambitions and objectives. She was commended by the Officers who conducted the training.

After completing the training courses provided from time to time, she had held the posts of Army Recruit, Woman Soldier, Lance Corporal and Corporal. While holding such posts she was engaged in field service and clerical work. At present she is serving as a Clerk.

She married a Police Constable and is now a mother of two. She herself has two brothers and two sisters. Her older brother is serving in the Special Task Force and the other is employed in a private firm. Her sisters are married.

Although the members in the Regular Women's Force are not legally allowed to retire after 15 years service, this rule is not enforced for Members in the Volunteer Force. She states that so far they are not contributors to the Pension Scheme and they will be in a sound position economically, if a pension is provided. This issue is being addressed. She intends being employed after retirement and would like to be associated with the sewing industry. She is looking at being trained in this field.

Case Study 6: Mrs. K. B. Weerakkody, Ex-Woman Soldier, Sri Lanka Army

Mrs. K. B. Weerakkody joined the Sri Lanka Army (Women's Corp) on 14 December 1984 and retired from service on 14 December 1994. She was born on 23 October 1963 at Ruwanwella, Ratnapura. Her father's livelihood was cultivation and their main source of income was from tea planting. Her mother was not employed. Mrs. Weerakkody had one brother. She passed the G.C.E. (Ordinary level) Examination from Central College, Ruwanwella in 1978. She had selected Arts subjects for the Advance Level Examination and had no hopes for further studies. Her brother had studied in the University and is now serving as the Regional Director of Education in Dimbulagala. She wanted to get employed very early in life and her uncle had helped her to join the Army. She had selected the Army on her own and her parents had not objected.

Mrs. Weerakkody had undergone preliminary training at the Diyatalawa Camp. She was thereafter attached to the Panagoda Camp for clerical training. Mrs. Weerakkody believes that the discipline, the set up and methodical training have been very useful in day to day life. While being engaged in Recruit Training she had to face various difficulties which she bore bravely. At the point of retirement she had been promoted as Staff Sergeant.

She had a love affair with another soldier in the Army. They were married on 27 June 1989 with the consent of both their families. After marriage they had lived in a rented house. Mrs. Weerakkody has a son

and a daughter. Later they had moved to the married quarters and after her retirement, they had again rented a house. With a loan obtained from the State Mortgage Bank they bought land in Gonawala, Kelaniya. They built a house with monies received at the time of her retirement and her husband's money and are leading a happy life.

After retiring from service, she sought employment but found it difficult to cope with the house work in addition to looking after her children. But she was not discouraged. She followed a one year course in sewing and beauty culture. At present she is self-employed taking sewing orders and earns a reasonable income. Since this income is insufficient she intends to improve her skills and is looking for support in this regard from the industry.

Case Study 7: W. A. Mallika Inddurugolle, Ex-Woman Soldier, Sri Lanka Army

Mallika, born in Pelmadulla is a talented sportswoman. She has exhibited her skills at school level, district level and at all-island level. The victories in sports had facilitated her quest to join the Army. Although she was a successful sportswoman she also continued her studies up to the Advance Level. She sat the G.C.E (Ordinary Level) Examination in 1978 and obtained five credits and three passes. In 1982, she sat the Advance Level Examination in Arts subjects and passed in three subjects with one credit. She was a student at Gankanda Central College in Pelmadulla.

With these educational qualifications and sports skills she had attempted to join the Army. Despite her skills she was unable to join the Army. The reason for this was that political backing was essential even though she had sports achievements at national level. She was finally able to join the Army on 14 December 1984 with the assistance of a strong political figure in the Government that was in power at that time. She joined the Army as a Recruit and after following the Recruitment Course she was appointed as Woman Soldier. Apart from this, she followed a six months clerical course at the Panagoda Camp. She has also followed other Army Courses.

After following all these courses she rose in her career as a Recruit, Woman Soldier, Lance Corporal, Corporal, Staff Sergeant, Sergeant Major and Authorized Officer I and Authorized Officer II. Her main role while holding these Posts was to serve as a clerk. However in

consideration of her skills in sports she was enrolled as a permanent member in the Netball and Volleyball Teams. She has been released from regular duties to enable her to participate in tournaments. As the result of the victories she was awarded with 'Full Colours' in 1993 for Netball and 'Unit Colours' in 1992 for Netball and Volleyball.

In November 1992 she married Janaka Chandralal who is employed in an Advertising firm. At present she is the mother of two children. Having completed 15 years of satisfactory service she retired on 13 December 1999. Although six years have passed she has no intention of being employed engaging in self-employment. She states that her primary intention and desire is to be engaged in agricultural activities which she believes will enable her to earn a better income. For this purpose, she is interested in following an appropriate course in agriculture.

Case Study 8: Sendra handi Wasantha Damayanthi de Silva, Woman Ex-Soldier, Sri Lanka Army

Wasantha Damayanthi was born in Nalluruwa, Panadura. She studied at Sri Sumangala Girls School, Panadura and passed the G.C.E (Ordinary level) Examination in 1981 in seven subjects with four credits. She studied in 1984 for the Advanced Level in the Arts Stream and passed in two subjects. Thereafter she followed a six months Typing/Shorthand course. Later she applied to various institutions seeking employment. Her mother informed her about the advertisement published for recruitment of clerks in the Army. She applied for this post and with the help of a close associate, was able to join the Army at 22 years. However her father had vehemently objected to this appointment. She assumed duties in the army according to her own wishes on 14 December 1984.

Having joined as a Recruit in the Women's Corps she served the Army till her retirement. In the meantime, she had followed a series of courses, namely, Recruit Training, Lance Corporal, Clerical and other Promotion Courses.

She was engaged in several assignments while serving the Army – as a Clerk, Store Keeper and Pay Clerk. At retirement she was awarded a number of medals as she had served the Army to the satisfaction of her superiors. These were awarded for "Good Conduct", on the occasion of the 50th Anniversary of the Army, and for "long service".

On 18 August 1988, she married Sunil Dayananda who was also serving the Army. She is now a mother of two children – the eldest child is 16 years and is due to sit the G.C.E. (O/L) examination and the younger child is in year 4.

Wasantha retired from the Army on 13 December 1999 and her husband also retired from service. However owing to their financial instability, her husband has once again joined the Army. Therefore they are economically stable and as a result she has no intention of getting employed again or being involved in any business. Her main objective is to ensure that her children are well educated.

Case study 9: Kamala Siriwardane, Woman Ex-Soldier, Sri Lanka Army

Kamala Siriwardane, born on 18 May 1964 is the youngest in a family comprising seven members. Her father had served in the Mahaweli Authority. She studied at Central College, Matugama. In 1980, she passed the G.C.E. (O/L) examination in seven subjects with three credit passes. She excelled in sports – net ball and volley ball being her pet games. Although she followed classes in the Advanced Level in Arts subjects she did not sit the examination. This was because she had a job offer while still in school. Since she had reached national level in sports, it helped her to join the Army. Two of her brothers are also in the Army. This was another contributory factor. She joined the Army on 31 December 1984 as a Recruit.

At the time she joined the Army she was 20 years old. She found the tough training given in the Army easy to cope with on account of her training in sports. The fact that her brothers were serving the Army was also advantageous as higher officers were favourable towards her. As a result she did not face some problems that other members in the Army faced. After training she served as a clerk and thereafter joined the Operational Services. She also served as a member of the sports team in the Women's Corp. She had been released from service for training purposes.

An assignment she was entrusted with was to be in charge of Tiger Prisoners in the Boosa Camp. It was her main duty in 1986. This was a major challenge for her but she had faced it successfully. Thereafter she had been promoted to the Post of Sergeant. The promotions and facilities she received from higher officers had led to other members in

the Army being envious of her. She found such envy disconcerting but she had fearlessly faced these challenges.

The most traumatic period in her life was the terror period of 1888-1889. One of her brothers has been killed during this period. The members of her family had lived in fear of death. She therefore resided at the Army quarters.

Kamala had a love affair with an Air Force Officer and they subsequently married in 1987. After her marriage they had lived in a house that her husband had built. She is the mother of one son and two daughters. Her husband after serving for 12 years had retired and now serves in a private institution.

After 15 years of service Kamala retired from the Army on 31 December 1999. She thereafter followed several courses. In the year 2000 she followed a Course on Beauty Culture under Mrs. Mallika Abeysinghe and General and Advanced Cookery Courses at the Air Force, Ratmalana. With the knowledge that she gained she is conducting dress making classes and also undertakes sewing orders. She intends following a Course on Beauty Culture. However she stated finally, that a large sum has to be spent for her children's education and therefore she wants to serve as a Security Officer in an airline company.

Case Study 10: Chinthu Kanthi, Woman Ex-Soldier, Sri Lanka Army

Chinthu Kanthi is the second child in a family of five children. She was born on 17 October 1965 at Mulleriyawa. Her father, Premadasa was an employee in a private institution. Her mother was not employed. Her father's salary was the only source of income for the family. Chinthu's father died when she was just 13 years old. The family was utterly distressed as a result. She and her siblings were attending school at that time. The mother had to work and the family lived with the meager income that she earned.

She studied at Mulleriyawa Maha Vidyalaya. She passed the G.C.E. Ordinary Level Examination in eight subjects, obtaining six credits. Thereafter she had continued her studies in the Science Stream for the Advanced Level. In 1985 she obtained two passes in the Advanced Level Examination. She then tried her best to get employed. In school, she was an enthusiastic sportswoman. She has also participated at Provincial Level Competitions in Netball and Volley Ball winning many

tournaments. She states that at the time she joined the Army she had no fear whatsoever. She recalls joining the Women's Corp on 14 August 1987. Thereafter she was attached to the Boosa Camp for preliminary training. At Boosa she was trained in the use of arms and other training required by a woman soldier. In the early stage she faced some difficulties but managed to overcome them with the passage of time.

Later she served as an Army clerical officer and followed a typing course at a professional level. Apart from this she also had six months training in English. At the time of joining the army she had to live in the Army Women's quarters located in Borella. During the (political) terror period in 1988/89, neither she nor any family members were harmed in any way. She adds that in spite of some bitter experiences no harm had been caused to her or to any member in the family and she could serve the army satisfactorily.

In 1992 she took a decision to marry. Her husband was a teacher in a private educational institution. Although she was a soldier this was not a problem for her husband. For a short period after marriage, Army Married Quarters had been allocated to them. Subsequently, they moved to a rented house and in 1996 she became a mother. After the birth of her child she had to face various difficulties due to looking after her child and also attending to her husband's needs. Obtaining leave was also very difficult. This resulted in her getting disgusted with her job. In 2000 she had another baby. This compelled her to retire from the Army as the workload of looking after two children and her husband proved to be too much for her. On 14 August 2002 she had to retire from the Sri Lanka Army

While serving in the Army, Chintha Kanthi won many accolades. She was awarded the "Weera Wibhusana" medal for joining 'Operation Riviresa' as well as the "Service Medal" on the occasion of the 50th anniversary of the Army. Those who were appointed as Ordinary Women Soldiers had been promoted as Staff Sergeant at retirement.

She states that she is now faced with various financial difficulties and the income through her pension is her only consolation. Her primary intention was to dedicate herself to her family on retiring from the army. She has no intention of seeking employment again. Her dream is to complete the construction of her house and to provide her children with a good education.

LTTE Women

Introduction

This Chapter on 'LTTE Women' comprises a presentation of the role of women in the LTTE, analysis of their social status and some case studies of the experiences of ex-LTTE women. The Chapter is divided into four sections. The first section is a general introduction of the LTTE, and the second, a presentation of Women in the LTTE which includes the role of women in armed combat, political propaganda, what motivates women to join the LTTE, reasons for the LTTE to recruit women, their remuneration and the process of demobilization of LTTE women cadres. The third section deals with LTTE women, women's position in society and empowerment of women within the LTTE. The final section contains case studies of the experiences of some ex-LTTE women combatants and prisoners of war.

1. The LTTE

The Liberation Tigers of Tamil Eelam (LTTE) has developed into a formidable fighting force involved in guerrilla attacks against the Sri Lankan armed forces and political targets since the early 1970s. In the early stages, the LTTE was generally identified as 'the boys' by the extremist Tamil politicians.⁵ LTTE identifies itself as a 'liberation organization,' while the Sri Lankan Government, the Sinhalese and most of the international community have defined it as a 'terrorist organization'.⁶

Most LTTE combatants are unemployed urban Tamil youth who faced economic and social discrimination. Others are economically deprived Tamil agricultural workers whose families lost their livelihood due to economic reforms in the late 1970s.⁷ The LTTE fighting force has been estimated to be around 10,000⁸. This includes men, women and children.

⁵ M. R. Narayan Swamy. (2004) *Tigers of Sri Lanka: From Boys to Guerrillas*. Updated Edition – Vijitha Yapa Publications, Colombo

⁶ Shantha Hennayake (2005) *The Impact of Terrorism on Sri Lankan Society*. In *Peace in Sri Lanka: Obstacles and Opportunities* (P. 90 – 126) World Alliance for Peace in Sri Lanka. Toronto

⁷ BBC News (2000) *Tamil Tigers: A fearsome force*. 2nd May 2000

⁸ BBC News (2000) *Tamil Tigers: A fearsome force*. 2nd May 2000

Many LTTE combatants have been trained and armed mostly by different Indian administrations. The international wing of the LTTE which operates from Paris and London, has worked on developing and advocating LTTE ideology, sending LTTE guerrillas for training in foreign countries and purchasing sophisticated weapons for the LTTE.⁹ Funding for such military and political activities are raised mainly through expatriate activists in the West.

A rigorous military training and ideological makeover is given to the LTTE recruits.

Committing suicide is a common ritual in the LTTE. The cyanide capsule that combatants wear around their necks is taken to avoid being captured alive by the security forces. Suicide attacks are also a common feature among the LTTE. Committed LTTE combatants turn themselves to human bombs by strapping explosive onto their bodies. According to a BBC news report, the LTTE has carried out such attacks as much as five times more than other similar organizations put together.¹⁰

2. LTTE Women Combatants

The Women's Wing of the LTTE was formed in August 1983¹¹. Initially, the women cadres were mainly involved in the task of carrying out political propaganda. Since mid 1984, women cadres have been given military training and thereafter established as an organized guerrilla unit. Peter Schalk estimates that there are 3000 women fighters ready and willing and at the disposal of the LTTE command.¹²

LTTE women's cadre includes children, youth and middle-aged women who have been forcibly conscripted as well as those who joined voluntarily. All are given arms training. They are divided into different platoons - Medicine, Education, Health, Social Science, Justice, Commando and Teaching. Roles and responsibilities of the cadres are determined by the platoon leaders.

⁹ M. R. Narayan Swamy. (2004) *Tigers of Sri Lanka: From Boys to Guerrillas*. Updated Edition – Vijitha Yapa Publications, Colombo

¹⁰ BBC News (2000) *Tamil Tigers: A fearsome force*. 2nd May 2000

¹¹ Voice of Tigers Bulletin (Feb. 1990) LTTE Women Guerrillas: A New Revolution.

¹² Peter Schalk quoted in Coomaraswamy R. (1996): p.8

Armed Combat

The first major battle in which LTTE women fought against the Sri Lanka Armed Forces took place in Mannar under the command of Lt. Col. Victor.

8% of LTTE cadres killed in combat for the period 1982-1991 were women. This percentage has increased in recent times¹³.

Political Propaganda

The armed cadres of the LTTE women's wing were also involved in the task of politicization and mobilization of Tamil Eelam women, campaigning against national oppression, social discrimination and emphasizing the need for women's emancipation. Towards achieving emancipation of women, a radical women's journal called 'Sunthanthira Paraivagal' was launched in December 1984.

The women's wing has been expanding its political structures in the Jaffna peninsula under the administrative control of the LTTE, since early 1985. They coordinate and work with women's organizations, trade unions, industrial training centres, health and welfare associations, educational institutes and campaigning and organizing women for the national struggle.

Despite the fact that women are playing a significant role in combat and promoting political propaganda, they are not part of the vital decision-making process¹⁴.

Motivation for women to join the LTTE

LTTE asks each Tamil family to release one member to the organization.¹⁵ There are many allegations of forced conscription. Yet, according to Alison's findings, most LTTE women recruits seem to join the movement voluntarily.¹⁶ Alison has highlighted some

¹³ Peter Schalk (1990): p.65

¹⁴ Coomaraswamy, R (1996):8

¹⁵ Margaret Tarwic (1999) *Reasons for Violence: A Preliminary Ethnographic Account of the LTTE*. in Siri Gamage and I.B. Watson (eds), *Conflict and Community in Contemporary Sri Lanka: 'Pearl of the East' or the 'Island of Tears'?* Sage Publications India Pvt Ltd. India. (p.143)

¹⁶ Mirinda Alison (2003) *Uncovering the Girls in 'the boys': Female Combatants...* in Nivedini – Journal of Gender Studies. Volume 10, May – June 2003. (p.43)

motivating factors for women to join the LTTE – (1) nationalist sentiment; (2) to overcome suffering and oppression; (3) disruption of education; (4) sexual violence against women; and (5) encouraging emancipation.¹⁷

Reasons for the LTTE to recruit women

The primary reason for active recruitment of women is not based on ideological commitment to equality and women's rights but as a pragmatic response to the need for more fighters created by the loss of men through death in addition to those who become refugees and those who emigrate.¹⁸

Remuneration

LTTE cadres are not paid any (monetary) remuneration. Only food, accommodation and clothing are provided. Remuneration for serving the LTTE is based on achieving the political goal of Tamil Eelam.

Demobilization

Demobilization of LTTE cadres occurs when a member is incapable of performing his/her duties (i.e. through injury or permanent disability), if the LTTE so permits because of national or international demand (i.e. releasing child combatants), on account of LTTE political de-stability (due to the Karuna – Wanni split) or by deserting the LTTE.

There are no benefit packages available for adult troops that are demobilized. The Agreement signed by the Government and the LTTE in June 2003, on an Action Plan for Children Affected by War (Action Plan), has made provisions for a reintegration programme for child combatants.¹⁹

3. LTTE, Women and Society

'LTTE Women' and 'Women's Position in Society'

With women joining the LTTE, social identity as well as the role of women, have changed. South Asian women's (ideal) identity as

¹⁷ Mirinda Alison (2003) p. 44-54

¹⁸ Mirinda Alison (2003): p. 44. Has cited Hoole et al., 1990:326; De Silva, 1994: 28 and Samarasinghe, 1996:213

¹⁹ Details on the Action Plan are discussed in Chapter 8

‘Sita Devi’ has been transformed into ‘guerrilla fighters’ who are willing to sacrifice their lives in pursuit of a political cause.

A traditional Tamil woman would ideally be married and with children, possessing ancestral (material) wealth, dressed in sari, have long hair and who would devote her life to caring and attending to the family and domestic chores. Social practices such as within-caste marriages, providing a dowry and the seclusion of unmarried women existed as a result of social values and the traditional woman’s role in society. With the transformation of women moving away from the domestic scene to the political sphere, significant changes in social practices are also evident. Discriminatory social practices, as stated, have diminished. However, traditional practices and rituals return once people leave the scene of war and return to some semblance of peace.²⁰

Empowerment of women and the LTTE

It has been pointed out that inducting women into a fighting force is not a step towards empowerment and equality as the militarization of civil society destroys important human rights values of due-process, non-violent resolution of disputes and the celebration of humane values of compassion and tolerance.²¹

In responding to Nelofer de Mel’s query on whether LTTE women are agents or victims, Coomaraswamy responds that ‘the answer must lie in the appreciation that Tiger women are not given the freedom to determine their own destiny; they are helping to act out the perceived destiny of someone else.’²²

Completely eradicating positive feminine qualities such as networking among people, nurturing, social bonding, gentleness, compassion, tolerance, et al, and instead, giving prominence to qualities and values associated with men, such as aggression, authority, hierarchy and empowerment, as is indoctrinated in the LTTE, cannot be treated as a victory for women but rather a triumph from a male perspective.²³

²⁰ Coomaraswamy, R. (1996): 8

²¹ Coomaraswamy, R. (1996): 8

²² Coomaraswamy, R. (1996): 9

²³ Coomaraswamy, R. (1996): 9

4. Case Studies

Case Study 1 – Ex-LTTE Woman

Sudha,²⁴ 22 years old is the eldest in the family. She has a sister (14) and a brother (8). She was taken forcibly taken to the LTTE at the age of 15. At the time she was recruited, she was preparing for the G.C.E. O' Level examination. She served the LTTE from 1997 to 2002 in which time she was a Commando (Ambarassi) and thereafter joined the Black Tigers. This was in response to hearing that her mother was imprisoned by the Sri Lankan government on suspicion as both her daughters were with the LTTE.

She has been released after the Karuna – Wannu split. She has been a fierce fighter who has fought in the frontline and was also trained to carry out suicide missions. She has wounds all over her body.

As a LTTE cadre, she has served the movement with pride. She has enjoyed her days with the LTTE and the power and the respect she had from other cadres and the community.

All her plans and ideals have changed after falling in love with a LTTE combatant in the Wannu and marrying him. She is now looking forward to a normal family life, with love and security. She wants to bring up children and be with her parents and relatives. Currently, she faces security problems in living with her husband as he is based in Killinochchi and she is based in Ampara. If she lives with her husband in Killinochchi, she is certain that she will be drafted once again by the LTTE.

She has learnt to sew and is engaged in this profession. But she lives in constant fear of being taken in by the LTTE as she has been a strong combatant. Her only dream is to leave the country and start a new life in a foreign country. Unfortunately, she does not know how to obtain a visa or how to get an airline ticket. She is also apprehensive about her future in a foreign country.

Case Study 2 – Ex-LTTE Woman

Madhu is 14 years old and was forcefully taken by the LTTE when she was just 10. She worked for the LTTE for 11 months was released in

²⁴ All the names given to the LTTE or Ex-LTTE women are pseudonyms in order to protect their identity

2002 during the Karuna – Wannu conflict. She was a bright student while in school and was the 1st in class, every time.

She has not enjoyed her life with the LTTE and was feeling miserable at being separated from her family.

Madhu was not smart in weapons training and has been repeatedly punished during training. Subsequently, she received Medical and First Aid training and has been serving the Medical platoon.

Her mother has been seeking the assistance of all possible authorities to get Madhu out of the LTTE. She has contacted UNICEF, Sri Lanka Monitoring Mission, Human Rights Commission as well as local NGOs. But until the Karuna split, she was not successful.

Since coming home she has been re-enrolled in school in year eight. It was the same class she was in before joining the LTTE. At the beginning Madhu found it difficult to readjust to school life as there were many questions from her peers and teachers. She has not answered any question regarding her life with the LTTE, as advised by her mother. Her mother has informed the school Principal that Madhu is facing difficulties when questioned about the LTTE and has requested the principal to advise the students and teachers not to question her in this regard.

Now, Madhu has adapted quite well to the daily routine and is doing well in school. She goes for tuition classes and she dreams about becoming a Doctor one day. Yet she lives with the fear of being recruited by the LTTE once again.

Case Study 3 – Ex-LTTE Woman

Devi is the fourth child in her family. The LTTE had sent a letter requesting the conscription of one child from the family. As the parents did not respond her mother was taken in by the LTTE and detained for a week. Devi then volunteered to join the LTTE and her mother was released.

Devi was 13 years old when she joined the LTTE. She was given arms training for 10 months. Then she was enlisted in the Political platoon. Each group in the platoon had nine members and one leader. The members were engaged in helping the poor by building wells, pre-schools and distributing tents. The groups were required to prepare a plan and a list of items they would need to carry out the activities.

Devi was with the Wannu troops. After 3 years of service, she was able to escape. Although she found the work interesting she had felt that there is too much of force being used.

After returning, her parents have enrolled her in a Vocational Training Course in Sewing but soon she has realized sewing is not her field and has abandoned classes. For a year she has been at home without engaging in any productive activity. After realising that she does not have any other option she re-joined the Vocational Training programme to learn sewing which is a one year course.

Her dream is to learn IT and English and be a Social Worker. But the opportunities to realize those dreams are limited.

Case Study 4 – Ex-LTTE Woman

Niththi joined the LTTE voluntarily when she was 15, after listening to a talk by LTTE officials at school. Her sole objective was to serve their people and fight for Tamil Eelam.

She has been praised by her trainers for mastering the art of fighting very fast. She has served the LTTE from 1996 to 2002. She has been in the Commando (Ambarassi) platoon and later trained as a Black Tiger. She has met the LTTE leader, Prabhakaran, and has had meals with him. Meeting Mr. Prabhakaran is a rare opportunity and only the Black Tigers and Senior LTTE cadres are able to do so.

After the Wannu–Karuna conflict, Niththi has been extremely disappointed and has lost hopes of her dream of Tamil Eelam. She has started questioning herself, ‘if the LTTE leadership has disagreements about Tamil Eelam is it really an attainable dream?’

Since she escaped from the LTTE in 2002, she is hiding. She feels scared that she will be recruited again at any moment. She does not visit the town or other public places.

Niththi feels that if she can emigrate to Canada or England she will be able to start a new life. She has relatives in both countries. However, she is of the view that if she was to emigrate through the proper channels she may be answerable to the authorities concerned. On the other hand, if she were to go about it unlawfully, she would have to spend around Rs. 300,000. The lack of finances and other resources does not allow

her to make any moves in this regard and she therefore feels depressed at the lack of opportunities.

Case Study 5 – Ex-LTTE Woman

Sumathy was abducted by the LTTE on her way home after a tuition class, when she was 12 years old. While in combat, she has been given weapons training. She belonged to the Medicine platoon and was given one month's training in first-aid and nursing. During the Karuna – Wannu split, she had been fighting against the Wannu cadres in the battlefield. She has got caught by the Wannu cadres and had been handed over to UNICEF in mid 2002.

After being enrolled by UNICEF she was sent home where she stayed for one month. During that time she had not stepped out of the house. She had not visited any friends or relatives, partly because of the stigma attached to having short hair and partly because of security reasons.

A Social Worker had requested her to join a safe house in an urban area in the east. Her parents were convinced about her being taken to the safe house. Since then she has been at this safe house with about 50 orphaned and 10 ex-combat children.

She has started schooling and is presently studying for the GCE O' Levels next year. She finds it difficult to catch up with the lessons she has missed but she is given all the necessary assistance by the teachers at the Safe House, including extra tuition classes. She cycles to school and tuition classes.

Sumathy does not visit her home or call the family for security reasons. Yet she enjoys her stay at the Safe House as she gets the opportunity to experience a normal life by going to school, interacting with her peers and feels relatively safe.

Case Study 6 – Ex-LTTE Woman

Yamuna, was 17 years old at the time of release after the Karuna – Wannu split in 2002, and says the biggest fear she had when going home was whether her family will recognize her with hair cut short or will her people accept her?

She joined the LTTE at 16. As is usual for any Tamil girl, she had long hair but after joining the movement her hair was cut very short. She had mourned for days after losing her hair. She cannot recall having her hair cut ever in her entire life.

It was her brother's death that made her join the LTTE. He had died in combat. After losing the only sibling she had she had joined the LTTE to contribute towards their mission.

At the time she joined, she was preparing for the GCE O' Level examination which was only few months away. She was unable to concentrate on her studies since hearing of her brother's death. Whenever she sat down to study, she would think about her brother and his dreams of Tamil Eelam. Being brought up conservatively, she did not travel alone or participate in sports.

Yamuna's quest of fulfilling her brother's dreams was realised when she heard that one of her classmates had been abducted by the LTTE. 'If Maya can fight for the LTTE, why can't I?' she thought. One day, after school, without going home, she went to the LTTE office and got herself conscripted.

Yamuna received basic training in weapons. She was enrolled in the Teaching platoon. Her main encounter in the battlefield was the Karuna – Wannu battle. After the battle most of the Karuna troops went back home. Although Yamuna's mission was incomplete, she too had to go home.

Now Yamuna is trying to find alternative ways of achieving Tamil Eelam. She does not feel that she will be of much use in the battlefield. But she is determined to serve the people.

Since 2002 (and being at home) she has enrolled in a Vocational Training programme organized by World University Service Canada. She is still uncertain of what she wants to do with her life.

Case Study 7 – Prisoners of War

Menaka and her sister Nadee have been in remand custody and then in prison from 1999-2002, on suspicion of being LTTE cadres. However, both of them have never been with the LTTE.

One villager who had been angry with Menaka's family had lodged a false complaint at the CID that they were part of the LTTE. The CID had then arrested Menaka at home and Nadee at a tuition class. At the time of arrest Menaka was 24 years and Nadee was 16 years of age.

In the first two months they have been in remand prison. Thereafter they were convicted by the Court and had been sent to the Welikada

prison to serve a period of three years. They were forced to sign documents in Sinhala, the contents of which were not known. Both had been severely tortured and even raped during their stay in remand custody.

Menaka's and Nadee's parents have complained to the Affected Women's Forum (AWF) and the organization has appeared in the Magistrate's Court on their behalf and obtained their release from prison. Although the Judge had ordered the CID Officers to hand over their personal documents at the time of release (Identity Cards and Photographs) this was not complied with. Their mother had gone to the CID twice to get their documents. On the second occasion, their mother had been remanded for a day and was told not to come again. She was not given the relevant documents.

Since the day Menaka was remanded she has been very keen to join the LTTE. But the Affected Women's Forum has been able to guide her and advise her that joining the LTTE is not the path for liberation. She has been recruited by the old employer after imprisonment and has been paid the salary for the past three years. Presently she works as a Peace Activist and is also planning to get married in the near future.

Nadee had a boyfriend before being imprisoned. Soon after her release she married her boyfriend. She is now working for a NGO.

Case Study 8 – Prisoners of War

Seetha is a mother of two daughters – both LTTE combatants. Both her daughters were forcefully abducted by the LTTE. The eldest daughter was abducted in 1997 while the other daughter was abducted in 2001.

Seetha has been taken in to custody and thereafter sent to the Badulla prison by the Sri Lankan government on suspicion of supporting the LTTE. She has spent one year at the Badulla Prison and then transferred to the Welikada Prison for two years. From March 1999 to January 2002 she has been a prison inmate.

While in prison she was brutally tortured and raped. She still has scars of the torture. When she was released she was requested to sign some documents written in Sinhala, the contents of which were not explained to her. She has been warned not to take any action against prison officials.

Peace and the Process of Disarmament, Demobilization and Reintegration

Introduction

When a country enters from war to peace through peace negotiations and agreements, combatants from both sides will have to return to civilian life. For every combatant the period from war to peace becomes a transition period where each one has to regain his/her own identity. If the processes and mechanisms for Disarmament, Demobilization, Reintegration and Rehabilitation (DDRR) of combatants are not well planned the transition could be difficult for want of essential institutional support. This could also lead to violence and other problems.

Generally, when formulating Disarmament, Demobilization, Reintegration and Rehabilitation programmes, women's needs and concerns are overlooked. Neglecting women's concerns lead to the development of less-effective, less-informed DDRR plans that do not fully extend to the community and may also not lead to long-term or sustainable peace.²⁵ For by neglecting women ex-combatants who at one time played an active role in combat, they would once again be confined to the traditional gender role in the home.

This Chapter first focuses on the meaning of Disarmament, Demobilization, Reintegration and Rehabilitation. It next deals with identifying areas and issues for concentration in developing a Disarmament, Demobilization and Reintegrating Programme for Women Combatants. Five major areas are identified. (1) Gender Sensitive Planning of Demobilization and Reintegration Support; (2) Networking to Assist Reintegration; (3) Economic Concerns; (4) Gender Sensitive Implementation of Demobilization and Reintegration Support; and (5) Nutrition, Accommodation, Land Use and Economic Activities.

²⁵ Anderline, S.N. and Conaway, C., P., Disarmament, Demobilization and Reintegration in Inclusive Security, Sustainable Peace: A Toolkit for Advocacy and Action

Defining the DDRR

Disarmament is defined by the United Nations as “... the collection of small arms and light and heavy weapons within a conflict zone.”²⁶ Physical disarmament in general occurs in assembly areas predetermined during the peace negotiations. In these assembly areas, fighters are gathered together in camp-like settings, weapons are confiscated, safely stored and eventually destroyed.²⁷

Demobilization is “the formal disbanding of military formations and at the individual level is the process of releasing combatants from a mobilized state.”²⁸ Often discharge of ex-combatants occurs over a period of time, during which they are usually transported to their homes or new districts and granted small initial reinsertion packages.²⁹

Reintegration could be divided to two phases. Initial short-term phase could be called as Reinsertion and the long-term phase as Reintegration.

Reinsertion is the short-term arrival period of an ex-combatant into his/her former home or a new community.³⁰

Reintegration is the long-term process of re-entry into the community, building livelihoods and returning to a peacetime lifestyle. The goal of reintegration is to ensure permanent disarmament and sustainable peace.³¹

Rehabilitation includes the need to address the psychological and emotional aspects of returning home, as well as problems that arise in relation to the wider community.³²

²⁶ Annan, K. (2000) Report of the Secretary General on the Role of the United Nations Peacekeeping (P.2) in Disarmament, Demobilization and Reintegration. New York: UN

²⁷ Anderline, S.N. and Conaway, C., P., Disarmament, Demobilization and Reintegration in Inclusive Security, Sustainable Peace: A Toolkit for Advocacy and Action

²⁸ Berdal, M. (1996) Disarmament and Demobilisation After Civil Wars. Adelphi Paper, 303.(P.39) London: The International Institute for Strategic Studies

²⁹ Anderline, S.N. and Conaway, C., P., Disarmament, Demobilization and Reintegration in Inclusive Security, Sustainable Peace: A Toolkit for Advocacy and Action

³⁰ Ibid

³¹ Ibid

³² Ibid

Areas and Issues for Concentration in Developing a Disarmament, Demobilization and Reintegrating Programme for Women Combatants³³

1. Gender Sensitive Planning of Demobilization and Reintegration Support

➤ Demobilization of Troops

As a vital part of the DDR process it is necessary to understand the characteristics of the troops to be demobilized. Knowing the characteristics enables policy makers to develop programmes suitable for the subjects. By identifying the socio-economic profile of women combatants to be demobilized and persons who will be retained as part of the restructured force in the post-conflict zone it will be possible to identify the general characteristics of the women troops.

Issues to be considered:

- Identifying the socio-economic profile of combatants to be demobilized.
 - Identifying persons who will be retained as part of the restructured force in the post-conflict zone.
- Analysing the gender sensitivity in the prevailing process of Demobilization.

Some concerns to be looked at in analysing the **gender sensitivity** in the prevailing process of demobilization would be to examine any gender based discrimination in the attribution of veteran status or the entitlement of benefits which have been already developed and also to look at whether the phasing out programmes include women soldiers.

Issues to be considered

- Is there any gender based discrimination in the attribution of veteran status or the entitlement of benefits which have been already developed?
- Does phasing out programmes include women soldiers?

³³ Based on Appendix A – *The Demobilization and Reintegration of Women Combatants, Wives of Male Soldiers and War Widows: A Checklist* in Paper 20 – *Gendering Demilitarization as a Peacebuilding Tool* (June 2002) by Bonn International Centre for Conversion

➤ Funding

Availability as well as possibility to gain funding for the DDRR process of women combatants is an important factor to consider before designing relevant programmes as the implementation of the programme will depend mostly on the possibility to fund. It is important to identify the sources of funding available to ensure the long-term success of the demobilization and demilitarization process and whether any special funds are allocated for women.

Issues to be considered

- What are the sources of funding available to ensure the long-term success of the demobilization and demilitarization process?
- Are special funds allocated for women?
- What are the measures in place to ensure that their needs will receive proper attention?

➤ Women's Political Participation

Being a combatant in either party is a way of being politically active. In the process of DDRR it is important to assure the active political participation of women fighters. Political participation of women combatants could be protected and promoted through adequate representation of the women combatants in the peace negotiations through assuring that mechanisms are in place to ensure the recognition and political participation of female ex-combatants after elections and ensuring that women are equipped to participate in democratic, civil and political structures and are supported in their political activities.

Issues to be considered

- Are women fighters adequately represented in peace negotiations?
- Are mechanisms in place to ensure the recognition and political participation of female ex-combatants after elections?
- Are women equipped to participate in democratic, civil and political structures and supported in their political activities?

2. **Networking to Assist Reintegration**

Networking with the institutions and organizations working on or that which could contribute towards the process of DDRR will

enable the reintegration of women combatants using a holistic approach. As the initial step in networking, develop a list of all NGO's, Government Organizations, Private Organizations, Banks and Professionals that provide Training Programmes, Counselling Programmes, Recruitment Services, Financial Assistance, which could be utilized to reintegrate women combatants into society.

It is also useful to identify the existing women's organizations that are trained to understand the needs and experiences of ex-combatants – the organizations that will work on issues related to reconciliation and reintegration etc. When developing Action Plans on DDDR the trained organizations' interests and capacities should be considered and incorporated whenever possible.

Creating awareness among ex-combatants regarding the services available for them is another important aspect in networking. Mechanisms of disseminating information for the ex-combatants should be adopted. This could be through Newsletters, Booklets, Creating Awareness Forums etc.

Issues to be considered

- What are the NGO's, Government Organizations, Private Organizations, Banks and Professionals that provide Training Programmes, Counselling Programmes, Recruitment Services, Financial Assistance, which could be utilized to reintegrate women combatants into society?

Considerations in Developing Reintegration Plans

It is essential to ensure inclusiveness and non-discrimination in developing Reintegration Plans for women combatants.

It should be considered whether the expertise of women ex-combatants, which is non-traditional, could be respected and utilized by other women.

The types and kinds of new programmes to be introduced for women combatants should be identified. When identifying programmes, the needs and interests of women combatants as well as the capacity for implementation should be considered.

Mechanisms of avoiding women combatants being labelled as a 'privileged' group should also be considered. For instance, the

possibility of linking women ex-combatant's reintegration to broader strategies aimed at women's post-conflict development can be a method of preventing resentment against fighters as a "privileged" group. Another means would be through creation of awareness among the local people through the media about those who are being reintegrated in order to alleviate potential tensions.

Issues to be considered

- Are the existing women's organizations trained to understand the needs and experiences of ex-combatants?
- How could we create awareness among ex-combatants regarding the services available for them?
- How can we facilitate the expertise of women ex-combatants, which is non-traditional, being respected and utilized by other women?
- How and what kind of new programmes could be introduced through organizations related to reconciliation and reintegration of women combatants?
- How can women ex-combatant's reintegration be connected to broader strategies aimed at women's post-conflict development in order to prevent resentment against fighters as a "privileged" group?
- Is adequate use made of radio networks to educate local people about those who are being reintegrated and thus to alleviate potential tensions?
- Are women combatant's experiences and needs adequately represented in media?

3. Economic Concerns

Economy plays an important role in determining the independence as well as the self-reliance of the ex-combatants. When determining the DDDR process, it is important to determine the possibilities of gaining access to productive economic activities after leaving the forces.

The existing mechanisms to assist women ex-combatants to find employment such as Job Banks and Recruitment Agencies could be identified and listed.

Ex-combatants who are interested in starting new businesses/ vocations should be given appropriate training and their capacities should be built to guide them in attaining financial aid. As an initiation in introducing such economic programmes, databases of Training Institutions that could provide the necessary Vocational Training and of existing Banks/ Institutes that are willing to fund women combatants in their self-employment projects should be developed.

Issues to be considered

- What are the existing mechanisms to assist women ex-combatants to find employment?
- What are the existing banks/ institutes that are willing to fund women combatants in their self-employment projects?
- What are the existing obstacles that ex-women combatants face in finding employment?
- Are women in informal economic activities considered (by themselves and others) as employed or productively active members in society?
- Do plans to rebuild the economy pay proper attention to women's potential contribution and economic needs?
- Are women ex-combatants informed about the existing social security systems?
- Are there any feasibility studies/assessments undertaken to facilitate women on economic growth direction before the reintegrating process begins?

4. **Gender Sensitive Implementation of Demobilization and Reintegration Support**

When planning Gender Sensitive Implementation of Demobilization and Reintegration Support, the Encampment phase, Resettlement of women, financial services available for women, Education and retraining schemes available for women, Medical, health and psychological needs of women should be taken into consideration.

➤ The Encampment Phase

Issues to be considered

- Are the Camps women friendly? (i.e. are women's training needs, their need for childcare, their safety, their need for specific sanitary facilities and specialized healthcare recognized at the outset?)
- Is domestic labour fairly divided between male and female combatants so that women can take equal advantage of briefings, re-training and other facilities at the site?
- Will civilian society accept and accredit training programmes offered in the camps?
- Are support workers trained to recognize and address women's needs, including political needs?
- Is the threat of sexual violence within the camp recognized and dealt with?
- Are men offered education and counselling on the prevention of sexual violence against women?

➤ Resettlement

Issues to be considered

- Do women have the right to choose where they live? i.e. can they elect to return to the land from which they or their partner came, or to move to semi-urban or urban areas where they may have more freedom from traditional gender roles?

➤ Financial Services

Issues to be considered

- What are the Banks/Financial institutions that provide financial services for women?
- Are women's traditional forms of money management recognized and supported? (i.e. rotational loan and credit schemes?)
- Do ex-combatants have access to social security and pension schemes?
- If money is disbursed as part of the demobilization programme, are the different funding needs/spending patterns of women recognized and accommodated? (i.e. do women prefer large payments of cash or monthly disbursement?)

➤ Education and Retraining Schemes

Issues to be considered

- What are the training needs of women ex-combatants as expressed by them?
- What are the different training programmes available for ex-women combatants?
- To what extent are women aware of available job options?
- Is family support (i.e. child care, elderly care) available for women attending re-training programmes?

➤ Medical, Health and Psychological Needs

Issues to be considered

- What are the women specific health and psychological needs in the context of demobilization? Are they recognized as different from those of men?
- Are women specific reproductive health care needs met?
- Is there awareness of sexual violence against women combatants, both during the conflict and after and are there facilities for treatment, counselling and protection?
- Is the problem of HIV/AIDS addressed, from the perspectives both of education and of care practices?
- Are mechanisms in place for community mental health practices to contribute to the long-term psychological rehabilitation of ex-combatants and how do these address women's specific suffering (often the result of sexual violence)?

5. **Accommodation, Land Use and Economic Activities**

Access to land and housing is one of the greatest needs of women ex-combatants and their families. When considering the ways and possibilities of securing land for ex-women cadres, one should consider whether the traditional practices accommodate land allocation for women and households with women as the head.

It is important to educate the ex-combatants regarding nutrition and ways the land could be utilized in agricultural and farming activities in order to ensure ex-combatants becoming healthy civilians.

Accessibility study could also be considered to facilitate the search for employment in the labour market by women ex-combatants.

Issues to be considered

- Are single or widowed ex-combatants recognized as heads of household and permitted access to existing housing and land?
- How is this access determined and by whom?
- Can single or widowed ex-combatants sign rental agreements (housing, telephone, etc)?
- Is there adequate childcare/elderly care for women pursuing economic activities outside the home?
- Do training programmes during the encampment phase include adequate information on nutrition and do they recognize and work around traditional farming patterns, nutritional taboos, etc?
- Do business and industries accept and employ women ex-combatants, especially those trained in non-traditional income generating activities?
- What measures have been taken to prevent women ex-combatants on the fringes of the economy being confined to ghettos?

Conclusion

This Chapter first presents accepted definitions for Disarmament, Demobilization, Reintegration and Rehabilitation, in order to identify the parameter of the study. Thereafter, the areas and issues one should concentrate on in Developing a Disarmament, Demobilization and Reintegrating Programme for Women Combatants have been addressed. The areas identified include:(1) Gender Sensitive Planning of Demobilization and Reintegration Support; (2) Networking to Assist Reintegration; (3) Economic Concerns; (4) Gender Sensitive Implementation of Demobilization and Reintegration Support; (5) Nutrition, Accommodation, Land Use and Economic Activities. Under each area, the subject of the study and issues to be considered in developing plans on DDRR, considering gender dimensions have been introduced.

For a successful Disarmament, Demobilization, Reintegration and Rehabilitation process, it is important to gain a clear understanding on the background situation and the extent to which issues have been addressed. The successive Chapters of the study focus on exploring the terrain of DDRR in Sri Lanka and the inclusiveness of women.

Human Needs and Human Rights in Reintegration

Introduction

In the Reintegration and Rehabilitation process it is essential to cater to the needs of ex-combatants. Human rights protect the dignity of human beings. This chapter focuses on the relationship between human nature and human rights by analysing how human rights enhance the ability to achieve human needs, based on different aspects of human nature. By protecting human rights, society could successfully integrate women combatants into its fold.

The analysis is developed based on a socio-biological approach. Sociobiology is the study of biological bases of social behaviour. (Hale 1995:528) This chapter first presents the Natural Law theory and Social Contract theory that explains that human rights are based on the nature of human beings. This is followed by the human needs theory, which explains the base of human rights as human needs. In elaborating the human needs theory, Maslow's Theory of Hierarchy of Needs has been used to further clarify the relationship between human needs and human nature. Next, the view of Jack Donnelly and Laksiri Fernando in tracing the source of human rights has been analysed. Donnelly has categorised these rights that cater to different needs to the moral nature of human beings while Fernando has categorised it to the existential, moral and political nature of human beings. Based on Fernando's theory of rights to different natures of human beings, some principles of human rights have also been taken into consideration. In the analysis of human rights, the development of international instruments that guarantee or protect the right and how the right caters to human needs identified by Maslow have been analysed as well. Finally, it is stressed that human rights are based on human needs. It caters to the existential, moral and political nature of human beings and in the process of reintegrating and rehabilitating ex-combatants, it is important to ensure that human rights are protected.

Natural Law Theory

Natural Law theory was classically presented by John Locke in his essay on *Two Treaties of Government* in 1689. In conceptualizing

Natural Law, Locke envisaged the original state of the nature of human beings, where there was no state power or national community organised to govern the people. In this state of nature, as there was no structure or mechanism to control humans, every individual was equally entitled to defend his life, freedom and property. (Fernando, L.2002:14 and Thamilmaran, V.T. 1992:33) The three inalienable rights that have been identified by Locke are basic human needs. The needs define the nature of the human being. Therefore, Natural Law theory could be identified as a theory that explains human rights based on the nature of the human being.

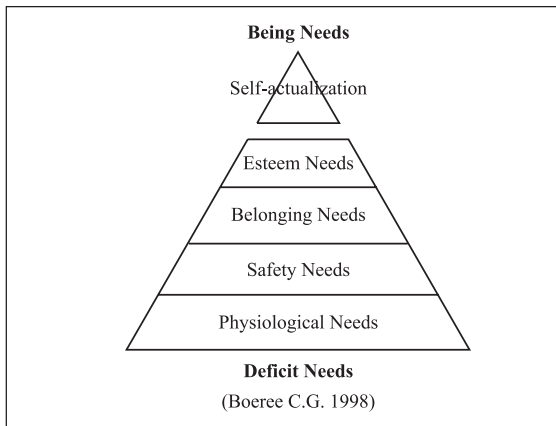
Social Contract Theory

Social Contract theory deals with a contract, which humans agree among themselves, when they pass through primitive state to social state. This contract is to preserve the natural rights which humans have enjoyed in the primitive state, through the newly formed social and state system. (Szabo,I. 1982: 14) According to Social Contract theory, it is the responsibility of the state and social system to protect the rights of an individual. As a result, individuals as well as collective of states have developed instruments recognizing the natural rights inherent in human beings. The natural rights of human beings have been recognized based on human needs.

Human Needs Theory

Human Needs theory justifies that human rights are based on human needs. Human needs are the needs we must have in order to lead a full life. (South Asia Human Rights Documentation Centre. 2000: 10) When discussing human needs, it is important to distinguish between human needs and human wants. Our wants are the things which we desire in our lives, but are not essential to our existence. Human Rights do not encompass all our wants, but the needs that are recognized internationally and locally as essential for existence.

Maslow has analyzed human needs and categorized it according to hierarchical order. The analysis highlights the relationship between human needs and human nature. It explains how human nature changes when fulfilling different categories of human needs. Maslow's analysis is presented in order to develop a relationship between human needs, human nature and human rights.



1. **The physiological needs.** These include the needs we have for oxygen, water, food, to rest, to sleep, to get rid of wastes (CO₂, sweat, urine, and faeces), to avoid pain and to engage in sexual activities.
2. **The safety and security needs.** These are needs for protection, stability, safe circumstances and for order. These needs are to protect against one's fears and anxieties.
3. **The love and belonging needs.** Human beings are social animals who do not like to be lonely. After fulfilling the physiological and security needs, they are concerned about developing relationships and a sense of community.
4. **The esteem needs.** Next, humans begin to look for self-esteem. According to Maslow, there are two versions of esteem needs, a lower one and a higher one. The lower one is the need for the respect of others, the need for status, fame, glory, recognition, attention, reputation, appreciation and dignity. The higher form involves the need for self-respect including such feelings as confidence, competence, achievement, mastery, independence and freedom. The distinction between the higher form and the lower form is that in the higher form of esteem, one is not looking for social recognition and acceptance but one has the feeling of esteem within oneself.
5. **Self-actualization.** The need to fulfill one's potential is the need for self-actualization. It is a different form of need than the others. Maslow calls it growth motivation (in contrast to deficit motivation) or being needs (or B-needs, in contrast to D-needs). The difference

is that self actualization need is likely to become stronger as one feeds them while when one fulfills the deficit needs, one does not feel the need any longer.

Aspects of Human Nature and Human Rights

According to Donnelly, Human Rights are the rights that one has because one is human. (Donnelly, J. 2003:7) According to this definition of human rights, one could say that all human beings are entitled to human rights because of the common nature of the human beings. Donnelly has identified this nature of human beings which entitles them to claim human rights as the moral nature. In other words, the source of human rights is the moral nature of human beings. (Donnelly, J. 2003:14)

Laksiri Fernando has interpreted the Source of Human Rights as belonging to different aspects of human nature. Nature of human beings has been categorized as existential nature, moral nature and political nature. He has attributed the three main clusters of rights, namely, social rights, civil rights and political rights, to these three aspects of human nature. (Fernando, L.2002:19) Based on Fernando's analysis, human rights have been enjoined to the different aspects of human nature and the needs which have led to the development of a particular right have been analysed.

Existential Nature and Social Rights

Existential nature is the biological nature of human beings According to Professor Laksiri Fernando's classification - Social Rights are based on the existential (biological) nature of human beings. (Fernando, L.2002:19). Social Rights presented in the Universal Declaration of Human Rights (UDHR) and the International Covenant of Economic and Social Rights include:

- Right to marriage and protection of family and children (UDHR 16, ICESCR 10)
- Right to work (UDHR 23, ICESCR 6)
- Right to social security (UDHR 22, ICESCR 9)
- Right to adequate standard of living (UDHR 25, ICESCR 11)
- Right to health (UDHR 25, ICESCR 12)
- Right to education (UDHR 26, ICESCR 13, 14)
- Right to culture (UDHR 27, ICESCR 15)

- **Right to marriage and protection of family and children**

Article 16 of the UDHR as well as article 10 of the ICESCR recognizes the right of men and women of full age to marry and found a family with free and full consent of the intending spouses. While article 10 of the ICESCR also recognises the protection of the family and assistance to it, it emphasizes the protection of the mother and the children.

Some of the other international instruments developed to protect this right include the Convention on Consent of Marriage, Minimum Age for Marriage and Registration of Marriages adopted by the UN and provides detail guarantees on Marriage while a series of ILO Conventions and the Declaration of the Rights of the Children adopted by the UNGA on 20 November 1959 (Resolution 1386 (XIV)) deals with children's rights in detail. (Kartashkin, V. 1982:121) According to the Declaration of the Rights of the Child, "The child shall enjoy special protection and shall be given opportunities and facilities, by law and by other means, to enable him to develop physically, mentally, morally, spiritually and socially in a healthy and normal manner and in conditions of freedom and dignity. In this enactment the best interest of the child shall be of paramount consideration" (Principle 2).

The right to marriage and family addresses the love and belonging need and the right to protection of family and children addresses the safety need according to Maslow's analysis.

- **Right to work**

The realization of right to work, which is a fundamental right in the whole system of human rights and freedom, is necessary for the material wellbeing as well as harmonious development of a human being's personality. (Kartashkin, V. 1982:115) The relationship between the right to work and world peace and harmony has been identified in Section I of the Preamble of the ILO Constitution as "conditions of labour exist involving such injustice, hardship and privation to large numbers of people as to produce unrest so great that the peace and harmony of the world are imperilled."

The right of everyone to work and protection against unemployment is guaranteed in article 23 of the UDHR. The ICESCR ensures "the right of everyone to the opportunity to gain his living by work which he freely chooses or accepts" (Article 6, para 1). Free choice of

work is elaborated in the ICCPR by prohibiting forced or compulsory labour (Article 8, para 3). The ICCPR and the ICERD guarantees non discrimination and equality in employment (ICCPR: Article 8, ICERD: Article 5 (i))

Article 7 of the ICESCR provides for just and favourable conditions at work, which include fair wages, safe and healthy working conditions, equal opportunity for everyone to be promoted, rest and leisure and reasonable limitation of working hours. ILO also has adopted many conventions on just and fair conditions at work. Safety provisions (Building) Convention of 1937 (No.62), Hygiene (Commerce and Offices) Convention of 1964 (No.120), Hours of work (Industry) Convention (No.1), Weekly Rest (Industry) Convention of 1921 are a few of the examples.

The Right to work caters to all five needs identified by Maslow. Without work, individuals are unable to afford food and shelter which are basic physiological needs. When an individual is securely employed he feels safe about himself. The recognition he gains from the employers, fellow workers and the customers gives him a sense of belonging which in turn develops his self esteem. Finally, when he reaches the pinnacle of his career or whatever he aspires to be, he gains self-actualisation. So, all the rights granted by the International instruments on the right to work facilitates the process of self-actualisation of a being after catering to all the human needs.

- **Right to social security**

The Social Security Minimum Standard Convention of 1952 (No.102) has identified the persons to be protected and the range and level of benefits to be provided as in the case of medical care and benefits in case of sickness, unemployment, old age, employment injury, maintenance of children, maternity, invalidity and death of a breadwinner. The obligations of the Convention must be accepted in respect of at least three of these contingencies, with the possibility of accepting further parts subsequently. (Kartashkin, V. 1982:123) The right to social security caters to the safety need according to Maslow's analysis.

- **Right to an adequate standard of living**

The right to an adequate standard of living includes adequate food, clothing and housing according to article 11 of the ICESCR.

As explained in Maslow's theory of hierarchy of needs, these rights are basic physiological needs of the human being.

Various international initiatives have developed to ensure an adequate standard of living. These initiatives include the ILO instrument named The Social Policy (Basic Aims and Standards) Convention of 1962 (No.117) which says, "in ascertaining the minimum standard of living, account shall be taken of such essential family needs of the workers as food and its nutritive value, housing, clothing, medical care and education", the Programme of Action on the Establishment of a New International Economic Order adopted by the General Assembly of the United Nations at its Sixth Special Session in 1974 (Resolution 3202 (S-VI)) and The Universal Declaration on the Eradication of Hunger and Malnutrition adopted in 1974 at the World Food Conference, (Kartashkin, V. 1982:123) amongst others.

- **Right to education**

Article 26 of the UDHR and article 13 and 14 of the ICESCR, deal with Right to Education. According to article 13 of the ICESCR, the full realization of this right envisages compulsory and free primary education for all, accessibility to secondary general education, including technical and vocational secondary education and higher education with progressive introduction of free education and liberty for parents to choose schools for their children. It is also stressed in article 13 of the ICESCR that "education shall be directed to the full development of the human personality and the sense of its dignity, and shall strengthen the respect for human rights and fundamental freedoms...Education shall enable all persons to participate effectively in a free society, promote understanding, tolerance and friendship among all nations and all racial, ethnic or religious groups, and further the activities of the United Nations for maintenance of peace".

The right to education is elaborated by a series of other international instruments developed by UNESCO and ILO. Some examples for such instruments include, the Convention against Discrimination in Education and an appropriate Recommendation of 1960 (UNESCO 1960), Recommendation concerning Technical and Vocational Education (UNESCO 1962 which was revised in 1974), Recommendation concerning Education for International

Understanding, Cooperation and Peace and Education relating to Human Rights and Fundamental Freedoms (UNESCO 1974), Vocational Training Recommendations (ILO 1962) (Kartashkin, V. 1982:125).

Education is a core right that facilitates achieving many other rights. For instance, educational qualifications become major considerations in finding employment. Also, only through education you can enjoy your culture and participate in cultural activities. Education does not cater only to intellectual development, but also moral, spiritual and material development of the personality. Education will be the only asset that will equip you with the knowledge of your rights as a human being and your duties to society. As a result, education is a necessity to achieve all five needs Maslow has identified. i.e., you cannot find employment without education and as a result you will not be able to provide for your physiological needs, such as food, clothing and housing and as explained in the analysis of human needs and Right to Work, you will not be able to fully fulfil any other right without proper education.

- **Right to Culture**

Culture could be identified as a way of life and it includes all aspects of an individual's life, such as economy, social, religious, education, etc. Thus, it is essential to the relationship between people and their society and to the question of whether one is able to develop his or her full human potential within society. Cultural rights refer to a variety of aspects of the rights to education, to participation in cultural life, to communication and to information. (Kartashkin V. 1982:127). This means, cultural rights are interdependent and closely related to other economic and social rights as well as certain civil and political rights.

Many international instruments have developed to safeguard the inalienable right to culture. i.e. UDHR article 27, ICESCR, The Declaration of Principles of International Cooperation by UNESCO, The Convention of the Hague for the Protection of Cultural Property in the Event of Armed Conflict and UNGA Resolution 3148 (Kartashkin, V. 1982:128,129) to name a few.

The main article that protects the rights to culture in ICESCR promotes “the right to take part in cultural life, to enjoy the benefits of scientific

progress and its applications and to benefit from the moral and material interests resulting from scientific, literary or artistic production.” (ICESCR: Article 15)

UNGA has urged governments “to make cultural values, both material and spiritual, an integral part of development efforts” and to promote “involvement of the population in the elaboration and implementation of measures ensuring preservation and future development of cultural moral values” (res. 3148 (XXVIII))

As these would explain, many international measures have been developed to safeguard the right to culture as a result of the inalienable nature of the right. Culture is the base to development of personality as all aspects of the personality are developed based on his/her culture. Therefore, culture is a core need that will guarantee the achievement of all the needs elaborated by Maslow. Ultimately, a person could achieve the status of self actualisation only if that individual is able to develop his/her personality based on his/her culture.

Moral Nature

Moral Nature is the Psychological aspects of human beings. Civil Rights are based on Moral Nature of Human Beings. (Fernando, L.2002:19) Civil Rights according to the Universal Declaration of Human Rights and International Convent of Civil and Political Rights includes:

- Right to life (UDHR 3, ICCPR 6)
- Right to liberty and security of person (UDHR 3, ICCPR 9)
- Right to protection against slavery and servitude (UDHR 4, ICCPR 8)
- Right to protection against torture and inhuman punishment (UDHR 5, ICCPR 7)
- Right to freedom from arbitrary arrest and detention (UDHR 9, ICCPR 9)
- Right to equal protection of the law (UDHR 7, ICCPR14, ICCPR 26)
- Right to a fair trial (UDHR 8, ICCPR 2)
- Right to be presumed innocent until proven guilty (UDHR 11, ICCPR 14)

- Right to privacy (UDHR 12, ICCPR 17)
- Right to own property (UDHR 17)
- Right to freedom of thought, conscience and religion (UDHR 18, ICCPR 18)

All these Civil Rights are connected to three basic rights. They are Right to life, liberty and security. These three core rights have been traced to the relationship to human nature.

- **Right to life**

Right to Life is the right to survive in a biological sense (Rehof L. A. 1999: 89). It is the first right of a man as all the other rights are useless for a person whose right to life is deprived. This right is also granted by article 6 of ICCPR. In a case where the violation of right to life is directed against a national, ethnic, racial or religious group, it is called genocide (Newman, F.C. and Vasak K. 1982: 144). Convention on the Prevention and Punishment of the Crime of Genocide (1948) and the Convention on the Non-Applicability of Statutory Limitations to War Crimes and Crimes against Humanity (1968) were adopted to address the issue of genocide. The Right to Life is the core-right as all human needs are limited to the life span of the human being. Therefore, where there is no life, no needs exist.

- **Right to security of person**

When right to life is protected, individuals crave for safety. As explained by Maslow's theory, safety is the next need one aspires for when one has fulfilled the need for survival. Right to security is guaranteed by article 3 of the UDHR and article 9 of ICCPR. This right is also related to freedom from torture, cruel and inhumane treatment (UDHR: article 5 and ICCPR: article 7), Right to freedom from arbitrary arrest and detention (UDHR 9, ICCPR 9), Right to equal protection of the law (UDHR 7, ICCPR14, ICCPR 26), Right to a fair trial (UDHR 8, ICCPR 2) and Right to be presumed innocent until proven guilty (UDHR 11, ICCPR 14).

- **Right to liberty**

Right to security and freedom is interconnected. It also promotes the human need for security as well as belonging. Right to liberty, which is a right granted by article 3 of the UDHR and article 9 of

ICCPR is also related to Right to protection against slavery and servitude (UDHR 4, ICCPR 8), Right to Privacy (UDHR 12, ICCPR 17), Right to own property (UDHR 17), and Right to freedom of thought, conscience and religion (UDHR 18, ICCPR 18), Freedom of movement (UDHR 13, ICCPR 12), Freedom of opinion and expression (UDHR 19, ICCPR 19). One could say that these rights define liberty. That means, where one has the freedom of thought, expression and opinion, right to movement, privacy and property and one is treated as a free man, there exists liberty.

Political Nature

As human beings, each and every individual has unique views and perceptions about the world and society. We have our own vision about what the world should be and the kind of government that should rule us. Human beings interest in getting involved in developing a conducive environment that would enable them to exercise their rights, are based on their political nature. Political nature of the human being can be realized only by being free to choose one's own government, as only then can the people join together to create the kind of culture that each person who is a part of it wants. Political rights according to the Universal Declaration of Human Rights and International Convent of Civil and Political Rights, includes:

- Right to a nationality (UDHR 15, ICCPR 24)
 - Freedom of political opinion and expression (UDHR 19, ICCPR 19)
 - Right to association (UDHR 20, ICCPR 22)
 - Right to assembly (UDHR 20, ICCPR 21)
 - Right to take part in government (UDHR 21, ICCPR 25)
 - Right to freedom of movement (UDHR 13, ICCPR 12)
 - Right to asylum (UDHR 14)
- **Right to nationality**

Right to nationality became an important concept only after the emergence of modern sovereign states. In the past, the authorities had the sole power of taking decisions on behalf of the people but by granting the right to nationality, the individual is an actor in relation to matters traditionally decided exclusively by states (Ziemele I and Gunner G.S. 1998: 298). As a result, right to

nationality develops the foundation of achieving the Freedom of political opinion and expression (UDHR 19, ICCPR 19) and the Right to take part in government (UDHR 21, ICCPR 25).

The right to nationality fulfills the need for a sense of belonging according to Maslow's theory, as you feel you are part of the system and you have a say about factors affecting your life and your environment.

- **Right to association**

The Freedom of association grants not only the right to freely associate with one another but also the right to form trade unions. This right is protected by article 22 of the ICCPR, article 21 of the UDHR, article 8 of the ICESCR and through ILO Constitution and many ILO Conventions. Again this right also facilitates in realizing the need to belong and ensuring physiological and safety needs through trade union and other community activities.

- **Right to assembly**

Freedom of Assembly is considered a human right in UDHR article 20 and ICCPR article 21. This right is restricted in cases where it is necessary in the interest of public safety and national security. Freedom of assembly is interrelated with other political rights such as freedom of association, freedom of opinion and freedom of expression.

As a social being, the ability to associate fellow human beings is a core human need. Peaceful assembly is a mechanism for associating with others. Also, by letting citizens enjoy freedom of assembly a government promotes a sense of security to fellow human beings.

- **Right to freedom of movement**

Right to freedom of movement guarantees the right to move within the borders of one's own territory and to select residence as well as to leave any country including one's own and return to the country. Although this is a guaranteed right from UDHR article 13 and ICCPR article 12, it is not an absolute right as a result of the political realities.

Freedom of movement guarantees the need to safety as well as protects the need for belongingness, as only because you are recognized by the state and the international community as a person, you are granted the freedom of movement.

Conclusion

This chapter has conducted an analysis of the relationship between human rights and human nature by examining how all the core human rights granted by the International Bills of Rights enhance the ability to achieve human needs which have developed based on different aspects of human nature. According to the analysis, there is a clear relationship between human rights and human nature, as human rights are based on human nature. But, at this point, we have to ask the inevitable question whether all human rights apply to all human beings in the same manner? Or, in other words, is human nature universal?

Prof. Baxi explains the contradiction between basic human needs and basic human rights, using Classical and Contemporary Western Liberal thought (Baxi, U. 1989: 152). He has analysed John Stuart Mill's essay *On Liberty* (1857) where Mill has excluded the backward nations, women and children from right to liberty. He has also portrayed John Rawls' analysis of *Theory of Justice* that says, 'The lexical priority of liberty, after all, may not apply to societies where basic wants of the individual are not fulfilled!' (Baxi, U. 1989 Baxi, U. 1989: 152). As Baxi explains, there is a conflict between 'bread' and 'freedom' in human rights models. According to the liberal conception of rights, 'freedom' has priority regardless of the understanding without 'bread' (Economic and social rights). 'Freedom' (which includes civil and political rights) is meaningless for the victims. Baxi's argument justifies Maslow's hierarchy of needs. That is, needs are based on a hierarchical order where you have to first fulfil the physiological needs to aspire for safety needs. Just like the needs, you have to first fulfill economic and social rights to aspire for civil and political rights.

Human rights, although based on human nature, do not apply to all human beings in the same manner as the level of human needs (as in Maslow's hierarchy of human needs theory), but differ from each other according to socio-economic status. But it is important to remember that it is only through guaranteeing all human rights to every human being that we are able to breed self-actualized persons, as human rights are based on deficit needs and therefore anyone who is able to fulfill one level of needs aspires to fulfill the next level of needs.

This chapter is an attempt to theorize the need to fulfill human needs through protecting human rights in order to successfully re-integrate women combatants.

Psychological Barriers in Reintegration

Introduction

The experiences of combat – facing dangerous situations, undergoing stress as well as the uncertainty of the future after leaving the Forces or the LTTE – can lead to emotional and physical reactions as well as psychological impact.

This chapter on Psychological Barriers in Reintegration first tries to identify the types of distressing events and the stress factors that are commonly experienced by combatants and ex-combatants. Next, it strives to recognize the major dimensions of mal-adaptive behaviour, responses to traumatic events, war-symptoms, battle fatigue and Misconduct Stress Behaviour. Thereafter, post-combat reactions are analyzed and symptoms of different types of post-combat reactions are presented. Fourthly, psychological illnesses such as combat related Post-Traumatic Stress Disorder, DESNOS (Disorders of Extreme Stress Not Otherwise Specified), Committing Suicide, Post-Combat Syndrome (PCS) and Alcohol and Drug Abuse are examined. Finally, ways of overcoming psychological barriers faced by ex-combatants are discussed.

Distressing Events and Stress Factors

The types of distressing events that are commonly experienced by combatants, when in combat, include³⁴ threat of becoming wounded, threat of becoming disabled, threat of losing life in combat, witnessing death and destruction, separation from family members and physical and psychological fatigue due to heavy combat.

Stress factors experienced by combatants:

1. Physical
Environmental, heat, cold, vibration,
noise, blast, poison, chemicals,
radiation, infectious agents/disease,
bright light, darkness, skin irritations

³⁴ Jayatunga, R.M. (2005) p.21

- | | |
|------------------|---|
| 2. Physiological | Strenuous work, sleep debt, dehydration, malnutrition, illness or injury |
| 3. Cognitive | Uncertainty, deprivation, unpredictability |
| 4. Emotional | Fear and anxiety, anger and rage producing frustration, boredom, homesick, interpersonal feelings |

The distressing issues/activities after leaving the Forces or the LTTE include uncertainty about the future, economic concerns (uncertain regarding finding employment), readjusting to civilian life (identity renegotiation), difficulties in socializing with family and friends (adapting to social life), issues related to land and accommodation.

The Stress Factors experienced by the Ex-Combatants:

- | | |
|------------------|---|
| 1. Physical | Environmental change |
| 2. Physiological | Nutritional issues, illness or injury, lack of exercise |
| 3. Cognitive | Identity, uncertainty, deprivation, unpredictability |
| 4. Emotional | Fear and anxiety, frustration, depression, helplessness, boredom, vulnerability |

Maladaptive Behaviour

The identified internal and external stresses based on the distressing events faced by combatants and ex-combatants can create maladaptive behaviour. Major dimensions of maladaptive behaviour include:

- | | |
|------------------|---|
| 1. Affective | anxiety, depression, irritability |
| 2. Motivational | decreased motivation, low productivity |
| 3. Cognitive | confusion, difficulty in concentration, impaired memory |
| 4. Interpersonal | irritability and personal conflicts, withdrawal |

5. Biological sympathetic arousal of the autonomic nervous system, associated somatic complaints

Responses to a traumatic event³⁵

1. Feelings become intense and are sometimes unpredictable
2. Thoughts and behaviour patterns are affected by trauma. Affected soldiers might have repeated and vivid memories of the event. These flashbacks may occur for no apparent reason and may lead to physical reactions such as rapid heartbeat or sweating. They may find it difficult to concentrate or make decisions, or become more easily confused. Sleep and eating patterns also may be disrupted.
3. Recurring emotional reactions are common. Anniversaries of the battle events, as well as reminders such as war movies, fire crackers, sounds of sirens can trigger memories of traumatic experiences. These ‘triggers’ may be accompanied by fears that the stressful event will recur.
4. Interpersonal relationships often become strained. More conflicts, such as frequent arguments with family members and co-workers, are common. On the other hand, ex-combatants may become withdrawn and isolate themselves, and avoid their usual activities.
5. Physical symptoms may accompany extreme stress. For example, headaches, nausea and chest pain may result and may require medical attention. Pre-existing medical conditions may worsen.

The War Symptoms³⁶

War Symptoms are common symptoms displayed by combatants after being exposed to heavy combat. War Symptoms could include the following:

1. Difficulty in completing tasks
2. Trouble in concentrating/making decisions
3. Fear and anxiety about the future

³⁵ Jayatunga, R.M. (2005) P.25

³⁶ Jayatunga, R.M. (2005) P.48

4. Apathy and emotional numbing
5. Irritability and anger
6. Depression
7. Feeling powerless or lack of energy
8. Change of appetite
9. Somatic pain and myalgia
10. Difficulty in sleeping
11. Excessive drinking/drug abuse
12. Feeling withdrawn
13. Persistent fatigue
14. Prolonged feeling of anxiety
15. Psychosocial impairments (rage, guilt, shame, impulsiveness)

Battle Fatigue

Battle Fatigue is also known as ‘combat reaction’, ‘combat stress reaction’ or ‘battle shock’. The major factors that contribute to battle fatigue are sudden exposure, cumulative exposure, physical stresses, stress symptoms, the home front and other existing problems.

The most common stress reactions of battle fatigue include slowing of the reaction time, difficulty in prioritizing, difficulty in initiating routine tasks, preoccupation with minor issues and familiar tasks, indecision and lack of concentration, loss of initiative with fatigue and exhaustion.³⁷

Misconduct Stress Behaviour

Two types of behaviour that are produced by combat are positive (adaptive) behaviour and dysfunctional behaviour. Dysfunctional behaviour is the misconduct of stress behaviour.

Indications of Misconduct stress behaviour include:

1. Drug and alcohol abuse
2. Domestic violence
3. Disciplinary infraction

³⁷ http://encyclopedia.laborlawtalk.com/battle_fatigue

4. Self-harm
5. Aggressive behaviour
6. Absent without leave (AWOL)
7. Torturing prisoners

Factors that could increase misconduct stress behaviour are:

1. Permissive attitude and availability of drugs and alcohol
2. Inadequate enforcement of the unit's Alcohol and Drug Abuse Prevention and Control Programme before deployment
3. Boredom and monotonous duties
4. Pursuit of a retreating enemy
5. Hasty withdrawal
6. Commission of atrocities to the enemy
7. Racial and ethnic tension
8. Loss of confidence in leaders

Post-Combat Reactions

Post-combat stress reactions are the soldier's reaction after combat to his experience, while actually performing a combat or combat related mission. The stresses that lead to post-combat stress are developed from enemy action as well as the soldier's own unit leaders and mission demands.

The post-combat stress reactions that could be developed by combat soldiers can be classified into the following groups:

1. Post combat reaction depressive type
2. Post combat reaction dissociative type
3. Post combat reaction aggressive type
4. Post combat reaction perverse type
5. Post combat reaction somatic type
6. Post combat reaction psychotic type
7. Post combat reaction with fear and avoidance
8. Mixed type

Post-combat reaction depressive type

The following could be symptoms of post-combat reaction depressive type:

1. Persistently sad, anxious or empty mood
2. Sleeping too much or too little, or, middle of the night or early morning walking
3. Reduced appetite and weight loss or increased appetite and weight gain
4. Loss of pleasure and interest in activities once enjoyed, including sex
5. Restlessness, irritability
6. Persistent physical symptoms that do not respond to treatment
7. Difficulty in concentrating, remembering or making decisions
8. Fatigue or loss of energy
9. Feelings of guilt, hopelessness or worthlessness
10. Thoughts of suicide or death

Post-combat reaction dissociative type

The following could be symptoms of post-combat reaction dissociative type:

1. Weakness or paralysis of hands, limbs or body
2. Gross tremors
3. Pseudo convulsive seizures
4. Hysterical blindness
5. Hysterical deafness
6. Loss of sensation (anaesthesia)
7. Abnormal sensations (parasthesia)

Post combat reaction aggressive type

Aggressive behaviour can lead to maladaptive actions in the battle field such as willful killing, torture and inhuman treatment, deliberately causing great suffering, attacking civilians, looting of public or private property, using prohibited weapons or methods of warfare, etc.

Post-combat reaction perverse type

Post-combat reaction perverse type is combatants who develop abnormal or sexually inclined reactions after facing battle stress. These reactions can be sadistic or masochistic in nature. The sexual variations³⁸ could include:

1. Exhibitionism
2. Paedophilia – intense sexual urges with pre-pubescent children
3. Hypoxyphilia – enhancing the pleasure of orgasm by reducing oxygen intake
4. Biastophilia – a preference for sex with non-consenting partners
5. Zoophilia – Sexual encounters with animals
6. Gay and Lesbian relationships with sadistic characteristics

Post-combat reaction somatic type

Somatic symptoms developed as a result of acute combat stress include:

1. Fatigue
2. Palpitation
3. Headaches
4. Joint-pains
5. Tremors
6. Impotence
7. Numbness

Post-combat reaction psychotic type

Post-combat reaction psychotic type is manifesting psychotic reactions or their hidden psychotic illnesses aggravating after facing battle stress. Some psychotic illnesses that could be manifested or aggravated are:

1. Schizophrenia (Symptoms could be thought broadcasting, thought insertion, passive feelings, auditory and visual hallucinations)
2. Bipolar Affective Disorder
3. Acute Transient Psychotic Disorder
4. Obsessive Compulsive Disorder

³⁸ Sexual variations are sexual desires and behaviours outside what is considered to be the normal range

Combat-related Post-Traumatic Stress Disorder

The essential features of Post-traumatic Stress Disorder are:³⁹

- The development of characteristic symptoms following exposure to extreme traumatic stress involving direct personal experience of an event that involves actual or threatened death or serious injury, or other threat to one's physical integrity, or witnessing an event that involves death, injury, or a threat to the physical integrity of another person, or learning about unexpected or violent death, serious harm, or threat of death or injury experienced by a family member or other close associates (Criterion A1).
- The person's response to the event must involve intense fear, helplessness, or horror (or in children, the response must involve disorganized or agitated behaviour) (Criterion A2).
- The characteristic symptoms resulting from exposure to extreme trauma include persistent re-experiencing of the traumatic event (Criterion B).
- Persistent avoidance of stimuli associated with trauma and numbing of general responsiveness (Criterion C).
- Persistent symptoms of increased arousal (Criterion D).
- The full symptom picture must be present for more than one month (Criterion E).
- The disturbance must cause clinically significant distress or impairment in social, occupational or other important areas of functioning (Criterion F).

Combat Situations likely to provoke PTSD⁴⁰

1. Being a Prisoner-of-War
2. Loss of friends
3. By having exchanged places so that a friend died instead of oneself
4. Injury or death to civilians
5. Seeing grossly mutilated bodies
6. Atrocities done, conducted or just observed

³⁹ The Diagnostic and Statistical Manual of Mental Disorders, Fourth Edition (1994) (DSM-IV)

⁴⁰ Jayatunga, R.M. (2005) p.154

7. Witnessing heavy combat
8. Inappropriate respect to the post-military service and lack of recognition

Combat suffering from PTSD can have following symptoms⁴¹

1. Anxiety
2. Chronic tension with irritability
3. Inability to tolerate noise
4. Repetitive nightmares reproducing the traumatic incident directly or symbolically
5. Impaired concentration and memory
6. Feelings of depression
7. Avoidance of interpersonal involvements
8. Loss of sexual interests
9. Rage
10. Alienation

DESNOS (Disorders of Extreme Stress Not Otherwise Specified)⁴²

DESNOS is not yet codified as a formal diagnosis. Yet the syndrome offers a conceptual framework for understanding and a clinical framework for assessing several sequels often experienced by survivors of extreme trauma.

The three components of DESNOS are dissociation, somatization and affect dys-regulation. DESNOS was associated with a history of childhood traumatic abuse and it also meets the criteria for PTSD diagnosis.

Committing Suicide

According to Dr. Ruwan Jayatunge, suicide among soldiers can be a result of extreme combat stress and depression. There are a number of combatants who have committed suicide in the battlefields and in addition there are a number of uncompleted suicides recorded.

⁴¹ Jayatunga, R.M. (2005) p.147

⁴² Jayatunga, R.M. (2005) p.176

Committing suicide may be a result of biological, psychological and/or social causes.

Signs of a Suicidal Person

1. Has attempted suicide before
2. Experiences drastic changes in behaviour
3. Talks about committing suicide
4. Is preoccupied with death and dying
5. Gives away prized possessions
6. Signs of depression (withdraws from friends and/or social activities, has trouble in eating or sleeping, loses interest in hobbies, work, etc)
7. Prepares for death by making out a will and final arrangements
8. Has had recent severe losses

Suicide Prevention Methods

1. Be direct
2. Talk openly
3. Be willing to listen
4. Be non-judgmental
5. Accept the feelings
6. Provide support and caring
7. Offer hopes and alternatives available
8. Take action
9. Get assistance from the specialist agencies and personnel

Post-Combat Syndrome (PCS)

Symptoms of PCS include:

1. Guilty feelings and self punishment
2. Alienation of feelings
3. Hyper-arousal
4. Feeling of being made a scapegoat
5. Rage and other violent impulses against indiscriminate targets
6. Loss of sensitivity and compassion

7. Substance abuse
8. Feelings of being worthless
9. Self-harm
10. Mistrust of and doubt of love towards others
11. Difficulty in concentrating

Alcohol and Drug Abuse

Alcohol and Drug Abuse can be a negative stress-coping move.

Some of the problems related to substance abuse are:⁴³

1. Intoxication or withdrawal
2. Overuse of amphetamine-type stimulants that can cause panic attacks, manic hyperactivity, rage attacks and paranoid psychosis
3. Abuse of anabolic steroids has been associated with mood swings and violent attack episodes
4. Hallucinogenic drugs cause bizarre sensory distortion, poor judgment and occasionally panic and dangerous behaviour
5. Atropine can cause severe heat stress as well as vision and cognitive problems

Ways of Overcoming Psychological Barriers Faced by Ex-Combatants

1. Identifying the stresses
2. Analyzing the stresses
3. Implementing stress controlling techniques
4. Sleep planning
5. Preventing suicide
6. Preventing substance abuse
7. Addressing family issues
8. Providing religious support
9. Help combatants and ex-combatants to be spiritually strong to face the moral and ethical dilemmas and paradoxes of human combat

⁴³ Jayatunga, R.M. (2005) p.186-187

10. Encourage ex-combatants to engage in new occupation/income-generating activities/vocational training
11. Recognize stress symptoms, provide immediate solace and recommend further evaluation and treatment when appropriate
12. Provide information regarding access to psychological assistance
13. Provide assistance towards integrating recovered stress casualties with their families
14. Ministering to the sick and dying
15. Provide Psychological Debriefing before the combatants leave the forces or the LTTE
16. Establish Psychological Therapeutic Centres

Psychological Debriefing

Psychological Debriefing is a measure that could be adopted before or after a stressful event to reduce the psychological impact of the event.

Goals of Psychological Debriefing are:

1. Ensure participant's basic needs are met and adequate information provided
2. Explore the symbolic meaning of loss
3. Normalize feelings and reduce the sense of uniqueness of the individual.
4. Provide group support
5. Enhance peer social support
6. Improve group cohesion
7. Explain normal and abnormal stress reactions
8. Encourage, teach and reinforce coping skills
9. Teach anxiety reduction techniques
10. Facilitate return to pre-incident functions and routine

Establishing Psychological Therapeutic Centres

Psychological Therapeutic Centres could be established in a homely environment with the support of qualified Psychiatrists, Psychologists and Counsellors to offer services to ex-combatants as well as their families.

The services that the Centre can offer are:

1. Individual Counselling and Psychotherapy
2. 24 hour help-line
3. Career guidance
4. Mentoring
5. Family and marital therapy
6. Group psychotherapy
7. Monitoring
8. Networking with ex-combatants
9. Data collection and research

Conclusion

The psychological barriers faced by women combatants and ex-combatants during combat and when re-integrating into society have been identified and recommendations to overcome such barriers have been outlined in detail.

Social Adjustment to Civil Life

Introduction

This Chapter focuses on the social implications in re-negotiating the identity from a military woman to a civil woman. In the process of re-negotiation, the ex-women combatants have to accept the concepts of appropriate and expected behaviour that are held by most members of society. The values and the norms held by society which the ex-combatant is re-entering could be more rigid and patriarchal. If the ex-combatants fail to accept and internalize the beliefs, norms, values and attitudes of society, they will be branded as non-conformists and will be marginalized as a result. This Chapter strives to identify the difficulties that will be faced by the ex-combatants in internalizing the norms of the society they would enter and getting rid of the norms and values they have internalized during their days of militancy that are unsuitable in civil life.

Gender Roles

Gender refers to the socially constructed, rather than physical or biological roles ascribed to women and men. Gender roles vary according to socio-economic, political and cultural contexts and are also affected by other factors such as age, race, class and ethnicity. Gender roles are learned and are therefore changeable. For example, many societies ascribe the role of breadwinners and protectors to men, while the women are seen as the homemakers and caregivers.

The roles ascribed to men and women in most societies tend to perpetuate certain inequalities. For example, women continue to have lesser access to social, economic and political institutions outside the family and domestic sphere. In particular, the unequal access to education, paid-work and legal status has caused women to receive a lesser share of social rewards.

Both genders would have to face social sanctions and discrimination, if they try to adopt a non-traditional social role, which is not accepted to society. The sanctions will include ridicule, public shame, non-acceptance and marginalization.

Many societies have become more liberal and open-minded with globalization and the knowledge of human rights and democratic practices. Increasing numbers of women from all social classes assume more important economic roles. Men, too, are being increasingly accepted as caregivers and homemakers. Yet in traditional cultures and social settings, the stereo-typed gender role expectations still prevail.

Differences in Gender Role Expectations in War and Post-Conflict Societies

During a war situation, men and women are encouraged to act out similar roles as fellow soldiers in an Army or in a Guerrilla Movement. The differences that are acquired in a social setting are eradicated to a great extent by granting similar combat training, similar uniforms, similar duties and similar living conditions for both genders (particularly within the LTTE). By minimizing deferential treatment, women carry out roles similar to those assigned to men.

But in post-conflict society, the role women have to play is significantly different to that of the men. Women in most post-conflict societies are stereo-typed as primary care-givers and home-makers and who would devote their time and self to others. They are considered emotional while the men are stereo-typed as the bread winners of the family, and those who are strong, intelligent and independent.

As a result of the priorities of a post-conflict society which are quite different from the priorities of a conflict society, women's contributions during conflict rarely receive recognition when a war is over. The different social patterns during a war situation and a post-war situation have significant consequences for former women combatants. During the transitional process, women ex-combatants who have crossed the line of traditional behaviour risk being marginalized. In many cases, former female soldiers prefer to conceal their military past rather than face social disapproval.⁴⁴

In a post-conflict situation, men will not face the difficulties that women face regarding the gender role expectations and breaking the traditional behaviour of gender roles, as from childhood men are socialized to become strong, adventurous and brave. The achievements and brave acts performed by men will be recognized and will be given due honour.

⁴⁴ Barth, Elise (2003)

Personal Appearance

Change of personal appearance to a socially acceptable form also becomes an important factor in adapting to civil life. Most young LTTE combatants have their hair cut short. Traditional Tamil women have long hair and a woman with short hair could be identified as an ex-combatant. To be accepted into society, it becomes necessary to grow their hair, change their clothing from pants worn during combat to saris, long dresses or long skirts worn by women in traditional Sinhala and Tamil societies, wear a 'pottu' in the case of Tamil women and jewellery such as earrings, necklaces and bangles.

Family

The relationship between the family and the combatant in the post-conflict situation depends on factors such as the number of years the combatant has been away, how the family perceives their daughter/wife/sister joining the military, the contact maintained with the family during combat through family visits and letters, the family's attitude towards the military group, the differences between the norms and values the family holds and the norms and values promoted by the militant organization and other related factors.

During the transitional period, the ex-combatant woman would usually return to either her native family, or her spouse's family. After returning home, she should re-negotiate her role in the family. If she has children who were left alone for years, the children might find it difficult to accept mother's role. If the spouse has started an extra-marital affair, it will be difficult for both parties to accept each other as marital partners. If the woman has got married while in combat, the acceptance by the native family as well as the spouse's family will also determine her successful reintegration into family life.

Marriage

In some situations, marriages contracted during war by combatants will be difficult to sustain in a post-war situation, particularly if the partner is from a different geographic location or a different caste or background.

Women who have children but do not have a stable married life will face socio economic difficulties in caring for the offspring as a single parent.

Sri Lanka's rural society, in particular, where most of the families depend on the agrarian economy, the dowry given by the woman's family plays an important role in marriage. Entering into marriage or sustaining the marriage, post-conflict, will also depend on the ability to give a worthy dowry by the woman ex-combatant's family.

Many young returning cadres of the LTTE as well as women who are vulnerable to being forcefully recruited by the LTTE are given in marriage in the belief that marriage will provide some protection from being recruited again. Early marriage of women in conflict-affected areas has become common. The practice of early marriage affects the personality development of women as it deprives them of education and employment.

The LTTE, for many years, practised strict rules against sexual contact and marriage between its cadres. Such practices protected women combatants and kept them from being exposed to sex which is a prerequisite for women from traditional Hindu families prior to marriage. While the recent practice of allowing marriage among LTTE cadres is acknowledged as promoting the Right to Marriage and Family life, it is also necessary to look into the negative implications of the practice in a post-conflict situation. Most marriages in traditional Hindu and Sinhala societies are proposed marriages. In proposed marriages, the horoscopes are matched and dowry and family background are considered. Marriage among the cadres will be mostly based on love and traditions will not be considered. When entering civil life, family members of both parties will consider the traditional values in accepting the spouse into the family.

Education

Army women militants are recruited only after attaining the age of 18. Most of the recruits possess at least the GCE Ordinary Level or the GCE Advanced Level qualifications. The women who are recruited to perform specific duties such as nursing, clerical work or data-entry operations are supposed to possess necessary vocational training as a pre-requisite to join the Army. Possessing vocational training as well as experience in the Army becomes an asset to the ex-women Officers when seeking employment.

Ex-LTTE combatants face more handicaps in finding employment as they have limited education and vocational training as the LTTE recruits them at a young age.

School children who have been released by the LTTE should be given the opportunity of going back to school. After the Karuna – Wannu split, many child combatants were released. 1800 children who were released were registered with UNICEF. Among the registered children, only 700 were back in school by early August 2004.⁴⁵

Reasons for reluctance by children who are ex-LTTE combatants include not being able to enter the class they were in before, parents of other children requesting their children not to socialize with ex-combat children, discrimination by teachers, other children and teachers questioning life in combat which sometimes extends to traumatizing the children, non-availability of additional educational support and the risk of being recruited again when travelling between their home and school.

Most children interviewed are interested in following a Vocational Training Programme or sitting the GCE Ordinary Level examination by attending special classes rather than going back to school. The ex-combatant children feel it is safer to participate in residential training programmes rather than travelling to school or to the Vocational Training Centre from home.

Employment

Most militant women acquire skills that could be used in non-traditional forms of labour such as security officers, animators at adventure clubs, trainers of adventure sports, etc. Yet, finding employment in such fields become difficult as only a limited number of opportunities are available. As the training received by combat women is limited, it is important to consider the options available and to educate them about available training and employment opportunities during the demobilization phase.

The Directory of Available Resources includes details of available Vocational Training programmes, Local Recruitment Agencies, Foreign Recruitment Agencies and Financial Resources to start self-employment.

⁴⁵ Human Rights Watch (2004): 43

Conclusion

This Chapter has dealt with gender roles, the differences in expectations during war and during post-war situations, the manner in which women have to re-negotiate their identity such as personal appearance and the problems women face in gaining acceptance to social institutions including family, marriage, education and employment.

Applicable Instruments and Available Mechanisms

The first part of this Chapter deals with available International and National level instruments that can be utilized as guidelines to facilitate the process of Disarmament, Demobilization and Reintegration. The second part of the chapter concentrates on currently available mechanisms for disarmament, demobilization and reintegration in Sri Lanka.

PART 1 : Applicable Instruments

International Instruments

UN Security Council Resolution 1325 (October 2000)

This addresses the issue of women, peace and security broadly, and focuses on DDR in particular. The resolution encourages all those involved in planning for disarmament, demobilization and reintegration to consider the different needs of female and male ex-combatants and to take into account the needs of their dependents. It also calls upon organizations to adopt “measures that support local women’s peace initiatives and that involve women in all of the implementation mechanisms of the peace agreement.”

UN Department for Disarmament Affairs, Briefing Papers (2001)

Building upon Resolution 1325, the UN Department for Disarmament Affairs released several briefing papers in 2001 on the importance of adopting a gender perspective when working on disarmament issues, including DDR programming. In particular, the Department notes the gender specific impact of conflict on women, the nuances of women’s role in war and peace and the need for a holistic approach to DDR that addresses not only combatants but also families and the community.

UNICEF – Addressing the Needs of Children and Young Women in DDR Planning

With regard to girl combatants in particular, UNICEF now works with other UN agencies and NGOs to address the needs of children and young women in their DDR planning.

UNIFEM – Web Portal

UNIFEM has launched a web portal to compile information and lessons learnt with regard to women and DDR.

G-8 Foreign Ministers Statement on DDR (June 2002)

The G-8 Foreign Ministers issued a statement on DDR at their 2002 meeting in Canada, noting that there is a particular need to recognize the special requirements of women and child combatants.

UN Study on Disarmament and Non-Proliferation Education (2002)

The Study on Disarmament and Non-Proliferation Education conducted by a Group of Government Experts and released by the UN, noted that the successful implementation of peace agreements, including their disarmament and demobilization provisions, requires targeting disarmament and non-proliferation education and training to the specific needs of diverse target groups... including civilian women and children.

National Instruments

Action Plan for Children Affected by War (Action Plan)

The Government and the LTTE agreed and signed on an Action Plan for Children Affected by War (Action Plan) in June 2003. The Action Plan includes a pledge by the LTTE to end all recruitment of children and to release children from its forces, both directly to the children's families as well as to new transit centres that were constructed specifically for this purpose. It provides for the establishment of three transit centres to receive children released by the LTTE, and to provide children affected by the conflict in the North and East with vocational training, education, health and nutritional services, psychological care and other programs. UNICEF played a primary role in negotiating the Action Plan and is the main implementing partner. Tamil Rehabilitation Organization (TRO) and Save the Children are the implementing partners of the Action Plan.

National Action Plan on Reconciliation

The Relief, Rehabilitation and Reconciliation Programme (Triple R) was initiated by the Her Excellency the President Chandrika Bandaranaike Kumarathunga in 1999 and subsequently continued under

the Honourable Prime Minister Ranil Wickremasinghe until the end of Prime Minister's term in 2004. During the period, Reconciliation unit developed a National Action Plan on Reconciliation (NAPR).

NAPR looks at Operational, Intellectual, Social and Emotional integration of Sri Lankan Communities. Among many sectors and aspects that have been considered in the NAPR Disarmament, Demobilization and Reintegration (DDR) of combatants have been included as part of Operational Integration. That is, the need to develop DDR plans and to implement it at operational level have been identified as part of reconciliation.

Under Emotional integration section, the need to address emotional and psychological issues of ex-combatants, disabled ex-combatants and child soldiers have been considered.

The activities identified for emotionally re-integrating disabled ex-combatants include, Granting state recognition and issuing special ID Cards to ensure priority treatment; Improving the existing facilities to assist the disabled and providing vocational training aimed at employment.

Ensuring acceptance by families through awareness programs and providing psychosocial support are the programs identified for child soldiers.

Reintegrating ex-combatants as at Dec 2003 from both sides into society; Educating against racism and enmity and establishing Psychiatric Units in Military hospitals are the emotional-integration programs identified for ex-combatants.

Although the necessity to develop Operational level DDR programs and to implement emotional and psychological support programs for ex-combatants are identified in the plan, means of operationalizing and detailed planning of programs has not been developed in the NAPR.

Plan on Reintegrating Ex-Combatants by the International Labour Organization (ILO)

The International Labour Organization (ILO) has developed a plan to re-integrate ex-combatants into the training system and ultimately into the labour market by proposing a strategy to build the national capacity for the future reintegration challenges. ILO plan has looked at access

to information on training, employment opportunities, assistance to start enterprises, local market demands, possibilities for credit, social, medical and psychological, legal assistance and the quality of these services provided.

The strategy paper prepared by ILO on ‘The reintegration of ex-combatants and ex-police into civil life in Sri Lanka: Immediate and Future Challenges’ provide technical input to strengthen the ongoing efforts of the Government of Sri Lanka (GOSL) to reintegrate the soldiers and policemen that have left the forces or will do so in the near future. It also provides inputs for reflections on the future challenges that the GOSL is facing concerning the socio-economic reintegration of massive numbers of demobilized combatants once peace become a reality.

PART 2: Available Mechanisms

International Organization for Migration

International Organization for Migration is implementing a program on providing employment opportunities for ex-combatants by providing them with the necessary training and the capital to start the employment.

Ranaviru Sewa Authority

Rana Viru Sewa Authority (RVSA) was established in 2000 by Her Excellency President Chandrika Bandaranaike Kumarathunga to conduct welfare activities and provide psycho-social support for personnel and their families in the Forces and the Police who sacrificed their lives on behalf of the Country, who were disabled due to war and who are still serving the Country. RVSA is working under the Presidential Secretariat but is collaborating closely with private sector and functioning on the strength of private donations.

Projects implemented by the Ranaviru Sewa Authority include,

Housing Project – Rs.100000 is given to families of Armed force and Police Personnel who lost their lives during combat or who have become disabled due to war and who don’t possess a habitable house. The recipient should possess a land that legally belongs to him/ her.

Housing Loan Scheme – Loans ranging from Rs.150000 to Rs.200000 is given to personnel serving in the Forces and Police to build or

renovate their house. There is no interest for the loan. Instead 3% Service allowance is waived from their salary.

Educational Scholarship Programme – There are various Scholarship schemes for the children of Armed force and Police Personnel. i.e., ***Educational Scholarship Scheme***: Rs. 500 monthly Scholarship is granted to children of Armed force and Police Personnel who lost their lives during combat or who have become disabled due to war. The Scholarship holder should be a student studying in G.C.E. O/ Level or G.C.E. A/Level class. ***Saving Deposit Scholarship Scheme***: Ranviru Sewa Authority open and maintain Savings Accounts in the National Savings Bank for children studying year 6 – year 9. The money collected in the account could be utilized when studying for G.C.E. O/ Level or G.C.E. A/Level.

Welfare Project for Disabled Soldiers – Currently there are 11867 disabled personnel from the Forces and the Police and 2873 personnel who have retired due to medical reasons. Activities conducted for such disabled persons through Ranaviru Sewa Authority include

- Categorizing personnel according to their disability and identifying their short-term and long-term needs.
- Providing psychological assistance.
- Assisting in reducing the problems faced in engaging in day to day activities and in traveling.
- Providing long-term assistance to combatants who could get isolated.
- Development of skills of combatants who possess knowledge and competency.

Ranaviru Village Project – Housing complexes are built on Government land for personnel in the Forces and Police. By building houses together rather than individual houses, Ranaviru Authority is trying to promote the sense of community rather than isolating personnel. It is also easier to identify the needs and develop psycho-social programmes for the families and personnel living in Ranaviru villages rather than persons living in their own home towns.

Skill Development Project – Disabled personnel and the family members of personnel in service are given practical training and theoretical knowledge on different interested fields based on their knowledge and competencies.

Psycho-Social Project – This program aims at addressing psychological and social needs of disabled personnel, their families as well as the families of personnel who sacrificed their lives in combat, through identifying problems faced by such persons and their competencies, providing counseling and guidance, providing vocational training, empowering women combatants and their families, etc.

Ranaviru Memorial Park Project – Developing memorial tombs to remember the personnel who have sacrificed their lives and to commemorate their sacrifices is the objective of this project.

Land Project – Through this project, RVSA tries to identify personnel who don't have ownership to land and distribute government land to such personnel. It also assists such personnel to purchase private land.

General Welfare Project – Tries to assist the family members of the personnel who were lost or disappeared in combat to solve issues related to their wages; provide infrastructure facilities (i.e., water, electricity, telephone) for combatants and their families; assist the disabled combatants and their families in difficulties; providing welfare for personnel who die for reasons other than in combat.

Ranaviru Fellowship Project – Is operational in Divisional level where disabled personnel as well as families of personnel missing or dead in combat participate as members of the Fellowship. RVSA identifies beneficiaries when implementing projects through the Fellowship.

Assisting ex-combatants and reintegrating ex-combatants into society is not in RVSA mandate, except those still in service or those with disabilities.

The Sri Lanka Presidential Task-force/ National Programme on Human Disaster Management

The Sri Lanka Presidential Task-force, National Programme on Human Disaster Management has started to reflect on the future challenges and have formulated some strategical guidelines and activities to be developed in its Combatants, Ex-combatants Committee. Several members of the taskforce undertook a study tour in 2000. A workshop was organized by the taskforce on the strategies developed in South Africa on Reintegrating Ex-combatants, with South African resource persons.

North-East Community Rehabilitation and Development (NECORD)

The NECORD project operates in all of the districts of the North-East of Sri Lanka, in partnership with the Tamil Rehabilitation Organization. The project objective is to assist Internally Displaced Persons who are returning to their communities by providing basic requirements such as schools, roads and access to water for the rebuilding of their villages in the North East. Each District Secretary selects the beneficiaries. Tamil Rehabilitation Organization is responsible for the implementation of the projects. The project is funded through the Asian Development Bank. The project was started in November 2003.

The families of ex-LTTE Women Combatants who have been Internally Displaced during war could be accommodated in the NECORD project.

Tamil Rehabilitation Organization (TRO)

Tamil Rehabilitation Organization is an active NGO in North and East of Sri Lanka, working on Relief, Rehabilitation and Reconciliation activities. TRO was a partner in implementing the rehabilitation of LTTE child soldiers program. Considering the mandate of the Organization, the scope of the activities as well as active involvement in grass-root RRR activities, Tamil Rehabilitation Organization could be considered as a implementing agent to implement programs on rehabilitating ex-women combatants.

The National Committee on Women (NCW)

The National Committee on Women is working on reintegrating the vulnerable women into society. NCW mainly targets women in rural and remote areas as well as women in low-income families. Also NCW is vigilant as regards women who are employees in public and private sectors. Mainly the NCW conducts awareness programmes and workshops for the women regarding women's rights, equality issues and helps the government to making policies about women. NCW could create awareness and provide recommendations to the Government on Reintegrating Women Combatants into the Society and advocate for the protection of Rights of the ex-Women Combatants.

Women's Bureau of Sri Lanka

The Women's Bureau mainly conducts livelihood projects for the women to uplift their living condition. So they arrange training

workshops and vocational training programmes in selected Districts in collaboration with Divisional Secretariats of the area. Through the programmes implemented the Women's Bureau encourages the women to participate in self employment and other rural industries. Women's Bureau can consider and implement programs for women ex-combatants on establishing self-employment.

Jeevajothy

Jeevajothy is a home for the children (girls), located in Batticaloa. Most of the children at Jeevajothy are orphan or poor children. They also accommodate child ex-combatants, since the Karuna-Wanni fraction. After the mass release of children by the Karuna fraction, a Social Worker from Jeevajothy visited the houses of child combatants and spoke to the parents and children about their safety and future plans and offered shelter and protection at Jeevajothy for any ex-child combatant who was interested. 15 girls came to reside at Jeevajothy but after a few days, five girls left. The rest still remain.

Most of the children have started schooling. They are given Tuition classes. At Jeevajothy, the children are free to do what they want. They don't have a time table for meals, for study, for prayers or to get up or to go to bed. Children are given bicycles to go to school. They can use the phone freely, go in and out of the institution freely and cook meals whenever they need. Food, Clothing, Accommodation, School materials, Toiletries, Tuition, etc, is provided free of charge. Children have the freedom to practice their own religion (Buddhism, Hinduism, Islam or Christianity). Additionally children are encouraged in Social work and performing Arts. Children are encouraged to participate in National and International Seminars, Workshops, Training Programs and Competitions and also to join Social Service clubs and Organizations. All the needs of the children are looked into by the Administration. The Administration also looks into higher education, employment and marriage of the children according to Tamil customs.

Jeevajothy can be called a 'safe haven' for ex-child combatants as the children are cared for, are protected and their needs are met.

Lilies of the Field

Lilies of the Field, an organization located in Batticaloa, also accommodates 30 ex-combatant girls and 20 ex-combatant boys between the age of 16 -25. It has been two years since the inception

of the program for rehabilitating the ex-combatants. Food, Accommodation, Security, Vocational Training, Training on Life Skills, Counselling and Psycho-therapy is provided for the ex-combatants. The Vocational Training programs, which include sewing and handicrafts, concentrates on generating self-employment. The rehabilitation program does not have a specific time-frame.

Unlike in Jeevajothy, the ex-combatants are not given the freedom to travel, to go to school or for tuition by themselves. As a result they rarely get an opportunity to mingle in the society. The restrictions of freedom of movement and interaction are made to provide for physical, psychological and emotional security.

World University Service of Canada (WUSC) Vocational Training

WUSC Vocational Training programs do not concentrate only on ex-combatants but they also accommodate ex-combatants. The Training Centres are located in Ampara, Batticaloa and Trincomalee. The Training Programmes are between 3 – 12 months, followed by 3 – 6 months on the job training. During the training period all participants are given a stipend. All training programs concentrate on non-traditional trades. At least 30% of those who received training are now employed.

The ex-combatants are vulnerable when they are traveling to and from classes. WUSC officials have talked to the LTTE and has requested not to re-recruit the ex-combatants who are following the training program.

St. John's Vocational Training

120 ex-LTTE Combatants released through the UNICEF were given six-month in-house Vocational Training at the American Ceylon Mission, St. John's Vocational Training Centre, in 2004. The program was funded by UNICEF and CIDA. The ex-combatants were given the capital/ equipment to start self-employment.

Recommendations

Developing DDR Plan

- Develop a Disarmament, Demobilization and Reintegration of combatants plan, acceptable to the Government of Sri Lanka and the LTTE for discussion during peace negotiations. The DDR Plan should address the issues concerning women combatants.
- Conduct a survey in the community to assess the needs of former fighters and civilians.
- Collect gender-disaggregated data to identify socio-economic profile of groups to be demobilized.
- Represent the needs of the community to the local and national authorities and to the international agencies financing and implementing humanitarian and reintegration programmes.
- Conduct feasibility studies/assessments considering economic growth direction, availability of infrastructure and obstacles women might face in attaining employment, before training combatants for employment.
- Ensure means of funding to implement DDR plans. Special funding should be allocated for projects and programmes concerning women to ensure their needs will receive proper attention.
- Design projects and programmes for former fighters to provide community incentives to disarm, provide skills trainings, income generation, psychosocial counselling, reconciliation and educational programmes. Document the reintegration programmes and disseminate the information widely so that international donors are made aware of them.

Establishing Mechanisms

- Establish a mechanism to monitor the implementation of DDR programmes.
- Establishing inter-ministerial board/commission/unit that will be responsible for the overall Disarmament, Demobilization and Reintegration (DDR) process.

- Strengthen Institutions and NGOs that will implement socio-economic reintegration activities.
- Establish a Working Group consisting of all Government Authorities, INGOs, NGOs and UN bodies involved in implementing DDR Programmes. The Working Group should conduct regular meetings and when necessary establish sub-working groups.
- Establish Safe-houses for ex-combatants.
- Establish special educational centres for child combatants.
- Establish an employment bureau that registers ex-combatants and find them employment, training institutions in Sri Lanka or abroad.
- Establish Psychiatric Units in Military hospitals and Counselling Centres.
- Improve the existing facilities to assist the disabled.

Coordinating and Monitoring

- Coordinate with international organizations and when possible, with the gender advisor in the United Nations mission to ensure inclusion of women and girls in the official DDR.
- Monitor demobilization centres and facilities to ensure that women and girl combatants are in protected areas and that they have access to basic medical and sanitary facilities and material needs.

Women's Political Participation

- Establish a quota for women to participate in peace negotiations.
- Educate and mobilize former women fighters to participate in democratic civil and political structures.

Intellectual Integration

- Ensure acceptance by families through awareness programmes.
- Educate women fighters against racism and enmity.
- Begin campaigns to raise public awareness of the importance of disarmament and reintegration. Public awareness raising campaigns could be conducted through meetings, newspaper articles, radio and TV programmes. Public awareness campaigns should be gender sensitive.

- Reach out to fighters informing them of the potential changes in their community, address their expectations and note potential difficulties they might encounter upon their return home.
- Reach out to women fighters to raise awareness about the needs of women in the communities as well as their own role in the peace process.

Health

- Educate women on sexual violence, HIV/AIDS, reproductive health, domestic violence and ways of dealing with such issues.
- Create awareness among ex-fighters regarding nutrition and personal hygiene.
- Promote Mid-wives and Health Officers home visits to female ex-combatants' homes.
- Provide free medical assistance to all women fighters who were wounded in the war and who were not provided proper medical treatment.

Economic Stability

- Introduce a Social Security system for women combatants until they are economically stable.
- Provide career guidance for ex-combatants through Counselling Centres.
- Provide Vocational Training for ex-combatants aimed at employment. (Vocational training could include non-traditional vocations, farming, agriculture, secretarial work, nursing, clerical work et al).
- Introduce new easy payment loan schemes for ex-combatants to start self-employment.
- Introduce rotational credit schemes and barefoot banks to address financial needs of ex-combatants.
- Encourage women to manage money in day-to-day activities.
- Campaign with employers in businesses and industries to hire ex-combatants. Campaigning could be done through the Employment Bureau established to find employment for ex-combatants.

Social Integration

- Provide vocational training aimed at employment.
- Provide opportunities for child combatants to return to school.
- Prepare communities for the returnees.
- Encourage women fighters to join women's organizations and help to bridge the divide between the fighters and the community.
- Introduce Child Care and Elderly Care programmes that will be helpful for ex-fighters who are interested in engaging in new economic activities.

Emotional Integration

- Provide psycho-social-support.
- Create community-based networks or centres to help family members of returning ex-combatants to cope with the changes.
- Grant state recognition and issue special ID Cards to ensure priority treatment.
- Recognize the role of the ex-women combatants by giving honours and medals.

Resettlement

- Encourage women to decide where they will resettle by providing them State land or special loan schemes to purchase land and build houses.
- For women who are not willing to return home, provide safe houses or transitional houses until they are willing and ready to go back to their family.
- Treat single and widowed women fighters as head of the household.

DIRECTORY OF AVAILABLE RESOURCES

Counselling Centres (Private/ Non-Governmental)

Name of the Organization	Address	Telephone
Women In Need		01-575765, 074-615549
Mel Madura	60, Horton Place, Colombo 7	2694665, 5693460
Suwa Piyasa	60, 1/1, Sri Sangaraja Mawatha, Colombo 10	2321240-1
Sri Lanka Sumithrayo	60/7, Horton Place, Colombo 7	5339793, 2683555
Women's Development Centre	61, Mulgampala Road, Kandy	08-22234511
Family Rehabilitation Centre	73, Gregory's Road, Colombo 7	2698441, 2692090, 2677000
Alokaya Youth Counselling Service	37/27, Bullers Lane, Colombo 7	2584153, 2584157
Sarvodaya	98, Rawatawatta Road, Moratuwa	2647159, 2645255
Suriya Women's Development Centre	42/6, Old Rest House Road, Batticaloa	065-23397
Institute of Human Rights	453/1, Havelock Road, Colombo 5	2597762
Home for Human Rights	14, Pentrieve Gardens, Colombo 3	2577962
Marie Stopes Clinic Services Lanka	400A, RA De Mel Mawatha, Colombo 3	2574458
Alcohol and Drug Information Centre	40/18, Park Road, Colombo 5	2584416, 2508484, 2592000
Sahanaya	96/20, Kithulwatta Road, Colombo 8	2685960

Counselling Centres (Government)

Name of the Organization	Address	Telephone
National Hospital of Sri Lanka	Hospital Square, Colombo 10	2691111
North Colombo Teaching Hospital	Ragama	2959261
Colombo South Teaching Hospital	Hospital Road, Kalubowila, Dehiwela	2822261
Sri Jayewardenepura General Hospital	Jayewardenepura, Kotte	2863610
Mental Hospital	Angoda	2578234-5
Mental Hospital - Hendala	Hendala	2930842
Mental Hospital - Mulleriyawa	Mulleriyawa	2578226-9
Teaching Hospital - Peradeniya	Peradeniya	08-22388001-9
Teaching Hospital - Kurunegala	Kurunegala	037-22261
De Soysa Hospital For Women	Kynsey Road, Borella	2696224-6
Castle Street Hospital for Women	Castle Street, Colombo 8	2695529
Women's Counselling Centre	Ministry of Women's Affairs, 117, Nawala Road, Narahenpita, Colombo 5	2598371, 2591297

Database of Foreign Employment Agencies

Based on Sri Lanka Bureau of Foreign Employment Database (http://www.slbfe.lk/feb/la/la_main.asp)

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Abdul Careem (Pvt) Ltd.	444F, 3/1, Galle Road, Ratmalana	(0094) 2714267, 2733899		(0094) 2714267	Mr. P.M.M.K.Careem
Abeynayake Foreign Employment	115/3, Kapuwatta, Dambulla	6622844095		662284095	Mrs. M.S. Ranaweera Agent
Abha Manpower Services (Pvt) Ltd.	36, 1st Floor, Sangaraja Mawatha, Colombo 10	4715984, 4712543		4712543	Mr.H.I. Sisira Kumara
ACE International Recruitment/Consultants	02, Lakxmi Gardens, Borella, Colombo 08	2684145	ace@itmin.com	2684947	Mr. I.J. Isham Yusuf
Advent Lanka (Pvt) Ltd.	614, 4/3, 3rd Floor, Central Plaza Complex, Colombo 10	5340037		5340038	Mr. I.S.M. Marzook
Afra Tours & Travels (Pvt) Ltd.	No.49, 1st Floor, Sri Sangaraja Mawatha, Colombo-10	(0094) 2334395,382528		(0094) 2382528	Mr.M.S. Ali Ashroff
Air Link Recruitment (Pvt) Ltd	No.182, Main Street, Kattankudy	(0094) 065/2246366		(0094) 0652246577	Mr.A.C.M. Marzook
Al Bahar International	549, Negombo Road, Wattala	2946314, 2946316		2946320	Mr. M.J.M. Mufi
Alcom Recruitment Ltd.	47/3, Railway Avenue, Nugegoda	2822098		2768858	MR. S.M.A. Sudath Aloysius
Amja Travels & Recruiting Agents	K/G/1, Dias Place, Gunasinghapura, Colombo 12	2335657, 2336377		2437308	Mr. H.M.H. Ismath
Apollo Travels & Tours	Kandy Road, Yatiwilla, Wewuda	372231375			Mr. M.S.M. Rasook
B.C.U. Enterprises (Pvt) Ltd.	32, Nidahas Mawatha, Ampara	632223446		632223446	Mr. W.D.De Silva
Baasha International Enterprises	614, 2/2, Central Plaza Complex Maradana Road, Colombo 10	5347919		5347919	Mr. M. R. Saleem
Banu Manpower Service	E/G/2, Mowlana Gardens, 1st Division Maradana, Colombo 10	2380308	banu@dialogsl.net	2380308	Mrs. S.N.N. Ahamed
Beauty Lanka Enterprises (Pvt) Ltd.	614, Central Plaza, 2nd Floor, Maradana Road, Colombo 10	2695807		2674037	Mr. J.A. Hussain

Best Lanka Agency	16, Bopitiya Road, Deltota	812467430		812467431	Mr. D. N. S. Hameed
Beta International	6A, Deanston Place, Colombo 03	2370077-9	betaint@sltnet.lk	2731351	Mr. A.C. Muheenudeen
Beta Travels	937, 1st Floor, Maradana Road Colombo 10	5359860, 5349522		5359859	Mr. S.L.K. Mohamed
Bisantha Enterprises	B 281, Anuradhapura Road Opposite Railway Station, Ga Colombo 10	372253338		372253338	Mr. R. Kulasinghe
Boonship Travels & Tours	524, 3rd Floor, Maradana Rd Colombo 10	4619724, 4613635		4619713	Mr. M.R.M. Farhan Amith
Bright International Centre	36, Ananda Rajakaruna Mawatha, Colombo 10	2694373, 2693060	brightin@sltnet.lk	2687623	Mrs. M. Sooriyarachchi
Brightway Manpower (Pvt) Ltd.	89, 2nd Floor, Mihinu Mawatha, Colombo 12	2393394		2399992	Mr. S.M. Jhath
Briteway International	773/A, Baseline Road, Colombo 09	4618974		4619141	Mr. M.H. Raulan
Care Link Travels & Tours	649, Negombo Road, Mabola, Wattala	4815522		4815522	Mr. M.H.L. Perera
Careem Lanka Overseas (Pvt) Ltd.	46/1, Hospital Street, Colombo 01	4717188, 4717134		4717134	A.C.B.M. Careem
Cargo Lanka (Pvt) Ltd.	135, 2nd Floor, Galle Rd, Dehiwela	4203876		4200295	Mr. S.L. Mashoor
Celsin Limited	24, Jayarathne Mawatha Thimbrigasayaya, Colombo 05	2501650, 2500978		2501377	Mr. S.A.C. Perera
Ceylona Foreign Employment Agency	477, Anuradhapura Road, Dambulla	664468151		664468151	Mrs. A.M.S. Atapattu
Chance Travels Foreign Employment Agency	171, 2nd Floor, Dambulla Road Galewela	662289944		662289944	Mr. H.J. Jumar
Chanra Manpower Agencies	274, Main Street, Passara	552288301		552288616	Mr. P. Rasiah
Chatharo International (Pvt) Ltd.	616, Ground Floor, Galle Road Colombo 03	2552859		2552859	Mrs. I.M.K. Priyanthi
Chavin Foreign Employment Agency	708, 3rd Floor, Colombo Road, Kurunegala	0372231077, 0372231919		372231918	Mrs. D.A. Lalanthi
Citizen Travels	82, 1/1, Maligakanda Road Colombo 10	4740420, 0777075457		4740420	Miss. W.W.G.C.A.P. Wickramasinghe

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
CMD International Travel & Recruitment	561/86-G, Pola Road, New Bus Stand, Anuradhapura	252235787		252235787	Mr. C.M. Dias
Collons International (Pvt) Ltd.	168, W.A.Silva Mawatha, Colombo-06	2500983-4, 2366292		2500984	Mr. M. H. Nihad
Colombo International Services (Pvt) Ltd.	11, Stamboul Place, Colombo 03	2573725, 2565499	ciswicky@sitmet.lk	2573725	Mr. H.D.A. Wickramasinghe
Colombo Services Ltd.	186, Vauxhall Street, Colombo 02	2423819, 2435665		2300793	Wg. Cdr. Noel Fernando
Confidence Associates	5, St. Anthony's Mawatha, Colombo 03	2574040, 2574805	confiasso@eureka.lk	2574086	Mr. A.C.M. Ifthie
Courtesy Manning International	300/2, Galle Road, Kalutara North	342229600		342229600	Mr. L.C. Nirrella
Crescent Recruitment & Travels	279, 1st Floor, R.A. de Mel Mawatha Colombo 03	2372522, 5376726		5376725	Mr. M.I.A. Majeed
Crescents (Pvt) Ltd.	3/3, Edmonton Road, Kirulapona, Colombo 06	2512957, 2513229, 2512262	zodiac@isplan.lk	2515409	Mr. R.L. Eriyagama
Crown Lanka Manpower Agency	288, Madige, Galagedara	814613978		814613978	Mr. A.W. Naushad Ali
Crown Recruiting Agency (Private)Limited	29/8, Stratford Avenue, Kirulapona, Colombo 06	2580536, 4513558	crownsec@visual.lk	2556104	Mr. A. P. Kanagaraarachchi
Daham Lanka (Pvt) Ltd.	26, Kaluwala Road, Kossinna Ganemulla	332260985	dahamlanka@hotmail.com	332260985	Mrs. I. Solangaarachchi
Dana Manpower (Pvt) Ltd.	104, 2nd Floor, Sea Street, Colombo 11	5333346-9	dana@eureka.lk	2335100	Mr. R. Dhanaraja
Daniya Travels	38, 1st Floor, Symond's Road, Maradana, Colombo 10	2662033, 2684327		2662053	Mr. A.M. Izzadeen
Darshanie Enterprises	74, Nagalagama Street, Colombo 14	5377052		5377052	Mr. K. Rajatissa
Dasma International (Pvt) Ltd.	163 1/2, Casile Street, Colombo 08	2698347, 2687995		2698347	Mr. A.D. Ranjith
Daulagala Agencies	70, Kandy Road, Mawathagama	0372299585, 0372298726		372299585	Mr. R.W.M.S.B. Daulagala
Dayan Lanka Enterprises	424, 2/1, 3rd Fl, Godagama Building Galle Road, Colombo 03	2471168 -9	dayan@sitmet.lk	2451938	Mr. J. Dayananda

Deejoyee Consultants	512A, Colombo Road, Kurana, Katunayake	0312237858, 5318674	315718673	Mr. S.P. Jayath
Deena Enterprises Katugastota, Kandy	27/31, Madawela Road	814471705	814471705	Mr. R.M. Nazar
Delmon Management Services (Pvt) Ltd.	15, Mile Post Avenue, Colombo 03	25773611, 2370490	2575901	Mr. R.N. Balasuriya
Desco Travels And Tours	189/A, Galle Road, Dehiwela	2721460	2721460	Miss. S. Sandaya
Deshakthee Lanka Enterprises	22, Colombo Road, Kurunegala	372221690	372221691	Mr. B.P. Niyadandupola
Dexterous Commercial (Pvt) Ltd.	159, 1/1, Maha Vidyalaya Mawatha, Colombo 13	2332115, 4615175	4616796	Mr. K.M.S.K. Services Karunaratna
Dhacol Trade & Services (Pvt) Ltd. Maradana Road, Colombo 10	614, 2nd Floor, C.P. Complex,	52334081	52334081	Mr. M.B.M. Haajah
Dhanushka Enterprises	283/D, Negombo Road, Welisara, Regama	2229095	4821332	Mr. N.Megadasan
Diamond Star Manpower Service	170/1, Kurunegala Road, Narammala	374691099	4691099	Mr. Y.L.M. Haris
Diamond Star Travels & Tours	164, 2/12, Main Street, Colombo 11	2390710, 4720722	4723198	Mrs. N.H.F. Mumthas
Digital Data Systems (Pvt) Ltd.	83, 2/1A, Galle Road, Colombo 06	2506849, 2506850	2506849	Mr. M.H.M. Anver
Dishan Travels (Pvt) Ltd.	94/3, Stace Road, Grandpass Colombo 14	2342945, 2385943	2342945	Mrs. F.F. Mohideen
Dinesh Manpower Agencies (Pvt) Ltd.	46/66, Robert Drive, Robert Gunawardena Mawatha, Colombo 05	2515960, 0785668565	2512419	Mr. T. Thirunavukarasu
Direct Lines (Pvt) Ltd.	379, Galle Road, Colombo 06	2360656, 2588279	2508084	Mr. A.L.A. Jiffrey
Diyana Manpower Recruiting Agency	F46 & 74, People's Park Complex Colombo 11	2473668, 2331322	2331322	Mrs. R. Mahmood
Doha Manpower Services	37, St. Joseph Street, Negombo	312238704	312238704	Mr. S.A. Sooriyarachchi
Dut Recruitment Limited	20, York Street, Bank of Ceylon Build. Fort, Colombo 01	2423609 - 11	2447936	

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
E. A. M. Tours & Travels	57, 2/1, 2nd Floor, Baudhaloka Mawatha, Gampaha	334671044		332231950	Mr. E.A. Silva
E.H.L. Enterprises (Pvt) Ltd.	490, 1/2, Nawala Road, Rajagiriya	4413039		4413039	Mrs. R.M.S. Perera
EAM Maliban (Pvt) Ltd.	261, Sri Dhamma Mawatha, Colombo 10	2266800		2266800	Mr. M.A. Ismail
Eastern & Allied Agencies Ltd.	175, Kinula Road, Colombo 05	2501807, 2589276		2501808	Mr. R.G. Panabokke
ECK Employment Services (P) Ltd.	4B,Bambalapitiya Drive, Colombo 04	5556886, 5553388		5556887	Miss. M. Jayanthi
El-Emiyaz Recruitment Office	467, 2nd Division, Maradana Colombo 10	(0094) 2681329,2681508	elemiyaz@visual.lk	2677134	Mr. A.L.M. Uwais
Emirates Travels & SubasifRecruiting Agencies	2/1, 1st Floor, Hassan Building, Main Street, Mawanella	352247007		352247007	Mr. M.I.K.M.
Eranda Agencies	08, Court Road, Hasalaka	5522557471		22557471	Mrs. S.N.M.I. Pushpakumari
Esjay Management Search (P) Ltd.	2, Castle Lane, Level 5, Colombo 04	2554565, 2582452	dilrukshi@aandersen-sj.de	2582452	Mr. T. Someswaran
Employment Venture (Pvt) Ltd.	257, 1st Floor, Dam Street Colombo 12	2470156, 2470157		4612012	Mr. M.S.M. Baafeek
Executive Search Ltd.	10, Davidson Road, Colombo 04	2591981, 2583239		2508143	Mrs. S. Saleem
Exit Recruitment Agency	203, Sri James Peiris Mawatha Colombo 02	2326816, 2380479	wordin@stl.lk	2380479	Mr. J.S.K. Rayen
Expo International Manpower Colombo 11	F/31, People's Park, Pettah,	2347760, 2326762		5375246	Mr. M.I.M. NawazServices
F & R Enterprises	469, 1st Floor, 2nd Division, Maradana, Colombo 10	2682255		4610771	Mr. M.A. Fazlul Haq
F & R Associates	67, 2nd Floor, Pradeepa Mawatha, Maligawatta, Colombo 10	5367731-2		4710620	Mr. A.L.M. Rafiudeen
F.H.S. Travels & Tours	111, 2/1, T.B. Jayah Mawatha, Maradana, Colombo 10	2677380, 2677381		2677382	Mr. M.I. Ameer

F.P. Shanthie Recruitments & Travels	Vijayanthie', Kudirippuwa, Galmuruwa	32224-0538			3240869	Mr. M.D. Franklin
Fa Enterprises (Pvt) Ltd.	115, Gallie Road, Colombo 04	2580969	faent1@silnet.lk		2565601	Mr. M.Z.M. Mansoor
Fa Recruiting Agents (Pvt) Ltd.	192, 1/1, Kalinga Building, Galle Rd Ratamalana	2730777			2729326	Mr. M.S. Faleel
Fahad Enterprises (Pvt) Ltd.	EG/3, Central Road, Colombo 12	2341609, 2439740			2439740	Mr. M.M. Fareed
Fahd Recruiting Agency	507, 2nd Division, Maradana, Colombo 10	2682767, 26822766			2682766	Mr. M.I.M. Farook
Fainaz Associated (Pvt) Ltd.	262, Deans Road, Colombo 10	2644562, 2669316	fainaz@vinet.lk		2674651	Mr. M.I.M. Faraz
Fair Ways International	37, Palmyrah Avenue, Colombo 03	5377489			5377478	Mr. M.M.I. Ahamed
Faith Travels (Pvt) Ltd.	81, S. Mahinda Mawatha, Colombo 10	4721631			2688482	Mr. M.A.M. Nizam
Faiz Travel Agents	36/3, Price Place, Gunasinghapura Colombo 12	2433112			2433112	Mr. M.S.H.M. Faiz
Famico (Pvt) Ltd.	529, 1/1, Peradeniya Road, Kandy	814472944			814476234	Mr. A.R.M. Fariz
Fancy Employment Agency (P) Ltd.	101/14, Colombo Road, Kurunegala	0372224501, 0372223774			372223774	Mr. A.S.N. Ameen
Fancy Travels	10, Rest House Road, Maho	372275475			372275475	Mr. A.S. Hibbathullah
Faris Travels	105F, People's Park Shopping Complex, Colombo 11	5350787			5350787	Mr. M.B. Faris
Farsana Travel & Tours	Mahaviyalaya Cross Road, Oddamawadi 01	652257359			652257672	Mr. A.A. Gaffoor
Fazmina Trade Exchange (Pvt) Ltd.	121, Maligakanda Road, Colombo 10	2682467			2681990	Mr. M.I. Yusof
Faizal Travels	92, Kusawa, Nachchaduwa, Anuradhapura	252225243			252225243	Mr. R. Nasurdeen
Formosa's Communication Co.	500/1, 2nd Division, Maradana Road, Colombo 10	2691888, 2672373			2672373	Mr. A.C.A. Ali
Fortuna Enterprises (Pvt) Ltd.	96, Fortuna Arcade, Lewis Place Poruotoia Road, Ettukala	0312238250, 0312222774			312238250	Mr. B.W. Chandrasekara
Fountain Tours & Travels (Pvt) Ltd.	418, 2nd Floor, Deans Road, Colombo 10	2464496			2464796	Mr. T.P.Bohoran

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Free Kuwait Lanka International Services	30, Kuliypitiya Road, Nattandiya	322252032		322252032	Mr. H.A. Wimalaratne
Gaburole International Recruitment & Services	39, 3rd Floor, 3/1A, Alfred Place Colombo 03	4514336		2582406	Mr. M.A.Asoka Jayawardena
GAC Shipping Ltd.	284, Vauxhall Street, Colombo 02	4797900, 4710061		4797910	Mr. J.R.U. De Silva
Gaiety Joblines Service	F32/A&F 90, 1st Floor, People's Park Complex, Colombo 11	23905011, 4718902		2390502	Mr. G.C. Malith De Silva
Galewela Foreign Agency	Kalawewa Junction, Dambulla Road, Galewela	662289705		662289705	Mr. I.M. Fais Employment
Garmons	138, S.de.S. Jayasinghe Mawatha, Nugegoda	2852121		2854583	Mr. G.R.W. Ramanayake
George Steuarts Recruitment (Pvt) Ltd.	Steuart House' 45, Janadhipathi Mawatha, Colombo 01	4721988, 2424494-8	steuarts@sri.lanka.net	2436696	Mr. L.M. Peiris
George Travels	26, U.D. Land, "Ela" Left Bank, Kadawatha Road, Ragama	2960609, 2952736	georgetr@dialogsl.net	2952736	Mr. M.A.G.D. Perera
Glenn International	03, Wickramasooriya Road Ambalangoda	912256792		915225679	Mr. U.W.D. Kalyana
Global Appointments (Pvt) Ltd.	112A, 1/1, Stanley Thilakarathne Mawatha, Nugegoda	2826418, 0777272400		2826418	Mr. T.M.E. Dane
Global Manpower Consultants	B12 (101), Perathera Mawatha, Colombo 03	2399842		4734693	Mrs. I.K. Weerasinghe
Glory Enterprises (Pvt) Ltd.	128, Vauxhall Street, Colombo 02	2303685, 0777342295		2432157	Mr. K.T.S.K. De Silva
Gold Line Travels & Tours	59, 1st Floor, Main Street, Hanwella	362255081		362255081	Mr. H.K.S. Karunaratne
Golden International Travels & Tours (Pvt) Ltd.	UG 46,47&75, People's Park Complex Colombo 11	2399688, 4718691	goldenin@sltnet.lk	2385659	Mr. S.Vijayasingam
Goodwill Manpower Agency	75, Temple Road, Maradana Colombo 10	2674440, 2699604		2699664	Mr. M.H. Osman
Grand Consultancy Services Co.	10th Floor, Ceylinco House, 69 Janadhipathi Mawatha, Colombo 01	2388655, 4717573		2388656	Mr. U.M. Mansoor

Grant Recruitment International (Pvt) Ltd.	1, De Vos Avenue, Colombo 04	2580977, 4514840	grantrec@stii.lk	2592605	Mr. R.K.P. Jayatunga
Greatway Enterprises Colombo 10	243, 1st Division, Maradana,	2385779, 4710619	greate@eureka.lk	296249	Mr. M.A.P.P. Perera
Green Diamond Travels	20A, Negombo Road, Kochchikade	314876181	mail@	314876181	Mr. R.W.S.L. Abeyratne
Green Pastures Recruiters (P) Ltd.	33/A2, High Level Road, Homagama	4443340	greemrecruiters.com	4443340	Miss. C.R. Nugara
Greenline Manpower	105, -2/1, S. Mahinda Mawatha, Colombo 10	4723900		4723900	Mr. M. G. Rasanga
Greenway Agencies (Pvt) Ltd.	54, Colombo Road, Kurunegala	372223833	greens@sitnet.lk	372220444	Mr. S. Jayasundara
Group Three Associates (Pvt) Ltd.	98, Sri Sangaraja Mawatha Colombo 10	2421311-4	ebo@creasy.lk	2478881	Mr. S.D.R. Arudpragasam
Gulf City Foreign Employment Agency	524/2, 2nd Floor, Maradana Road, Colombo 10	2687641			Mr. M.F.M. Naseemdeen
Gulf Enterprises (Pvt) Ltd.	242, 1/1, Galle Road, Colombo 06	2500896, 2363269	gulf_int@sit.lk	2502678	Mr. M. Kamal
Gulf Express Colombo 11	80 & 73, People's Park Complex,	2451929, 2347934	gulfxpress @dymaweb.lk	2348335	Mr. I.L.M. Thahir
Gulf International Maritime (P) Ltd.	09, Stamboul Place, Colombo 03	2301001-3		2301004	Mr. M.M.M. Fassy
Gulf Lanka Travels (Pvt) Ltd.	18, Station Road, Colombo 04	5365091	gullinka@sitnet.lk	5365094	Mrs. F.Y.H. Ramzi
Gulf Line Manpower	42, 1st Floor, Messenger Street Colombo 12	4737303		4737303	Mr. M.R.M. Mahir
Gulf Link Kandy (Pvt) Ltd.	310/4, New Katugastota Rd, Waratenna, Hallobuwa, Kandy	822386153		822386153	Mrs. J.A.M.Y. Jayasinghe
Gulf Link Services (Pvt) Ltd.	35, 3/4, Silverdale Complex, Yatinuwara Veediya, Kandy	8125746464		815746464	Mr. R.K. Paulraj
Gulf Travels	665/2, Attanagalla Road, Nittambuwa	332288237		332288237	Mr. K.R.B. Silva
Gulfsun Manpower & Communication Service	520, 2nd Division, Maradana Colombo 10	2671455		2671455	Mrs. G.J. Bulang
H.M. International Recruitment Agency	374, Negombo Rd., Mukulangamuwa, Seeduwa	2259785, 2251626	daniel@panlanka.net	2251626	Mrs. M. Daniel

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
H.P.S. Enterprises	120, Yalagala Road, Horana	342263423		342263423	Mr. H.P.S. Kumara
Hafia International	125/4, Lanciya Watte, Wellampitiya	2572033, 2531906		2572033	Mr. M.I. Mohamed Lafeer
Hal Management Services (P) Ltd.	89, St.Anthony's Mawatha Colombo 03	2370660-2, 2272969-71		2370664	Mr. M.I.M. Jameel
Hamad International (Pvt) Ltd.	07, Devanampiyatissa Mawatha, Colombo 10	2689168, 2693748		2685501	Mr. U.T.M. Anver
Hazmea Careem's Direct World Agency	171, 1/1, Havelock Road, 1st Floor, Colombo 05	5364778, 5364779		5364778	Mr. A.C. Yahiya Khan
Hazna Manpower Services	27, S. Mahinda Mawatha, Colombo 10	2669815		2669816	Mr. H. L. Hakeem
Hewas Associates (Pvt) Ltd.	5, Pickering's Road, Colombo 13	2610684, 4680681		2380404	Mr. L.Q.R. Hewage
Hilltop M R S (Pvt) Ltd.	2, 2nd Floor, Colombo Road Kadurugas Junction, Kurunegala	372231965		372231964	Mr. M.Z. Jalaldeen
Hilltop Tours & Travels	111, Sea Street, Colombo 11	2447125		2333047	Mrs. A.M. Mani
Hope Tours & Travels	110, 1/9, Dam Street, Colombo 12.	4612312		4737107	Mr. M.S.M. Nadheer
Humana (Pvt) Ltd.	43/75, Poonwarama Rd., Colombo 05	2813475		2853709	Mrs. C.A. Perera
I.A. Manpower Consultancy	31C, Hampden Lane, Colombo 06	2365524		2365524	Mr. M.Z.I. Ahmed
I.E.F. Employment Agency	213, Sunethra Devi Road, Kohuwala	5518143-6		5518146	Mr. K.D.F. Fernando
IBN Batuta Services	37, 1/1, Deans Road, Colombo 10	2672057		2531269	Mr. A.J.M. Hussain
Ibrahim Enterprises (Pvt) Ltd.	352/A, Sri Sangaraja Mawatha Colombo 10	2392011, 2392012		2335999	Mr. I.M. Farook
Ilima Enterprises (Pvt) Ltd.	156, 1/1, Deans Road, Colombo 10	5356021, 5356023		2674888	Mr. B.M.N. Jurangpathy
Imad Travels & Manpower Services	193, Madawala Road, Katugastota	814476004		814476004	Mr. A.L.G. Mohamed
Imash Travels & Tours	135/1, Main Street, Anuradhapura	2522123486		254581348	Mr. A.M.A. Hameed
Imlah Travels & Tours (Pvt) Ltd.	516/21, Udaya Mawatha New Town, Anuradhapura	0254581343, 0254581342		252223159	Mr. M.M.S. Ravindranath
In World Foreign Employment Agency	131/4, 131/5, Mahara, Kadawatha	2920198		2920198	Mrs. K.A. Somalatha

Interlink Management Services	177, 2/2, Galle Road, Dehiwela Mihindu Mawatha, Colombo 12	2721449	2721430	Mr. M. Thasleem
Internation Manpower Management	G10, New Shopping Complex	5377359-7	5377358	Mr. Y.M. Ariyaratne
International Employment	25, 1/2, Kaduwela Road, Battaramulla Consultancy	4410776	4401134	Mrs. C.D. Amarasekara
Ishara Foreign Employment Agency	65, Andarawewa Road, Talawa	252276373	252276373	Mrs. G.R.C. Ganiath
J.I.T. Enterprises	157, 3/2, Maha Vidyala Mawatha Colombo 13	2348236	22348236	Mr. K.A.M. Bandurathna
J.M.S. Enterprises	6, Saliyapura, Anuradhapura	252221651	252224986	Mr. J.M.S. Bandara
J.N.W. Lanka Tours Ltd.	67/1, Mailgakanda Road, Colombo 10	2698334, 2694722	269421	Mr. A.A.M. Wazeer
U.L. Travels (Pvt) Ltd.	12A, 1/1, Vajira Road, Colombo 04	2503154, 2503155	2503155	Mrs. T.L.D.V.L. Wijechandra
Jamjoom Travels Overseas Manpower Agent	22B, Melbourn Building, 3rd Floor, Kandy Road, Kurunegala	372231591	372231591	Mr. M.L.M. Rifal
Jayana Enterprises (Pvt) Ltd.	357/3, Weerasekara Building, Kandy Road, Kadawatha	2927136	2925102	Mrs. W.A.J.R. Wanigasooriya
Jayani Enterprises (Pvt) Ltd.	D13, Super Market Complex, Minuwangoda	2295727	2296393	Mrs. U.V.M.C. Jayasooriya
Jayara Travels	29/A & 29/2B, Colombo Road Chilaw	324860103		Mrs. H.K. Nishanthi Renuka
Jerry Varghese Global Recruitment Service	46 1/1, Sunethradevi Road, Kohuwala, Nugegoda	2856606	4319343	Mr. S.R. de Silva
Jettimod International (Pvt) Ltd.	140, 1st Floor, Front Street, Colombo 11	2458599, 2478582	2458599	Mr. M.H. Ariff
Jewel Cave Foreign Employment Services	3B 2/1, Havelock Road, Colombo 05	2555001	2597660	Mr. J.J.S.D. Alvares
Jewel Cave International (Pvt) Ltd.	37, Puttalam Road, Kurunegala	2230450, 0372223626	372223626	Mr. J.J.C.R. Alvares
JR - Lanka Recruitment Travels & Tours	12, Kensington Gardens, Colombo 04	2554944	2593470	Mr. T.L.M. Jemshed

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Junior Mid Agency (Pvt) Ltd.	75, Ambagamuwa Road, Nawalapitiya	542224276		542224276	Mr. B.J. Burah
K & S Travels Agencies	177, 1/3, Galle Road, Dehiwela	4203229		4203230	Mrs. K.R. Kalyani
K.B. Ranawana & Sons	97, Earnest Place, Laxapathiya Moratuwa	2649308, 0777983696		2647518	Mr. K.B. Ranawana
K.S.J. Construction (Pvt) Ltd.	92/43/2, 1st Lane, Aluthgamawatta Yakkala	332223193		332228011	Mr. K.S. Jayabahu
Kaushalya Foreign Employment Agency	12, 1st Floor, Thisara Building Kadurugas Junction, Kurunegala	372229015		37222901	Mr. R.M.U.T.K. Rathnayake
Kent Foreign Employment Agency	26, N.H.S, Police Road, Menikhinna	0812375049, 5740222		812374252	Mrs. A.R. Fernando
Khaleej Recruitment Agency	01, 2nd Floor, 100, Galle Road Colombo 04	2553634, 2553635		5338072	Mr. A.Thasis
Kingdom Manpower	32, Joseph Lane, Colombo 04	4514374		4513348	Mr. M.S.M. Buhary
Krishanthi Manpower Consultants	144/2, Dambulla Road, Hatton	512222363	krishanthi@petrapl.com	512222363	Mr. K. Jayaram
Kumara International (Pvt) Ltd.	Kumarasinghe Building, Aveyyawaththa Junction, Katunayake	2259314	kumara@itmin.com	2259479	Mr. K.H.L.K. de Silva
Kumara Enterprises	20/1, Bus Stand, New Town Bakamuna	662256885		662256688	Mrs. K.G. Ramyalatha
Kusum Enterprises	31/1, 1st Floor, Horana Road Panadura	382244272		382244272	Mr. K. Nagoda
Kusum Foreign Employment Agency	126/1, Ratnapura Road, Horana	342262506		342262506	Mrs. G.W.K. Weitesinghe
Kusumsiri Recruitment (Pvt) Ltd.	520, Galle Road, Katubedda Moratuwa	5554677		5554678	Mr. R.A.A. Kusumsiri
Kwangju International Company	33, Kandy Road, Kiribathgoda	2909829, 4810340		2909829	Mr. B.S.E. Mendis
Lagodan (Pvt) Ltd.	302, Havelock Road, Colombo 05	2587508, 2587531	lagodan@cga.lk	2588050	Mr. L.A.R. Nihal Perera
Lakmal Travels & Tours	L/6A, Central Bus Stand Building Pettah, Colombo 11	2441121		2441121	Mr. L.A.R. Nihal Perera
Lakoriya Enterprises (Pvt) Ltd.	205, 1st Division, Maradana Road Colombo 10	2449422		2430287	Mr. L.A.P. Pushpa Kumara

Lakshitha Travels Foreign Employment Agency	132/129, Grament Road Mawathagama	777423953		372299263	Mrs. S.R.Vidanagamage
Lalani Sachitra Services (Pvt) Ltd.	65, Negombo Road, Ja-Ela	2234035, 4831229		2244261	Mrs. A.V.E.L. Gunasekara
Lanka Lakshan International Enterprises	83/A/1/4, Negombo Road, Wattala	2939311		2993911	Mr. K.P.L. Wijeratne
Lanka Singo Enterprises (Pvt) Ltd.	85A, Station Road, Angulana Moratuwa	2612617, 2622274	lansingo@go.lk	2612617	Mrs. A.M.V. Aponso
Lankasia EE & Travel Agents (Pvt) Ltd.	9-4/2, School Lane, Colombo 03	2556078,	mahimiy@eureka.lk	2500352	Mr. M.A.M. Hilmy
Latha Morning Star Enterprises	312, Hospital Road, Kalubowila Dehiwala.	5516372, 4208735		4208735	Mrs. S.L. Fernando
Lathifa Enterprises	614, 3rd Floor, Central Plaza	4611054, 4611055		4611054	Mrs. J.S. Muthukumarana
Le Gulf International	395/1/1, Grandpass Road Colombo 14	2381988		2381769	Mr. H.M. Naeem
Leader Travels & Tours	85, Mailgakanda Road, Colombo 10	4736946		4736995	Mr. A.H. Saheerdeen
Leads Employment Agency	15, 1st Floor, Sri Sangaraja Mawatha Colombo 10	2391622, 2391655		2391666	Mr. C.M.M. Muzni
Leads Manpower Services	267, 2nd Floor, K. Cyril C. Perera Mawatha, Colombo 13	2472815, 2472816	Email :leads@sltnet.lk	2380759	Mr. M.S.Z. Faisal
Leban Gulf Lanka Enterprises	31 A, Hill Street, Dehiwela	4204782		4204783	Mis. W.W.K. Chandrani
Leena's Manpower (Pvt) Ltd.	LG-06, Dias Place, Colombo 12	2384820		4714178	Mr. A.J.M. Shafy
Lekhraya Travels & Tours	10/20, Saunders Place, Colombo 12	2393466		2393467	Mrs. C.A. Anthonypillai
Leo Force Agency (Pvt) Ltd.	350/1, Himbutana, Angoda	2567093, 0776047053		2578875	Mr. J.W.A. Abeyratne
Leo Manpower (Pvt) Ltd.	98/1, Pamanakada Road, Kirulapona Colombo 06	5550806, 5550802	leoanni@slit.lk	5550806	Mr. J.A.L. Fernando
Lion Enterprises	524, High Level Road, Godagama, Homagama	2893721		2893721	Mrs. T.G. Jayasingha
Lord Manpower Agency (Pvt) Ltd.	614/2/2, Central Plaza Complex Colombo 10	4795940		4795941	Mr. K.M. Aswath Khan

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Lotus Manpower	39, 1/1, Canal Row, Colombo 01			2472647	Mrs. H.L.Manchanayake
Lotus Jobs Bank	10, Rudra Mawatha, Colombo 06			2361336	Mr. H.A.M. Ameer
M.A. Foreign Employment Agency	34, Main Street, Maho	372275857		372275319	Mr. M.R.H.M.M. Malik
Mackworld Travels & Tours	249, 3/2, Olcott Mawatha, Colombo 11	2439473, 5356419		5356154	Mr. M.R. Najemudeen
Madara Emirates Travels	76/1, King Street, Matale	662223845		662223845	Mr. M.P.D. Medagedara
Madeena Travels	Kahatagahamada, Pahamune	372247509		2247866	Mr. S.H.M. Niyas
Madushi Foreign	20, Kandy Road, Pasyala Employment Agency	332286669		332286669	Mr. P.D.B. Navaratne
Mahanayake Mudalige Enterprises	194/1, Hemantha- Deepasiripaya Delapakadawara, Badalgama	374690447		374690751	Mr. M.M.D.P. Anton
Malik Manpower Supply	29/1A, Pipeline Road, Matale	662233105		662230405	Mr. M.H. Maujood
Malship (Ceylon) Limited	Level 8, "Valliant Towers" 46/7, Nawam Mawatha, Colombo 02	2232489, 2234893-8	malship@sri.lanka.net	2348931- 2	Mr. M.M. Hashim
Management Enterprises Services	5/A/3, Wattegama Road Macdawala, via Kandy	812470052		812470052	Mr. A.H.M. Haris
Management Systems Ltd.	201, de Saram Place, Colombo 10	5578763, 5578764		2697369	Mr. G.A.E. Gunathilake
Manik Trades & Industries	95, 3rd Floor, Peer Saibo Street Colombo 12	2332740		2332740	Mr. M.I.M. Zawahir
Manoji International	9/9, Central Bus Stand, Chilaw	322223110		322223659	Mr. P.M. Sumanasiri
Manpower & Consultancy Ltd.	7/1, Sri Sangaraja Mawatha, Colombo 10	2380003, 2334410		2364533	Mr. O.M. SaleemServices
Manpower Foreign Employment Receiving Agency	23, Nimalamariya Mawatha, Hendala, Wattala	2933763		2933763	Mrs. K. Balambige
Maritime International Ltd.	10, Davidson Road, Colombo 04	2591981, 2505088		2588353	Mr. M.F. Saleem
Marian Personnel Consultation Services	UG 101-102, People's Park, Pettah, Colombo 11	2440276, 2437769	marjan@sltnet.lk	2449132	Mr. S.H. Mohideen
Mars Travels & Services	188, Hospital Road, Kalubowila	4208292	mtspd@sltnet.lk	4208493	Mr. T.M. Haroon

Master's Travels & Tours	668/26A, 1st Floor, Mahavila Gardens Baseline Road, Colombo 09	2682624		2670209	Mr. A.M.A. Lebbe
Mayura International (Pvt) Ltd.	566/1, Bulugatha Junction Kandy Road, Kelaniya	2558760, 5525053	mayuraintf@eureka.lk	5525053	Mrs. A.N. Gajanyake
Medinas	57, Galle Road, Colombo 04	5365834		5365833	Mr. M.D.R. Karunaratna
Mega Travels & Tours	158, 1st Floor, New Moor Street Colombo 12	2470754		2470754	Mr. M.M.M. Thahir
Menaal International (Pvt) Ltd.	337, 3rd Floor, Deanston House, Deanston Place, Colombo 03	2564021-2		2564022	Mr. K. Ahamed
Mercantile Shipping Agencies Ltd.	48, Sri James Peiris Mawatha Colombo 02	2438931, 2438937	admin@mtsl.lk	2438769	Mr. M.P.V. Ratnaike
Middle East (Continental) HussainManpower Consultants	72/26B, Sri Sangaraja Mawatha Colombo 10	2424244		2424244	Mr. M.N.
Middle East Express (Pvt) Ltd	110-1/5.6, 1st Floor, Dam Street Colombo 12	536438	middle@stlnet.lk	2382548	Mr. A.M.M. Anver
Middle East Link Tours & Travels	371, Galle Road, Aluthgama	344289481		342270271	Mr. M. R. M. Nazar
Middle East Manpower Recruitment & Trading	3A, 1st. Floor, Negombo Road, Wattala	2949201, 2953689		2949192	Mr. P. V. Chandralal
Milhan Trade Link	S28, 3rd Floor C.C. Supermarket Complex Reclamation Road, Colombo 11	5374271		2445935	Mr. M.K. Anaan
Minara Enterprises	159/1/5, Maha Vidyalaya Mawatha Colombo 13	5356513		5356514	Mr. L.P.S. Jayawickrama
Modern Recruitments (Pvt) Ltd.	646, 2/1, Galle Road, Colombo 03	2580911-2		2580913	Mr. P.W. Peiris
Montrean Services (Pvt) Ltd.	10, Fonseka Terrace, Colombo 06	2552672-3, 2554891-3		252672	Mr. M.T.M. Thoufeek
Moulana Sons	640 1/1, Maradana Road, Colombo 10	2675719, 5379891		5379892	Mr. M.M.S.S. Moulana
M/R Consultants & Management Services	37, 1/2, Deans Road, Maradana, Colombo 10	2685605		2685605	Mr. M.R.M. Mahsoon
Muna Recruiting Agency (Pvt) Ltd.	53, 1st Floor, Jayantha Weerasekara Mawatha, Colombo 10	4717670, 4712947		4717670	Mr. M.M. Mohamed

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Musadiq Travels	158/39, Sri Vajiragnana Mawatha Colombo 10	2672610		2672611	Mrs. M.F. Feroza
Muthalib Enterprises	43, Symonds Road, Colombo 10	2681289, 2681849		2681289	Mr. I.A. Muthalib
My Hope Travels	110/18, Dam Street, Colombo 12	2610263, 2471130		2445443	Mr. A.L.A.M. Siddique
My Own Trade Exchange (Pvt) Ltd.	1159/1, 4th Lane, Kotte Road, Rajagiriya	2868243, 2876665	myowntrad@eureka.lk	2868253	Mr. Z. Marzook
Nabeel Manpower Supply (Pvt) Ltd	917/2, Ethul Kotte, Kotte	5544312-3		5544311	Mrs. Z.F. Zubair
Nadeera Associates (Pvt) Ltd.	64, Kolomawa Road, Gothatuwa New Town, Angoda	2410553		4407329	Mr. V.A. Swarnapala
Nadhira Travels & Tours	Union Place, Colombo 02	2325675, 2307160		2307160	Mr. T.L. Doole
Nadishani Travels & Tours	10, Ganemulla Road, Ja-ela	2235370, 0777399632		4830656	Mr. T.H.J.C.T. Silva
Nata Travels	47, 2nd & 4th Floor, Hospital Street, Colombo 01	4736217		4736218	Mr. M.I. Zainulabdeen
Naji Foreign Employment	Panchikawatte Road, Colombo 10 & Travel Agent	2451663		2451662	Mr. A.M. Buhardeen
National Manpower Servicers	F89, People's Park Complex Colombo 11	2390607, 5375137		4724898	Mrs. M.S.F. Hanoon
Navroma Recruitment Services	613/4, High Level Road, Gangodawila Nugegoda	2802239		4305249	Mr. D.G. Ratnayake
Nayomi Deepa Travels	141 1/2, St. Joseph Street, Negombo	314870261		314870261	Mrs. W.J.W.T.N.D. Fernando
Nethmi Foreign	282/1, Kandy Road, Peliyagoda Employment Agency	5332744		5342561	Mr. M.A. Silva
New Al Amanat Travels	12A/1, Dambulla Road, Kurunegala	0372228628, 0372020193		372228628	Mrs. M.S.S. Begum
New Albasid Foreign Employment Agency	117/B, Dambulla Road, Kurunegala	788913300		372234347	Mrs. A.M.F. Fareena
New Al-Hafnawi Manpower	31, 1/1, Kolomawa Road, Dematagoda, Colombo 09	4614920	hafnawi@sri.lanka.net	4619994	Mrs. K.M.K. Weerasekara

New Asiya Employment Agencies	33, Main Street, Alawwa	372278844	372278844		372278844	Mrs. M.S.W. Marasinghe
New Buraque Travels	6E, Yakkala Road, Kekirawa	0252264967, 0252263171			252264967	Mr. S.L. Hilmy
New Daniya Travels	28/2, 2nd Floor, Perakumba Street, Kurunegala	372230200			372230200	Mrs. A.J. Zahra
New Diamond Star Manpower	68, Maligakanda Road, Maradana, Colombo 10	2674646			2662168	Mr. M.M.M. Hussain
New Eagle Lanka	02, Kandy Road, Thalatuoya	0812404715, 0812404574			812404574	Mrs. M.A.P.K.M. Kumari
New Fahim Enterprises (Pvt) Ltd.	283, 1/1, 2/1, 3/1, Main Street, Pettah, Colombo 11	2330692, 2423935			2431773	Mr. M.H.M. Farook
New Gulf Way	248/1, Jayambima Building 1st. Floor, Kandy Road, Pillimathalawa	0812579781, 0812578772			812579772	Mr. M.F.M. Irshad
New Kingdom Manpower & Travels	16A, Rambukkana Road, Candappa Complex, Mawanella	352247173			352247173	Mr. M.S.M. Jawfer
New Munaco Manpower Agency	22, Melbourne Building, 1st Floor, Kandy Road, Kurunegala	372224783			372224712	41
New Sooriya Enterprises	114, Embilipitiya Road, Sooriyawewa	472289066			472289066	Mr. M.K.R. Kumarasingha
New Trans World Agency	75, 3rd Floor, Bodiraja Mawatha Kurunegala	372231831			372231833	Mr. M.M. Rafiudeen
New Zam Zam Travels	9th Mile Post, Kandy Road, Wevoda	372298246			372298246	Mr. D.L.M. Muhuthar
Nilushan Recruiting (Pvt) Ltd.	118/A, Colombo Road, Kadurugasandhiya, Kurunegala	0372222206, 0372221376		nilushan@idmku.ccom.lk	372222206	Mrs. S.N.M.N.D. Kumari
Nilusha Worldwide Enterprises	6/1, T.D. Jayaratne Mawatha, Rattota	662255292			662255340	Mr. A.B. Basnayake
Niwala Agencies	Main Street, Ridigama	0372251373, 0372252622			372252622	Mr. M. A. N. S. Wijesinghe
Niwala Foreign Employment Agency	459, Kurunegala Junction, Dambulla	0662283063-4			662283063	Mrs. W.M.P.U.I.K. Wijekoon
Nimza Foreign Employment Agency	408, 2/4, 2/1, 2nd Division, Maradana Colombo 10	2669489			2669489	Mr. U.L.M. Nejeem
Niro Enterprises	415, 1/1, George R.de-Silva Mawatha Colombo 13	2478700			2435287	Mr. L.H. Bandaranayake

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Nithyani Enterprises	93/2/1, 2nd Floor, Central Plaza S. Mahinda Mawatha, Colombo 10	5375892		5375893	Mr. M.U.M. Midan
Nithyani Travels & Tours	59, Mahinda Place, Kirulapona Colombo 06	2512971		2512971	Mrs. M.N. Zarina
Noorsons (Pvt) Ltd.	24, 1/1, St Henry De Mel Mawatha Colombo 02	2423826, 2449328	noorson@lanka.coom.lk	2337110	Mr. M.S. Noordeen
Nuha Travels	391/A, Avissawella Rd., Wellampitiya	2532404, 4412291		2532404	Mr. H.W.M. Nilam
Oasis Lanka International	263/7, Sri Saddharna Mawath Malgawatta, Colombo 10	4737642		2633363	Mr. A.H.M. Hamdoon
Oasis Recruits (Pvt) Ltd.	149, 2nd Floor, Hong Kong Bank Building, Kotugodella Street, Kandy	814471155		812238888	Mr. S. Salahuddeen
Ocean Travel & Tours	91, 1/1, 1st Floor, Sri Vajiragnana Mawatha, Colombo 10	5352371, 5352374		5352371	Mr. T.S. Saburdeen
Omar Travels	166-B, 2/1, 2nd Floor, Galle Road, Dehiwela	4204232		4204233	Mrs. G.H.R. Priyangani
Omex Manpower Agency	905, Kandy Road, Wedamulla, Kelaniya	2915746		2915746	Mrs. C. Senarathne
Orbit International Company	1053, Maradana Road, Borella Colombo 08	26716882-4		2671685	Mr. M.S.M. Irfan
Orient Link (Pvt) Ltd.	24, Station Road, Colombo 06	2505669, 2505670, 2505696		2505670	Mrs. R.Shanmugaratnam
Our Own International (Pvt) Ltd.	F 108, People's Park, Colombo 11	2380084, 5377301		2380084	Mr. A.M.M. Mahroof
Overseas Employment & Consultancy Bureau (Pvt) Ltd.	25, Mahasen Mawatha, Nawala Road, Nugegoda	2854342		2854342	Mr. K.A.H.C. Gunawardana
Overseas Recruitment Services (Pvt) Ltd.	149, 2nd Floor, HSEC Building, Kotugodella Street, Kandy	814481509		812238888	Mr. A.R.M. Murnthaz
Overseas Recruiting Agency	614/1, Trincomalee Street, Matale	662224293		662224293	Mr. A. Ramasvam
Overseas Techni Craft Transfers (Pvt) Ltd.	7, Alfred House Road, Colombo 03	2502857		(0094) 589015	Mr.M.L.M.Farzan
Overseas Trust Agency	44, Shoe Rd., Kotahena, Colombo 13	2337043, 2337044		2337045	Mr. I. Somasundaram

Pan Global Recruitments (Pvt) Ltd.	39, 2nd Floor, St. Anthony's Mawatha Colombo 03	5356413, 5356414	5356414	Mr. K.A.G. Kuruppu
Paradise International	59/1, Bank Side, Main Street, Anuradhapura	25222154	254581171	Mr. N.A. Fernando
Paradise Lanka Travels	63, 1st Floor, Mailban Street, Colombo 11	4722129	4722128	Mr. M.M.M. Rijas
Paulis Paulis & Company (Pvt) Ltd.	842, 2/1, Negombo Road, Kerangapokuna, Mattumagala Wellisara	4821553	4820962	Mr. A.G. Paulis
PE Management Consultant (Pvt) Ltd.	5, Braybrooke Street, Colombo 02	2433933, 2430242	2445683	Mr. A.T.P. Edirisinghe
Pegasus Recruitment Consultants	387/2,Ambagahamula Junction Nilpanagoda, Wegowwa, Minuwangoda	2295316	2295316	Mrs. H.M.M. Liyanawaduge
Penguin International Employment Service	282, 1/2 & 1/4, 1st Floor, R.A. de Mel Mawatha Colombo 03	5521718, 5527507	2301925	Mr. D.P.L.K.A. Magedera
Pioneer (Worldwide) Travels	82, 2nd Floor, Maligakanda Road Colombo 10	2678031, 2691928	2697086	Mr. M.M.A. Hassen
Prabash Travels	47, 3rd Floor, Hospital Street Colombo 01	5373301	5373301	Mr. G.P.C. Fernando
Prabodha Enterprises	Colombo Road, Marawila	322255495	322253200	Mr. B.L.S.S. Bowatta
Premani Foreign Employment Agency	152, C1/2, Greens Road, Negombo	4870570	312237053	Mrs. W.V.D.R.P. Peiris
Prithika Recruitment & Construction	236A, 2/1, Galle Road, Ratmalana	5555260	5527548	Mr. D. D. A. P. Weerasinghe
Professional Manpower Recruiting Service	529, Galle Road, Colombo 06	2589141, 2361144	2589411	Mr. A. Arunagiri Raja
Proso Manpower Tours & Travels (Pvt) Ltd.	126/18, Ground Fl., Y.M.B.A. Building Sir Baron Jayatilake Mawatha Colombo 01	2391670, 2371671	24721597	Mr. W.A.S. Nandasena
Proxy Enterprises	227A, Kumaraithunga Mawatha, Matara	412228954	412228954	Mrs. K.A. Piyaseeli

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Pumalka Agencies	55/1/5, Rajapakse Building, Airport Road, Minuwangoda	2299523		2299523	Mrs. A.S. Malkanthie
Q.P. Employment (Pvt) Ltd.	473, 1st. Floor, Galle Road Colombo 03	2501401, 2580222		4516440	Mr. A.R.B. Zubairdeen
Rathana Enterprises	166, 1/1, Maha Vidyalaya Mawatha Colombo 13	441632, 4612448	rathana@visualnet.lk	4613367	Mr. M.S.M. Abeyratne
Ranara Agency	65, 3rd Floor, Nanayakkara Building Hospital Street, Colombo 01	5349743		5349744	Mr. I.M.S. Kumaratunga
Randiva Manpower Agencies	67, Dehiwala Road, Boralesgamuwa	5530930		5510455	Mr. W.D. Samantha Kumara
Rangiri Foreign Employment Agency	35, Gammaduwa Road, Rattota	662255254		662255225	Mrs. L. Sugathadasa
Ranjith Foreign Employment Agency	Batapola Junction, Batapola	785551620		78550459	Mr. D.G.S. Kumara
Ranilanka International Services (Pvt) Ltd.	94, 2nd Floor, Pamankada Road Kirillapona, Colombo 06	2591458, 0714805715		2591458	Mr. G.S. Weerasinghe
Ranilanka Sudesh International (Pvt) Ltd.	72A, D.S. Senanayake Street, Ampara	632222434		632222434	Mr. A. Ariyadasa
Ranmal Enterprises	26/49, Elhena Road, Maharagama	2745712		4319713	Mrs. W.A.M.C. Perera
Ranwin Travels & Tours	22, Abdulla Centre, 20/4 Symonds Road, Colombo 10	2662512		2662512	Mr. D. Randunapura
Rashedia Manpower Agency	164, 1/1, Maha Vidyalaya Mawatha, Colombo 13	5340848		5340846	Mr. A.S. Weeman
Rasiyas	62, Dharmapala Mawatha, Matale	66222128		66222128	Mr. F.A. Salam
Ravindu Manpower Recruitment Consultants (Pvt) Ltd.	16/3, Colombo Road, Kaluwella, Galle Colombo 08	0912225476, 0912380625 2697638, 2683240	ravindu@pan.lk	914380768 2697638	Mrs. U. Chardani Mrs. C.N. Schokman
Recruitment Infotech (Pvt) Ltd.	159, 1/1, Maha Vidyalaya Mawatha, Colombo 13	2439633, 2434685		2439632	Mr. M.F. Hussain

Reema Agencies	Keppitigala Road, Ridigama	372251351	372251382	Mr. A.L.A. Aslam
Retina Recruiting	284, 2/1, Galle Road, Colombo 04	2507782, 4510442-3	4510442-3	Mr. T. Sitharan
RF General & Sports Placement (Pvt) Ltd.	46, 1/1, Castle Street, Colombo 08	4722624	4614635	Mr. L.C.R. Abeysinghe
Richway Agencies	22, Kurunegala Road, Mawathagama	372298662	372298662	Mr. H.A.S. Shantha
Ridee Rekha Travels	98, Puttalam Road, Nochchiyagama	252257942	252257942	Mr. L.A. Pematratna
Rideereka Agencies	D, Buddhist Centre, Ground Floor Kurunegala Road, Rideegama	372252348	372252348	Mr. L.A.A. Pematratna
Rizmie Travels Agencies	9, Saranankara Road, Pamankada Dehiwela	2424051, 5539334	4203350	Mr. M.A. Cader
Rizviya Travels & Tours	46 B, Symond Road, Colombo 10	2686289, 0777802635	2686289	Mr. A.L.M.A. Caifoor
Rocky's Management (Pvt) Ltd.	1444, B1/1, Kotte Road, Rajagiriya	2871669	2871669	Mrs. S. Weiganage
Rogers International (Pvt) Ltd.	09, Murugan Place, Havelock Town Colombo 06	2555576, 2598177	2595107	Mr. T.A.M. Akram
Rohana Enterprises	15, 1st Floor, Wanigasekara Building Akuressa	412283791	4183791	Mr. W.A.R. Wijesuriya
Roshan Enterprises	51, Madawala Road, Katugastota	812498333	812499797	Mrs. H.I.P. Fernando
Royal Agency (Pvt) Ltd.	23, Mahavidiyalaya Mawatha Colombo 13	4617784, 4614465	4614465	Mr. S. Ramaiya
Royal Green International	386, Negombo Road Kapuwatte, Ja-Ela	4833500, 5371025	4833560	Mr. M.M.M. Jayawardena
Royal Meed Foreign Employment Agency	277, 3/4, High Level Road, Mahalwarawa, Pannipitiya	2897543, 2839851	2897543	Mr. L. Suwandarathne
Royal Row International (Pvt) Ltd.	47, 1st Floor, Grandpass Road, Colombo 14	2332007, 2334340	2334340	Mr. P.G.S. Kapliatheja
Royal Sun Travel & Tours	159-2/6, Maha Vidyalaya Mawatha, Colombo 13	23951489-9	2395149	Mr. A.M.L. Ambrose
Royal Wings Recruiting Agency	33, Level 2, Apartment 2, Canal Row, Fort, Colombo 01	4710680, 2542644	2395085	Mr. K. Lalitharatnam

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
S.A. Global Link	524, 2nd Floor, Commercial Bank Building, Maradana, Colombo 10	4719508, 4719506	309931@dialog.lk	2667602	Mr. M.M. Shaheed
S.A.R. Group	50, 2/2, 2nd Floor, Suramya Building, Dharmawijaya Mawatha	572232581		572280777	Mrs. S.A.R. Gnanawathie
S.B. Enterprises	109, Colombo Road, Pothuhera	372237958		372237958	Mr. W.A.R. Bandara
S.S.J. Travels	1121, B/1/1, Maradana Road, Borella Colombo 08	4612840-1		4612840	Mr. M.H.M. Lareef
S.S.K. Manpower	824, 1/1, Maradana Road, Puncchi Borella, Colombo 10	2688118, 5330187		2688118	Mrs. A.A. Premalatha
Safa Lanka	581, 2/1, Galle Road, Colombo 06	4514542		4514542	Mr. M.A. Magdaley
Safat Lanka Travels & International	149, 2/1, Bandaranyake Mawatha, Colombo 12	5356523, 5356524		5356523	Mr. A.L.M. Haniffa Trade
Safeway Recruitment (Pvt) Ltd.	314 A, Havelock Road, Colombo 05	533933, 0777660637		5335454	Mr. M.R.M. Farook
Safran Agencies	F18, People's Park Complex, Colombo 11	4714677, 4722560		4714677	Mr. N.M.S. Zubaideen
Sagarika Foreign Employment Services	6, 2nd & 3rd Floors, Nikaloya Road, Rattota	662255267		662255392	Mr. B.B.G.R.M. Jayathilake
Sahana Enterprises	306/6, Main Street, Eheliyagoda	362259549		362259549	Mr. D.A.I. Priyananda
Sahara Agencies Amarasinghe	74, Thihariya, Kalageddhenne	0332294641, 0334678226		332294641	Mr. A.A.P.U.I.K.
Sailan Recruitment Services (Pvt) Ltd.	240, 2/1, Galle Road, Colombo 06	2362017, 2582487	sailantravel@eureka.lk	4510759	Mr. A.C.M. Faiz
Samas Travels & Tours	190, George R. de Silva Mawatha Colombo 13	2472494, 077311880		24712494	Mr. S.T. Mazoor
Salmiya Travels & Enterprises	82, 1/1, Bopitiya Road, Deltota	812467190		812467190	Mr. A.R. Nazar
Salwas World Travels	700, Galle Road, Colombo 03.	2581537, 2595582		2595582	Mr. A.R.B. Adham
Samadh Trades,	86, 2/2, Union Place, Colombo 02	2303873, 4740199		2303084	Mr. S.H.A. Samadh
Samagi Enterprises	292B, Havelock Road, Colombo 05	2582223, 2580200		2582223	Mrs. B.D.S. Uduwara

Saman Travels Foreign Employment Agency	Madagalla Road, Kumbukgete	372264149	372264149	Mr. L.A.S. Premalal	372264149
Samasa Employment Guidance Counsellors	89, 3rd Floor, Super Market Complex Borella, Colombo 08	2679481, 4612235		Mr. M. A. K. Gunawardana	2683783
Samasi Manpower Service	70 A, 2nd Fl., Fancy Group Building Colombo Road, Kurunegala	372220249		Mr. N.M.S. Bandara	372220249
Samatrac Travels Ltd.	96A, Dutugemunu Street, Kohuwela Dehiwela	2854530	rushi@itmin.com	Mr. J.K. Fernando	2821685
Sanchana Agencies	295, Dambulla Road, Meisiriapura	372250389		Mr. L.A.D.S. Liyanaarachchi	
Sanchana Travels	99, Keppitigala Road, Ridigama	372251319		Mr. L.A. Premathilake	372251319
Saniro Tours And Travels	6/2, Kandy Road, Kiribathgoda	4816880-1		Mr. R.M.S. Gunasiri	4816880
Sanjana Manpower Exchange	Colombo Road, Liyanagemulla Seeduwa	2254069		Mr. G.K.P. Kumarasiri	2254069
Sapmas Lanka International	240/2A, High Level Road, Kirulapona Colombo 06	2813055		Mrs. U.V.S.D.U. Samarasekera	2813055
Saranaseva (Pvt) Ltd.	110, High Level Road, Maharagama	2844043	ssp@sri.lanka.net	Mr. W. Undupitiya	2851280
Saranga Enterprises (Pvt) Ltd.	KG 05, Dias Place, Gunasinghepura Colombo 12	2320447, 2454292		Mr. C. Dumindurnewa	2438958
Sarathi Limited	50, Hyde Park Corner, Colombo 02	2435539, 2325284		Mr. R.S. Wijewardana	2438704
Sathya Enterprises (Pvt) Ltd.	552, Sirimavo Bandaranaike Mawatha Colombo 1	2424290, 2445929		Mrs. M.S.R. de Silva	2333294
Savera Enterprises (Pvt) Ltd.	489, 2nd Floor, 2nd Division Maradana, Colombo 10	2688752, 5353163		Mr. H.B.M. Ismail	5353163
Saz International (Pvt) Ltd.	74, Vauxhall Street, Colombo 02	4710384, 5359441-3		Mr. M.Z. Samsudeen	2460218
Selco Continental (Pvt) Ltd.	33, 1/1, Kirulapona Avenue Colombo 05	2513033, 2513044	selco@sl.lk	Mr. P.S. Selvaratnam	2513044
Semiko Agencies (Pvt) Ltd.	14/2, Magazine Road, Borella Colombo 08	2678294		Mr. P.K. Gamage	2693199
Senate International (Pvt) Ltd.	79, S. Maninda Mawatha, Maradana, Colombo 10	2694698		Mr. M.S.S. Hameed	2694698

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Serandib Travels	71 1/1, Sri Dhamma Mawatha, Kuppyawatta, Colombo 10	5379332		5379331	Mr. S.A.C. Mubarak
Seylan Tours & Travels	126, 2nd Floor, Piyadasa Sirisena Mawatha, Colombo 10	5374479, 5374480		5365054	Mr. S.A.M. Fahuurdeen
Snaan Agencies & Communication	Deport Junction, Daladagama, Maho	3722755388		372275651	Mr. A.H.M. Pitchai
Shaaaz Travels (Pvt) Ltd.	469, 3rd Floor, 2nd Division Maradana, Colombo 10	2683590, 2678634		2696503	Mr. H. Packeer Ossen
Shaha Manpower (Pvt) Ltd.	91/1, 1st Floor, Mihindu Mawatha Colombo 12	2394786		2394786	Mr. M.F.I. Bary
Shamaya Al Farach	614, Maradana Road, Colombo 10	2697714		2697714	Mrs. W. D. A. P. Fernando
Shan International Foreign Employment Agency	149/2, Kelani Mulla, Angoda	4828948		4828948	Mrs. K.H. Sriyani
Shan Overseas Recruitment Service	48, New Town, Ambagasdowa	572246067		572246067	Mr. L. Dharmasiri
Shanas Global Services	103, Mihindu Mawatha, Colombo 11	2303084		2303084	Mr. S.H.A. Afzal
Shavan Enterprises	43-1/C, Galle Road, Colombo 04	2505751, 0777512897		5353256	Mis. H.A.S. Swarnalatha
Shaymall Foreign	F12A, Peoples Park Complex Colombo 11	4718821		24718821	Mr. P.B. Ranasinghe
Shifaq Enterprises	159/2, Maha Vijaya Mawatha, Kotahena, Colombo 13	2388000		2388000	Mrs. M.M.F. Thasneem
Shirome Travels & Tours (Pvt) Ltd.	532, 2nd Division, Maradana, Colombo 10	2473305-7		4721734	Mrs. S. N. P. Gunawardane
Shucky Travels	12 & 23, No. 20/14, Deans Road Maradana, Colombo 10	5352249		4723982	Mr. A.S. Mohamed Asiq
Shums & Company Limited	33 A, Queens Road, Colombo 03	2580027, 2580170		2503619	Mr. A.A. Shums
Sinexpo Tours & Travel (Ceylon) Limited	33, Main Street, Kurunegala	0372223270, 0372223761		372224185	Mrs. G.S. Somadasa

Sio International Recruiting Agency	38, 1st Floor, People's Park Complex Colombo 11	533032-6		55555566	Mrs. A. Kasthuriarachchi
Siraj Manpower Services	06, 2nd Floor, Ranasinghe Building Perakumba Street, Kurunegala	4618532		4618532	Mr. A.C.S. Mohamed
Siraj Travels & Tours	03, Kurunegala Road, Nikaweratiya.	372260474		372260474	Mr. M.P.A. Gaffoor
Sisara Agencies Foreign Employment Agenc	18/3, Lanka Banku Mawatha Bakamuna	662256841			Mr.K.D.A.S. Ariyawansa
Sky King Travel	17, 1/1, 17, 1/3, Maligakanda Road, Maradana, Colombo 10	5371392, 2665778		2665778	Mr. M.F. Mohideen
Sky Lanka Manpower Agency	197, 1/1, Kegalle Road, Polgahawela	372242412		372242412	Mr. A.W.A. Ali
Sky Line Travels	F-16, People's Park Shopping Complex, Colombo 11	2422323		2543473	Mr. S. Sahabdeen
Sky Travels & Tours	528/A, 1st Floor, Maradana Road, Colombo 10	4724464, 4723760		4723435	Mr. M.I.M. Saleem
Skyline International	25 - 2/1, Galle Road, Dehiwela	4206076, 5554374		4206099	Mr. A.P.T. Peiris
Smart Choice (Pvt) Ltd.	276/5, Baseline Road, Dematagoda Colombo 09	2665736, 2665761	smartxpo@lankabellnet.com	5369157	Mr. M.C. Anver
Solid Gold Manpower	236/1, Srimath Bandaranaike Mawatha, Colombo 12	4619654, 2385583		2385583	Miss. F.N. Razick
Somerset Ceylon (Pvt) Ltd.	61B, Hospital Street, Fort, Colombo 01	2321442	somerset@vlnet.lk	2321441	Mr. M.Y. Thajudeen
South Arabian International Travel	60B, Colombo Road, Kaluwela, Galle	912232552		912232552	Mr. M.S. Saheel
South East Manpower Recruitment	599, Kandy Road, Pattiya Junction, Kelaniya	2913090		2913795	Mr. P.S. Dickson
SPA Agency (Pvt) Ltd.	258/1, 1st Floor, Dam Street, Colombo 12	2337374, 5375548	spaltd@sltnet.lk	2449243	Mr. W.M.P. Aponso
Sri Cypria Tourist & Employment Agency	442/A2, Thalagalawatte, Thalagala, Yakahaluwa, Kirinwattu	2838188		2838188	Mrs. B.S. Perera
Sri Deshakthi Lanka International Agency	2003/323, Puttalam Road, Nikaweratiya	372260341		372260542	Mrs. G. Pemawathi

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Sri Lanka Bureau of Foreign Employment	234, Gen. Denzil Kobbekaduwa Mawatha, Koswatta, Battaramulla	2864101-4		2864136	Prof. P.V.B. Karunatiaka
Sri Lanka Foreign Employment Agency (Pvt) Ltd.	100, Nawala Road, Narahenpita, Colombo 05	2593087, 2586635	sifea@stl.lk	2597442	Prof. P.V.B. Karunatiaka
Srimalie Manpower & Star Recruiting Agency	11, Sellamuttu Avenue, Colombo 03 Travels (Pvt) Ltd.	2372698		2372697	Mrs. H.G. Hemalatha
Stylo Travels (Pvt) Ltd.	321, Layards Broadway, Colombo 14	2388993, 4610363		4610363	Mrs. N.R. Nizar
Subhash Enterprises	17, 1st Mosque Lane, Colombo 12	2454737, 2321316		2321316	Mr. M.H.M. Hilmy
Sudaan Lanka Management & Employment Consultants	261, 1/1, Main Street, Kegalle	0352231594, 0352232655		352232655	Mr. H.A.S.K. Hettiarachchi
Summit Lanka (Pvt) Ltd.	79, 2nd Floor, Avondale Road, S. Mahinda Mawatha, Colombo 10	2673292		2673292	Mrs. K.A.K. Manel Perera
Sun Asian Group	260/A, IDH Rd., Kotikawatta, Angoda	2418660		2418655	Mr. V.A. Dayakeerthi
Sun Asian Travels	58/B, Wilmant Street, Hambantota	472222111		472222111	Mr. S.P.R. Liyanage
Suneth Express Travels	72 1/1, Malay Street, Colombo 02	2304010		2304011	Mr. A.N. Liyanage
Super Link	09, Hospital Junction, Polonnaruwa	272223123		272223123	Mrs. K.W.M.B. Perera
Super Star Apparels	251, 2/C & 251, 2/D, Main Street Battaramulla	4411243, 2884832		28882192	Mr. K.A. Kulathiake
Supra	71/A3, 4th Floor, High Level Road Maharagama	2844050		2840727	Mr. D.A. Wijayarathne
Surathura Foreign Employment Agency & Travels	104, 2nd Floor, High Level Road Kirulapana, Colombo 06	4519797, 2512703		4519797	Miss. D.N.K. Jayasinghe
Suvendri Associates	46, Kandy Road, Mawathagama	372288576		372298576	Mr. D.M.U.I. Dissanayake
	118/14, Palm Grove Mawatha Walana, Panadura	382232704		382234045	Mr. M.A.P. Fernando

Swaidan Lanka Recruitments	22C, Koswatta Road, Nawala Rajagiriya	2878328	2885270	Mr. D.N. Weeraman
Taj (Lanka) Recruitment Agency	48/9A, Pamunuwa Road, Maharagama	2896221, 2746872		Mr. M.P.M.S. Pradeep
Taj Mahal Travels	D/2/3, Mihindu Mawatha, Colombo 12	2434322		Mr. A.C. Sathurudeen
Tala Tours & Travels	27/1, Kurunduwatta Road, Andadola Watagedara	912256480		Mr. S. Bodahandi
Tayseer Lanka (Pvt) Ltd.	4, Meiford Crescent, Dehiwala	4200135		Mr. M.R.N. Khan
Tea Han Lanka International	378, Kandy Road, Dalugama, Kelaniya	4816659		Mr. D.A. Kumara
Tee Gee Agency (Pvt) Ltd.	18, 2nd Floor, Weaver's Shopping Complex, Mihindu Mawatha, Kurunegala	0372233421-3	teegeekg@sltnet.lk	Mr. A.R.M. Ghouse
Tinas International (Pvt) Ltd.	20, 2nd Cross Street, Alwis Town Hendala, Wattala	5338333		Mr. D.G.S. Pothupityage
Thaj Enterprises	16-1/19, Mudalige Mawatha Colombo 01	2435229		Mr. T.M.T. Girsy
Thanuja Agencies & Manpower Services	231, 1st Floor, Kurunegala Road New Town, Thambuttegama	252276118		Mr. T.S.P. Mendis
The Employment Liaison Services Company Ltd	18/22, Ananda Maitri Mawatha Maharagama	2851440, 2842262	ashleyt@sltnet.lk	Mr. A.A. Thilleksekara
The Hydraulic Engineering	585, Kotte Road, Pitakotte Company Limited	2866964	bmgroup@sltnet.lk	Mr. B. Mannakkara
The Metropolitan Tours & Travels	255 D, 1/1, Danister de Silva Mawatha Dematagoda, Colombo 09	2683193		Mr. M.Y. Rawsdeen
Thilini Enterprises	716, 1st Fl., Prince of Wales Avenue Colombo 14	2451103, 5346004		Mr. K.R. Kasthuriarachchi
Thisarani Travels & Tours	532/2D, Matthripala Sirisena Mawatha Anuradhapura	0252220894, 5810501-5		Mr. M.L.V. Kumara

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
Three Star Recruitment Agency	395/1, Temple Road, Averiawatta, Katunayake	2258714		2258714	Mr. G.S. Wijayaratne
Tihama Manpower Services	22, 1st Floor, Colombo Central Super Market Complex, Colombo 11	2332551, 2454612		2454612	Mrs. F.N. Bary
Time Asia Travels & Tours (Pvt) Ltd.	614, 1st Floor, Central Plaza Complex Maradana, Colombo 10	4336977		4736976	Mr. M.M. Muzamil
Tolido Associates (Pvt) Ltd.	572, Piliyandala Road, Erawwala Pannipitiya	2840492	tolido@sltnet.lk	2840492	Mrs. M.M. Mangalika
Town Recruitment Manpower	38 2/1, Symonds Road, Colombo 10	2662694		(0094) 2673366	Mr. M.I.N.M. Fouzul
Trans Air Gulf	174, Nuwara Eliya Road, Hali-Ela	0552294951-2		552294951	Mr.K.M. Razeek
Trans Air World	277, 1st Floor, Mansoor Building Main Street, Eheliyagoda	362258205		2258205	Mr. A.F.M. Nizam
Trans Arabian (Pvt) Ltd.	69/2, Chilaw Road, Wennappuwa	312255833		312255833	Mr. Y.L.P. Nishantha
Trans Creations	34, Super Market Complex Station Road, Dehiwela	5556228, 5556229		730996	Mr. W.T.N. Dharmasiri
Trans Gift Lanka	11, 1st Floor, Palpathwala, Matale	662230103		662230103	Mr. R.M.S. Ranatunga
Trans Gulf (Gampaha) Agency	57A, Kurunagala Road, Galewela	662289608		662289608	Mr. P. A. Premawansa
Trans Gulf (Kegalle) Agency	27, 1/1, Main Street, Kegalle	352232910		352240046	Mr. M.S.M. Ameer
Trans Gulf (Kurunagala) Agency	10, 2nd Floor, Parakumba Street Kurunagala	372221281		372221281	Mr. M.R.M. Fazly
Trans Gulf (Pvt) Ltd.	65, 1st Floor, Hospital Street Colombo 01	4710036-40	transgulf@tg.lk	2380015	Mr. M.M. Thasleem
Trans Gulf Agency (Kandy) (Pvt) Ltd.	119, 1/1, D.S. Senanayake Veediya, Kandy	0812226627, 0814479921		812225553	Mr. A.M.N. Rateek
Trans Lanka Gulf	86, 3rd Floor, New Tangalle Road Matara	412231155		412231154	Mr. S.F.A. Waseem
Trans Lanka Travels	73, Main Street, Bible	552265331		552265123	Mr. U.K.S. Kumara

Trans Link	221/6, Coita Road, Colombo 08	2687695	translink@sltnet.lk	2683417	Mr. A.M. Nazeer
Trans World Agency	107, 1/1, 1st Floor, Main Street Colombo 11	2472256, 2389235-7		2389237	Mr. M.M. Nasrulla
Transstar International Travels & Tours	375, 2nd Floor, Dam Street Colombo 12	4718936, 2386824		4718936	Mr. D.S. Jayawardana
Travel Asia Overseas Services	377 A, 2nd Floor, Galle Road Colombo 03	5515551-2		5551551	Mr. M.S.M. Faiz
Travel Care International (Pvt) Ltd.	71-72, 1st Floor, People's Park Colombo 11	2430151, 4721738		4714901	Mr. G. Peiris
Travel King	F 112 & 113, Peoples Park Colombo 11	2473485		2365817	Mr. M.I.M. Naushad
Travellanka Travels & Tours	483, 1st Floor, Galle Road Colombo 03	4527764, 4527765		4527765	Mr. Z.A.A. Gaffar
Trust Lanka Agencies	39, Bopitiya Road, Deltota	812467331		812467331	Mr. M.A.S. Dawood
Trust Lanka Travels	183 & 187, New Chetty Street Colombo 13	2431027, 2329077	trust@slplanka.lk	2541019	A.L.M. Yoosuf
Tri Star Manpower Services	675, 1/19, UC Buijcing, Mabola, Wattala	2980784		2249733	Mr. H.D.S. Jayasiri
Uni Lanka	306, Dambulla Road, Galewela	662289340		662289340	Mr. A.S.A. Nawaaz
Uni Lanka Recruitment Agencies	429/12, Galle Road, Mt. Lavinia	5559311, 5559312	uttrav@slit.lk	5559318	Mr. N.A. Gunaratne
Unicorn Overseas	12, Galle Face Court 02, Colombo 03 Services (Pvt) Ltd.	2445905		2445905	Mrs. N. Nanayakkara
Union Manpower Agencies	74, Jethawana Road, Colombo 14	238177-9		2386511	Mr. D.A. Kannangara
Uni-Reche International (Pvt) Ltd.	234, 2nd & 3rd Floor Maha Vidyala Mawatha, Colombo 13	2343600, 4612333		2391796	Mr. A.L.M. Nisithar
Uni-Reche Travels & Tours	483, Galle Road, Colombo 03	4527766		4527765	Mr. A.L.M. Faris

Name of the Agency	Address	Telephone No.	E-Mail	Fax	Contact Person
United Hands (Pvt) Ltd.	64, Mailgakanda Road, Maradana Colombo 10	2670612		4736190	Mr. M.N.M. Fairouz
United Manpower & Travels (Pvt) Ltd.	274, Shahul Hameed Building Kuliyaipitiya Road, Elabadagama	374698120		374698121	Mr. M.S.M. Nazar
Universal City Manpower	F41 & 42, People's Park Complex Colombo 11	5334339	univers@diamond.net	2470672	Mr. H.M. Subaideen
Upcountry Manpower Agency (Pvt) Ltd.	11/5, Sri Amarawansa Mawatha Dangolla Road, Kandy	0812384184, 0812384134	umakany@stl.lk	2384183	Mr. K.K.E. Weerasingha
Usha Travels & Tours	63, New Bus Stand S.C., Kaduruwela, Polonnaruwa	0272225537, 0274599111		272222993	Mr. S.B. Gankewela
Vijaya Manpower	F-80, 1st Floor, People's Park, Colombo 11	4716349, 0788861505		4716349	Mr. M.V.Ramachandran
Viro Manpower (Pvt) Ltd.	20, Colombo Road, Kurunegala	372224900		375260011	Mr. J.W. Perera
Vision International	24/4, Galhena Road, Wijerama	2804851 Nugegoda		2804851	Mr. R. Wijegoonawardane
Vision Manpower Solutions (Pvt) Ltd.	50/1, Sri James Peiris Mawatha, Colombo 02	2434224, 2314601-5		2449893	Mr. S. Perinpanayagam
Vivek Travels	355/1, Dickoya Road, Dickoya	512430509		514737629	Mr. T. Viveganantharajah
Wayamba Manpower Services	28, Main Street, Rdigama	372251379		372251379	Mr. A.F. Abdul Rahuman
Welcome Travels	F-15, 1st Floor, People's Park Colombo 11	2336559, 5361092		2422563	Mr. V. Rasiah
Wellawa Agencies	"Samudra", Aluthgama Road Uragasmahandiya	912264214		912264214	Mrs. B.W. Pallege

West Asia International (Pvt) Ltd.	544, 1/1, 2nd Division, Maradana, Colombo 10	4710401, 5374295	westasia@visuainet.lk	4710401	Mr. M.F. Mohamed
World Tour	UG 87, People's Park, Colombo 11	2343439		2343439	Mr. W.P. Wijesiri
Yaaz Travels & Tours Manpower Recruiting	5A, K.D. David Avenue, Maradana, Colombo 10	2472998		2445956	Mr. M.J.A. Mohamed
Yasas Sri Services	628 1/1, Prince of Wales Avenue, Colombo 14	5377781-3		5377784	Mr. D. Neelan
Zahira Travels	147/1, Colombo Road, Kurunegala	374690414		374690414	Miss. P.A. Malkarathi
Zahran Enterprises Colombo 13	157/1/2, Maha Vidyalyaya Mawatha	2458226, 2458162		2458162	Mr. M.U.M. Siyam
Zain Enterprises	551, 1/1, Dematagoda Road, Colombo 09	4611065, 0777344440		4611065	Mr. T. Hassan
Zam Zam Agency (Pvt) Ltd.	103, 2nd Floor, Mihindu Mawatha Colombo 12	2328514		2458003	Mr. M.K.B. Abdul Manan
Zameer Enterprises	64, New Town, Ranawana Road Katugastota	8122497362		2497363	Mr. V.G.M. Mohamed Rizni
Zerendib Enterprises	159-3/2, Maha Vidyalyaya Mawatha Colombo 13	2471754, 4613335	aeonic@sltnet.lk	4613335	Mr. S.P. Raman
Zihana Enterprises	S-39, 1st Floor Central Supermarket Complex Colombo 11	2331578		2451050	Mr. A.K.M. Ansar

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Ampara	3, D.S. Senanayake Mawatha, Ampara
Anuradhapura	382, Dharmapala Mawatha, Anuradhapura
Badulla	53, Bandaranayake Road, Badulla
Chilaw	Old Labour Office, Chilaw
Colombo	97, Jawatte Road, Colombo 5
Galle	02, Ward Street, Galle
Gampaha	19, Udayar Thompuwa Road, Negombo, Gampaha
Hambantota	2nd Floor, 48/1/2, Walasmulla Road, Beliatta, Hambantota
Hatton	78/A, Side Street, Hatton
Kalutara	18/1, Baduraliya Road, Agalawatte, Kalutara
Kegalle	District Labour Office, Rathabalawatta Road, Kegalle
Kandy	405, Peradeniya Road, Kandy
Kurunegala	293, Kandy Road, Kurunegala
Matara	381/B, Kumarathunga Mawatha, Pamburana, Matara
Monaragala	15, Wellawaya Road, Monaragala
Rathnapura	177, Colombo Road, Rathnapura
Trincomalee	220, Abayapura, Trincomalee

Database of Training Institutions in Sri Lanka that could provide training for Ex-Women Combatants

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Colombo			
International College of Business & Technology Ltd.	31 & 33, Hotel Road, Mount Lavinia Colombo	Private	Diploma in Information Technology, Diploma in International Business Management, Certificate in Frontline Management, Diploma in Marketing, Diploma in Business HR, Certificate in Client Support, Certificate in Business Communication.
International Technology Resource Development Centre	Sri Sangaraja Mawatha, Colombo 10	Provincial Council	Certificate Course for Computer Application, Basic Course in Database Management, Diploma in Computer Programming, Certificate in Desktop Publishing, Computer Aided Drafting Basic Course.
International Business Systems Overseas (Pvt) Ltd.	40, 2/1, Edward Lane, Colombo 03	Private	Web Development Diploma, Certified Java Specialist, Certified AutoCAD Specialist, Computer Programming, PC Networking with NT, Multimedia.
National Apprentice & Industrial Training Authority	971, Sri Jayawardhanapura Mawatha, Welikada, Rajagiriya	Government	Litho Machine Operator, Computer Graphic Designer.
Oxford College of Business	320, Galle Road, Colombo 03 Tel. 4718711	Private	Diploma Business Administration, Diploma in Marketing, Diploma in H.R.M, Diploma in Secretarial Studies.
Ladies College, Department of Vocational Studies	27th Lane, Off Inner Flower Road, Colombo 03	Private	Diploma Course in Secretarial Studies, Certificate Course in Secretarial Studies, Certificate in Computer Awareness, Shorthand & Typing, Interior Design – Table Décor & Patchwork, Receptionist/Telephonist, Air line Ticketing & Reservation.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Institute of Supply & Materials Management	C/O, Professional Centre 275/5, Stanley Wijesundara Mawatha, Off Baudhaloka Mawatha, Colombo 07	Private	Courses in Store Keeping, Store Management, Purchasing Principle & Storage, Shipping, Air Cargo & Container, Information Technology for Material Management, Diploma in Purchasing & Materials Management, International Certificate in Purchasing & Supply Chain Management.
Vocational Training Centre	Vocational Training Authority 208 C, High Level Road, Kandalanda Homagama	Government	Electrician (Domestic), Plumber (Domestic), Carpenter, Aluminium Fabricator, Mason, Landscaping.
Technique International Vocational Training Centre	58, Anande Coomarasamy Mawatha (Green Path), Colombo 03	Private	Basic Course in Hair Dressing, Beauty Therapy, Advanced Beauty Therapy, Make-up Artist, Advanced Make-up Artist Diploma, Bridal Dressing, Reflexology, SPA Therapy, Basic Aromatherapy, Aroma Therapy.
Institute of Commercial Studies	07, Hunupitiya Cross Road Colombo 02	Private	Diploma in International Trade, Shipping & Logistics, Seethawaka Vocational Training Centre, Vocational Training Authority, Industrial Estate, Awissawella Government Industrial Sewing Machine Operator, Quality Controller, Motor Winding, Refrigeration & Air-Conditioning Mechanic, Electrical (Industrial).
Rural Vocational Training Centre	Vocational Training Authority Parakramabahu Maha Vidyalyaya Dabare Road, Narahenpita	Government	Dress Making.
Acal Training School (Pvt) Ltd.	516, Pannipitiya Road, Palawatta Battaramulla	Private	Certificate in Information Technology, Diploma in Information Technology, Visual Basic, Web Designing, Graphic Designing, PC Assembling.

Piliyandala Private Nurses Training School	327, Colombo Road, Piliyandala	Private	Nursing Assistant.
Nirman Institute	259/70, Bandaranyakapua Road Kalapaluwawa, Rajagiriya	Private	Dress Making.
Deepika Gunasekara Beauty Salon (Pvt) Ltd.	389, High Level Road, Nugegoda	Private	Hair Styling & Cutting, Advance Hair Cutting, Perming, Colouring, Straightening, Skin Care, Make-up, Personal Grooming, Bouquet Making, Acreduc Nail Art, Bridal Dressing, Diploma in Salon Management.
Anula Pre-School Teacher Training Centre & Anula Pre-School	310, High Level Road, Nugegoda	Private	Diploma Certificate in Pre-School Education.
Ceylenco Educational Services Ltd.	148, Kynsey Road, Colombo 08	Private	Practical Accounting, Business Administration.
Win-Stone	287, Stanley Thilakarathne Mawatha Nugegoda	Private	Food & Beverages Cookery, Bakery, General Cookery, Carving.
Mahaweli Centre	96, Ananda coomaraswamy Mawatha Colombo 07	Government	Certificate Course in Computer Science.
Decimal Garment & Technology	Sisira & Sisira Building, 287 1/2, 2nd Floor, Havelock Road Colombo 06	Private	Quality Control, Production Supervisor, Production Management, Machine Operator, Merchandising Work Study, Buying Office.
Lakvira Sevana Rural Vocational Training Centre	Vocational Training Authority, 48, Bodhirukkaramaya Road, Wellawatte	Government	Computer Programming Operator, Catering, Hair Dressing, Leather Programming Operator, Leather Production, Tailoring.
National Vocational Training Centre	Vocational Training Authority 100, Kandawala Road, Ratmalana	Government	Auto Electrician, TV Technician, Lathe Machinist, Aluminium Fabricator, Construction & Plumbing, Welding, Wood Work, Computer Hardware, Computer Software, Painting & Tinkering.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Rural Vocational Training Centre	Vocational Training Authority, Y.M.B.A. Building, Pannipitiya	Government	Dress Making, Computer Programmer, Beauty Culture, Food Preparation & Serving.
Sri Lanka Nippon Educational & Cultural Centre	Vocation Training Authority, Mahindaranaya, Mahindarama Road Etul Kotte, Kotte		Computer Programming Operator.
Rural Vocational Training Centre	Vocation Training Authority Gothatuwa New Town	Government	Industrial Sewing Machine Operator, Welding, Motor Cycle Mechanic, Dress Making, Landscaping.
Jeevaloka Vocational Training Centre	Vocation Training Authority, 64A, Prathimbarama Rd., Kalubowila	Government	Garment Quality Controller, Motor Winding, Welding, Pastry & Bakery Production.
Navoda Computer Technology	72, Sri Dewananda Road, Nawinna, Maharagama	Private	Graphic Designing.
Open Arc Computer School (Pvt) Ltd.	377, High Level Road, Nugegoda	Private	Diploma in Business Computing, Diploma in Computer Science, Oracle Database Administration, Programming with JAVA, AutoCAD, Visual Basic, Diploma in DTP, Windows NT, 3D Master.
Roots Hair & Beauty Academy	06, Ridgeway Place, Colombo 04	Private	Diploma in Hair Dressing & Beauty Culture, Diploma in Advanced Hair Dressing & Beauty Culture.
Marian Educational Services (Pvt) Ltd.	7A, Muhandiram Lane , Dehiwala	Private	Diploma in Pre-School Method of Education.
Lanka Institute of Business Management	504, Nawala Road, Rajagiriya	Private	Diploma in Business Management, Certificate in Business Communication & Information Technology, Certificate in Sales Management.

IDM Computer Studies (Pvt) Ltd.	25, Visaka Road, Colombo 04	Private	Diploma in Computer Studies, PC Assembling, Networking, Computer Networking, Multimedia, Computer Application.
Sasika Dress Line	Apparel Technicians Training Centre 25A, Pragathi Mawatha, Homagama	Private	Industrial Sewing Machine Operator, Basic Pattern Making and Grading, Tailoring, Quality Controlling, Production Management, Sewing Machine Mechanic, Fabric Painting.
American College of Higher Education	23, Hospital Road, Dehiwala	Private	Diploma in Computer Studies, Certificate in Human Resource Management & Organization Behaviour, Certificate in Management, Diploma in Business Studies, Certificate in Desktop Publishing, Certificate in Web Designing, Certificate in Computer Hardware, Certificate in Visual Basic Fundamentals, Certificate in Marketing.
Phoenix College of Clothing Technology	157, Galle Road, Ratmalana South	Private	College Diploma in Clothing Tech. & Management, College Executive Certificate in Clothing Manufacturing, College Certificate in Pattern Making & Grading, College Certificate in Clothing Production Management, College Certificate in Clothing Production Technology, Certificate in Middle Management, Certificate in Pattern Making, Certificate in Quality Control, Diploma in Clothing Production Technology, Visual Basic.
Senok Heavy Machinery Training Institute	498, Koswattha Road, Talangama	Private	Excavator Operator Training, Backhoe Loader Operator Training.
Ceylan International Hotel School	58/1, 1/1, Galle Road, Wellawatta	Private	International Cookery, Restaurant & Bar Service, Hotel Housekeeping, Hotel Reception, Bakery & Desserts, Chinese Cookery, Vegetable/Butter Carving.
Master Works Education Centre	142, Hill Street, Dehiwala	Private	Cartoon Production, Graphic Designing, Digital Video Editing & Animation.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Jinarathana Vocational Training Centre	National Youth Services Council, 142, Sir James Peiris Mawatha Colombo 02	Government	Three Wheeler Mechanic, Motor Mechanic, Electrical (Power).
Colombo International Nautical & Engineering College	Millennium Drive, IT Park, Malabe	Private	
District Agricultural Training Centre	Gabadawatta, Homagama	Government	Vocational Agricultural Training Course.
Technical College of Sri Lanka	Homagama	Government	National Certificate in Engineering Craft Practice – Gas and Arc Welder, National Certificate in Engineering, Craft Practice – Wood Machinist, Fitter Machinist, Motor Vehicle Mechanic, Landscaping, Aluminium Fabricator, National Certificate in English for Commerce Industry and Further Education.
Technical College of Sri Lanka	Ratmalana	Government	National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice – Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Air Conditioning, Gas and Arc Welding, Engineering Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.
Technical College of Sri Lanka	Maradana		Diploma in Jewellery Design and Manufacture, Diploma in Marketing, Diploma in Accountancy, National Certificate in Engineering Craft Practice, Motor Vehicle Mechanic, National Certificate in Engineering Craft Practice – Electrician, National Certificate in Engineering Craft Practice – Gas and Arc Welding, National Certificate in Engineering Draughtsmanship.

P&E Institute of Computer Studies	506, "Oven Fresh", Galle Road Rawatawatta, Moratuwa	Private	Certificate in Commerce Development, Computer Hardware, Java Programming, Computer Studies, Web Designing.
EMD International Computer	433-1/1, Galle Road, Ratmalana Training Institute	Private	Desktop Publishing, Graphic Designing, Java Programming, Visual Basic, AutoCAD.
Little Bud Montessori/Pre-School Teacher Training Centre	12, Ratmal Mawatha, Sirimal Uyana, . Ratmalana	Private	Montessori Pre-School Education
Peoples Academy of Tertiary & Higher Education	128/B1, Stanley Thilakarathna Mawatha, Nugegoda	Private	Montessori, Diploma in Pharmaceutical Science, Medical Laboratory Technology, Radiography, Nursing, Physiotherapy.
Faculty of Asian International Vocational Education	215, High Level Road, Nugegoda	Private	Cookery (International), Food & Beverages, House Keeping, Cake Icing, Landscaping, Pre-School Teachers Training, Pastry & Bakery Products, Receptionist, Dressmaking, Beauty Culture, Hair Cutting, Cookery (Chinese).
Logitech Institute of Information Technology (Pvt) Ltd.	01, Ingiriya Road, Padukka	Private	Diploma in Information Technology, Desktop Publishing, AutoCAD, Web Designing, Programming Languages, Type Setting (Sinhala).
The Nishi Lanka International (Pvt) Ltd.	Academy of Digital Science, 30, Thurstan Road, Colombo 03	Private	Graphic Designing., Certificate in 3D Animation, Multimedia.
Worldview Institute (Pvt) Ltd.	713, D. P. Wijesinghe Mawatha, Pelawatte, Battaramulla	Private	Web Designing.
Jewel-Trade Training Institute	07, Waidya Place, Off Waidya Road, Dehiwela	Private	Jewellery Designing.
Technology & Computer Training Institute (Pvt) Ltd.	Piyadasa Sirisena Mawatha, Colombo 10	Private	Computer Studies (Basic Course), Computer Programming Visual Basic, Graphic Designing, Web Designing, AutoCAD, Computer Programming, Macromedia Flash.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Swiss Lanka Hotel School	10, Sri Dhamma Mawatha, Colombo 10	Private	Front Office Reception, Food and Beverages, Hotel House Keeping, International Cookery, Pastry and Bakery, Chinese Cookery, Hotel Management.
SIKSIL Institute of Information Technology (Pvt) Ltd.	Second Floor, Sakya Building, Kohuwela, Nugegoda	Private	Diploma in Information Technology, Desktop Publishing, Computer Hardware, Certificate in Networking.
Informet Asia Computer School	Samadhi Buddhist Centre, Kotalawalapura, Ratmalana	Private	Diploma in Computer Studies, Certificate in Computer Studies, Desktop Publishing, Computer Hardware Engineering.
National Youth Services Council	65, High Level Road, Maharagama	Government	Diploma in Computer Technology, Computer Hardware, TV & Radio Repair, Electrician, Airconditioning & Refrigeration, Mechanic, Automobile Mechanic, Beauty Culture, Baker, Auto Electrician, Mass Communication, Basic Pattern Making, Scientific Cutting & Sewing, Tailoring, Handicraft.
Rainbow Garment Training Centre for the Montessori Method of Education	291/47, Havelock Garden, Colombo 06	Private	Montessori Diploma Course.
Global Touch Institute of Business & Information Technology	26, Hill Street, Dehiwela	Private	Certificate in Computer Operating Systems, Certificate in Computer Applications, Diploma in Computer Operation Systems & Applications, Advance Certificate in Preparation Systems & Applications, Certificate in e-Commerce & Web Designing, Java Programming.

IDM Computer Systems (Pvt) Ltd.	145, 2/1, High Level Road, Maharagama	Private	Diploma in Computer Studies, Diploma in Desktop Publishing, Diploma in PC Assembling & User Technical Support, Advance Networking, Java Programming, Diploma in Computer Applications, Certificate in Computer Applications, Web Development, Visual Basic Programming
Wytech (Pvt) Ltd.	36A, Hyde Park Corner, Colombo 02	Private	Graphic Designing, Digital Animation, Jewellery Designing.
Sakura Management Consultant (Pvt) Ltd.	76B, Kandy Road, Dalugama, Kelaniya	Private	Quality Controller, Production Supervisor, Machine Operator, Final Checker, MS Office Course, Type Setting, Data Entry Operator .
National Vocational Training Institute	Vocational Training Authority, Orugodawatta, Wellampitiya	Government	Electronic Appliances Technicians, Electrician, Refrigeration and AC Mechanic, Automobile Mechanic, Auto Electrician, Tinker/Painter, Motor Cycle and Three Wheeler Mechanic, Machinist, Fitter, Welder, Wood Mechanic, Mason and Plumber, Aluminium Fabricator.
Westfield Institute of Business & Technology	9/2, Stanley Thilakarathne Mawatha, Nugegoda	Private	Certificate in Graphic Designing, Certificate in Web Designing, Diploma in Programming, Certificate in Computer Hardware, Network Engineering for MCP, Diploma in Computer Studies.
Ceylon German Technical Training Institute	582, Galle Road, Mount Lavinia Tel: 011-2605535	Government	
Clothing Industrial Training Institute	02, Sri John Kotalawela Mawatha, Kandawala Estate, Ratmalana Tel: 011-2622649	Government	

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Department of Technical Education & Training	Ministry of Skills Development, Vocational & Technical Education and Training, P.O. Box, 557, Olcott Mawatha, Colombo 11 Tel: 011-2223593/5	Government	
Gem & Jewellery Research & Training Institute	Gem Centre, Ratnapura Tel: 045-2223593/5	Government	
Institute for Construction Training Development	"Savurupaya" 123, Wijerama Mawatha, Colombo 7 Tel: 011-2699801	Government	
National Institute of Technical Education of Sri Lanka	100, Kandawala Road, Ratmalana Tel: 011-2636796	Government	
Sirimavo Bandaranaika Institute of Tourism & Hotel Management	78, Galle Road, Colombo 03 Tel: 011-2382201/208	Government	
Sri Lanka Export Development Board	42, Nawana Mawatha, Colombo 02 Tel: 011-2300705	Government	
Sri Lanka Institute of Advanced Technical Education	18/2, Ward Place, Colombo 07 Tel: 011-2674776	Government	
Sri Lanka Institute of Printing	118, Danister De Silva Mawatha Colombo 08 Tel: 011-2686162	Government	
Sri Lanka National Design Centre	Wellikada Plaza, Rajagiriya Tel: 011-2883543	Government	

Ingrin Institute of Printing & Graphic	290, D. R. Wejwardana Mawatha Colombo 10 Tel: 011-445106	Government
Vocational Training Authority of Sri Lanka	354, Elvitigala Mawatha, Narahenpita Colombo 05 Tel: 011-2565992	Government
Sri Lanka Port Authority	Mahapola Training Institute, 507, De La Salle Street, Colombo 15 Tel: 011-2523266	Government
Department of Agriculture	Nipunatha Piyasa, 354/2, Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government
National Institute of Business Management	Nipunatha Piyasa, 354/2, Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government
Sri Lanka Televising Training Institute	Nipunatha Piyasa, 354/2 Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government
Tharuna Aruna Institute	Nipunatha Piyasa, 354/2, Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government
Skill Development Project	Nipunatha Piyasa, 354/2, Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government
Human Resources Development Council	Nipunatha Piyasa, 354/2 Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Tertiary & Vocational Education Commission	Nipunatha Piyasa, 354/2 Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government	
National Institution of Technical Education	Nipunatha Piyasa, 354/2 Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government	
National Apprenticeship & Industrial Training Authority	Nipunatha Piyasa, 354/2 Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government	
Youth Employment Network	Nipunatha Piyasa, 354/2 Elvitigala Mawatha, Colombo 05 Tel: 011-5349291	Government	
Gampaha			
Hemananda Vocational Training Centre	Vocational Training Authority, Vijayasundaramaya, Hunupitiya Wattala	Government	Dress Making.
Indination Computer Institute	Colombo Road, Kiridhiwala	Private	Diploma in Computer Studies, Desktop Publishing, Computer Programming Course, Computer Hardware Engineering, Web Designing.
District Agriculture Training Centre	Walpita	Government	Professional Agriculture, Home Gardening, Food Technology.

Beeta Computer Systems	25/43, New Shopping Complex, Nittambuwa	Private	Certificate in Computer Studies, Certificate in Computer Applications, Visual Basic, Engineering Drawing, AutoCAD, Web Design.
Vocational Training Institute	Balagallawattha, Divulapitiya	Non-Government	Organization Electrician, Fitting, Lathe Machine Operator, Automobile Mechanic, Carpentry, Dress Making, Industrial Sewing Machine Operator.
Dimo Automobile Training Centre	Mahena Road, Siyambalape	Private	Automobile Mechanic.
Gnanartha Pradeepa Yovun Nikthanaya.	National Youth Services Council, Mirigama	Government	Power Electrical & Electronics, English Stenography Scientific Tailoring, Beauty Culture.
Rural Vocational Training Centre	Vocational Training Authority, Ganihinulla, Devalapola	Government	Electrician (Domestic), Motor Winding, Carpentry (General).
Technology & Computer Training Institute (Pvt) Ltd.	Ja-Ela Road, Gampaha	Private	Graphic Designing, Computer Studies.
Kandana Vocational Training Centre.	Pradeshaya Sabha Building Public Library, Kandana		Industrial Sewing Machine Operator.
WIZTEC Computer Studies	61, Kandy Road, Miriswatta, Mudungoda.	Private	Desktop Publishing, Computer Accounting, AutoCAD, Visual Basic, Web Designing.
Electro Technical Training Institute	386/3, Main Street, Negombo	Private	Electrical (Industrial), TV & Radio Mechanic Refrigeration & Air Conditioning Mechanic.
Beetaom Multimedia & Computer Studies	Danovita Road, Mirigama	Private	Certificate in Computer Studies, Visual Basic, Graphics Designing (DTP), AutoCAD.
MMBL Cyberskills (Pvt) Ltd.	128, Colombo Road, Gampaha	Private	Certificate in Business Administration, Certificate in Customer Relations Management, Certificate in Marketing Management.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Rural Vocational Training Centre	Vocational Training Authority of Sri Lanka, A.G.A. Office Building, Divulapitiya	Government	Industrial Sewing Machine Operator.
Rural Vocational Training Centre	Vocational Training Authority of Sri Lanka, Correctional Center for Youth Offenders, Dalupotha, Negombo	Government	Electrician (Domestic), Carpentry, Mason, Tailoring (Gents), Welding.
Micro Computer Academy.	101, Wijaya Mahal, Negombo Road, Veyangoda	Private	Diploma in Computer Studies, MS Office, Desktop Publishing.
IDM Computer Studies (Pvt) Ltd.	Sanasa Square, Courts Road, Gampaha	Private	Diploma in Computer Studies, MS Office, Desktop Publishing, PC Assembling & User Technical Support, Web Designing, Advance Java, Advance Visual Basic.
IDM Computer Studies (Pvt) Ltd.	148, Greens Road, Negombo	Private	Diploma in Computer Studies, Auto CAD , Java Programming, Desktop Publishing, Computer Hardware.
NR Academy	371, New Kandy Road, Welliweriya	Private	Beauty Cultural Course, Fabric Painting Course, Dress Making Course, Cake Making & Decorating.
Kalutara District			
Sipny Trading Company (Pvt) Ltd.	248, Ethagama, Galle Road, Kalutara South	Private	Diploma in Computer Studies.
District Agricultural Training Centre	Kananwila, Horana	Government	Landscaping & Interior Décor/ Other Projects, Nursery Management, Anthurium Cultivation, Orchid Cultivation, Food Preservation, Bee Keeping, Drip Irrigation.

Thesaurus Computer Centre	195, Galle Road, Panadura	Private	Diploma in Computer Studies, Certificate Course in Computer Application, Java Fundamentals, NB, Computer Software Engineering, Electrical Digital Technology, Computer Hardware Engineering.
Communication, Telecommunication & Computer Training Centre.	Beruwala		Computer Hardware, National Certificate in Information & Communication Technology, Television & Electronic Equipment Repairs, Access Network & Customer Premises Equipment Craftsman.
IQRAA Technical Training Institute	P.O. Box. 12, China Fort, Beruwala		Diploma in Electronics, Diploma in Electrical – Power, Diploma in Electrical Auto, Diploma in Automobile, Diploma in Refrigeration & Air Conditioning, Certificate in Welding, Certificate in Plumbing.
IDM Computer Studies (Pvt) Ltd.	114A, Janapriya Mawatha, Panadura	Private	Diploma in Computer Studies, PC Assembling Networking & User Technical Support, Diploma in Computer Application, Certificate in Computer Applications, Diploma in Web Designing, Macro Media Flash, Photoshop, Visual Basic, Java & HTML.

Galle District

Advanced Training Institute	Sri Damma Mawatha, Labuduwa, Akmeemana		National Diploma in Information Technology, Higher National Diploma in Engineering.
Southern Transport Development & Training Institute (Pvt) Ltd.	06, Koggala Central Bus Stand, Habaraduwa		Conductor Licensing Certificate, Driver Training (Light Vehicle), Driver Training (Heavy Vehicle).
Rural Vocational Training Centre	Vocational Training Authority, Divelagoda, Inmaduwa		Welding, Dress Making, Industrial Sewing Machine Operator.
Rural Vocational Training Centre	Vocational Training Authority, Delgahawala Kanda, Medakeembiya		Dress Making, Industrial Sewing Machine Operator.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Rural Vocational Training Centre	Vocational Training Authority, Kelagoda, Udugama.		Electrician (Domestic), Dress Making.
Rural Vocational Training Centre	Vocational Training Authority, Janakala Kendraya, Bentota.		Gem Cutting, Industrial Sewing Machine Operator.
Garment School	Vocational Training Authority, Free Trade Zone, Koggala.		Garment Production Supervisor, Garment Quality Controller, Industrial Sewing Machine Operator.
Asia Ceylon International Hotel School	03, Circular Road, Paturumulla, Bentota	Private	International Cookery , Restaurant & Bar Service, Hotel House Keeping, Pastry, Bakery & Desserts.
Jewellery School	Vocational Training Authority, Talbot Town, Galle		Jewellery Casting, Jewellery Stone Setting, Jewellery Mass Finishing.
Rural Vocational Training Centre	Vocational Training Authority, Patabandimulla, Ambalangoda		Industrial Sewing Machine Operator, Dress Making.
Rural Vocational Training Centre	Vocational Training Authority, Pradeshiya Saba Building, Ahangama		Industrial Sewing Machine Operator
Rural Vocational Training Centre	Vocational Training Authority, Bodhimalu Viharaya Uragasmanhandiya.		Computer Programme Operator, Dress Making.
Computer City School	143, "Sulalitha", Galle Road, Ambalangoda.	Private	Diploma in Computer Tehnology, Desktop Publishing, Visual Basic Programme, Hardware Engineering Certificate.
Technical College of Sri Lanka	Balapitiya	Government	National Certificate in Engineering Craft Practice – Gas and Arc Welder, National Certificate in Engineering Craft Practice – Wood Machinist , National Certificate in

				Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice – Electrician, National Certificate in Engineering Draughtsmanship, National Certificate in English for Commerce, Industry and Further Education, National Certificate in Computer Application, National Certificate in Technology (Civil).
Global Solutions	101, Wakwella Road, Galle	Private		Diploma in IT, Hardware Engineering, Computer Aided Design, Desktop Publishing.
NKI Computer Training Institute	Manahara Building, Pituwala Road, Elpitiya			Private Diploma in Computer Studies, Certificate in MS Office, Desktop Publishing.
Air-Conditioning & Refrigeration Institute	Mahavihara Road, Ambalangoda	Private		Air Conditioning & Refrigeration Technician.
Hambantota				
Multitech International	87, 1st Floor, Main Street., Walasmulla.	Private		Diploma in Computer Software Engineering.
World Vision Lanka	Kachcheryyagama, Thissamaharama	Private		Diploma in Computer Studies.
Technical College of Sri Lanka	New Town, Weerawila	Government		National Certificate in Engineering Craft Practice – Gas and Arc Welder, National Certificate in Engineering Craft Practice – Masonry Course, National Certificate in Engineering Craft Practice – Electrician, National Certificate in English for Commerce, Industry and Further Education.
Lunugamwehera Sarvodaya Regional Elder Active Society Ltd.	Lunugamwehera.	Non-Government Organization		Motor Cycle Mechanic.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Eraminiyaya Training Centre	National Youth Services Council, Eraminiyaya, Hungama		Motor Mechanic, Welder, Carpentry.
Sarana Foundation	Palapotia, Beliatta	Non-Government Organization	Motor Cycle Mechanic, Welding, Certificate in Computer Studies, Certificate in Printing.
H/Sri Kavanthissa Vocational Training Centre	Kataragama Rd, Tissamaharama	Non-Government Organization	Motor Mechanic, Lathe Machine Operator, Sewing & Cutting Operator, Industrial Sewing Machine Operator
Kandy District			
Sri Lanka School of Animal Husbandry	Karandagolla, Kundasala	Government	Diploma in Animal Husbandry
National Youth Services Council	Vocational Training Centre, Polgolla		Refrigeration & AC Mechanic, Automobile Mechanic, Electrician, Diploma in Media, TV & Radio Mechanics, Automobile Electrician, Scientific Dress Making.
Harispathnuwa Technical Training Centre	National Apprentice & Industrial Training Authority, Yatiwawala, Katugastota		Automobile Mechanic, Auto Electrician, Lathe Mechanic, Welder, TV & Electronic Equipment Repairer.
DATAeNet	Institute of Information Technology, 88, Nuwara Eliya Road, Gampola	Private	Certificate in Computer Hardware, Certificate in Web Designing, Diploma in Computer Studies, Diploma in Desktop Publishing, Certificate in Computer Programming.
Technical College, Pathadumbara	Nawayalathanna, Katugastota	Government	Electrical Wiring, Motor Cycle & Scooter Repairing, Gas and Arc Welding, Electrician.

Matale District

Technical College of Sri Lanka	Sri Dharmawardanaramaya, Deevilla, Yatawaththa	Government	Desktop Publishing, Computer Hardware.
Technical College of Sri Lanka	Matale Road, Dambulla	Government	National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice – Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, National Certificate in Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Air Conditioning, Gas and Arc Welding, Engineering, Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.
Technical College of Sri Lanka	MC Road, Matale	Government	National Certificate in English for Commerce, Industry & Further Education, National Certificate in Engineering Draughtsmanship, Motor Cycle & Scooter Repairing, Electrical Wiring, Batik & Textile Printing.
PVT Sewing School	89/2, Dharmappala Mawatha, Matale	Private	Dress Making, Patch Work, Fabric Painting, Beauty Culture, Cake Icing.
Sri Lanka Swiss Training Centre	National Youth Services Council, Inamaluwa, Dambulla		Motor Cycle Mechanic, Electronic Equipment Repairer, Agro Machinery (Tractor) Repair Mechanic.

Name of the Organization	Contact Details	Type of	Programs Offered
<p>Nuwara Eliya District Technical College of Sri Lanka</p>	<p>Jayathilaka Road, Nuwara Eliya</p>	<p>Government</p>	<p>National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice – Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, National Certificate in Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Air Conditioning, Gas and Arc Welding, Engineering, Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.</p>
<p>Kurunegala District</p>			
<p>Asia Ceylon International Hotel School</p>	<p>64, Baudhaloka Mawatha, Kurunegala</p>	<p>Private</p>	<p>International Cookery, Restaurant & Bar Service, Hotel Housekeeping, Hotel Reception.</p>
<p>Pre-School Teacher Training College</p>	<p>Welagedara Uyana, Kurunegala</p>	<p>Private</p>	<p>Certificate Course in Pre-School Teacher Training, Diploma in Pre-School Teacher Training.</p>
<p>Swiss Asia International Hotel School</p>	<p>29, Uyandana Road, Mallowapitiya, Kurunegala</p>	<p>Private</p>	<p>International Cookery, Restaurant & Bar Service, Hotel Housekeeping, Hotel Reception.</p>
<p>Rural Vocation training Centre</p>	<p>Vocational Training Authority, Divisional Council Office, Giriulla</p>		<p>Statutory Board.</p>
<p>International Teacher Training Institute</p>	<p>03, Rest House Road. Kurunegala</p>	<p>Private</p>	<p>Diploma in Pre & Primary Teaching, Primary Computer Teaching.</p>

I.A.C.S. Computer Training Centre	56, Town Centre Building, Colombo Road, Kurunegala	Private	General Information Technology, Computer Studies.
Technical College of Sri Lanka	Kuliyaipitiya	Government	National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice – Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, National Certificate in Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Air Conditioning, Gas and Arc Welding, Engineering, Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.
Technical College of Sri Lanka.	Chilaw Road, Wariyapola	Government	National Certificate for English, Gas and Arc Welding, Masonry Course, Electrical Wiring.
Leather Footwear Training Centre	National Apprentice & Industrial Training Authority, Dharmayathana Viharaya, Vocational Training Centre Jayamwatta, Humberluwa, Alawwa		Footwear Maker.
Computer Training Center	National Apprentice & Industrial Training Authority, North Western Province Office, Negombo Road Malkuduwawa, Kurunegala		English Stenography, Computer Programme Operator, Computer Applications.
Automobile Training Institute	4th Lane, Asoka Mawatha, Kuliyaipitiya	Private	Automobile Mechanic.
Faculty of Technological Studies	295, Dambulla Road, Polatthapitiya	Private	Building Construction, Motor Mechanism, Motor Winding, Air Conditioning & Refrigeration, Certificate in Auto Electrical.
Bunnahapola Computer Training Institute	Pahalagama, Udubaddawa	Private	Diploma in Computer Science, Certificate in MS Office.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Puttalam District			
Thammanapura Yovun Nikethanaya	National Youth Services Council, District Office Chilaw		Computer Programme Operator, Computer Graphic Designing, Computer Hardware, Scientific Dress Making, Beauty Culture.
Hettigoda Technical School	Hospital Junction, Dankotuwa	Private	Electrician.
Vinivida Integrated Organization	Training Unit, Angunawila, Mundalama	Private	Polmatalu Craft Work, Palmyrah Craft Work, Bicycle, Tailor, Manufacturing, Bee Keeping.
Mic Institute Of Computer Technology	Colombo Road, Chilaw	Private	Certificate in Computer Studies, Diploma in Computer Studies, Visual Basic Programming, Desktop Publishing.
St. Francis Computer Institute	06, College Lane , Chilaw.	Non-Government Organization	Desktop Publishing, Web Designing, Visual Basic, MS Office.
Badulla District			
Nysco Computer Training Centre	National Youth Services Council, District Office, Badulupitiya, Badulla		Gaphic Designing, Certificate Course in Hardware Diploma in Computer Technology.
Computer Trating Centre	Integrated to National Youth Services Co-operation, 301/3, Main Street, Bandarawala		Certificate Course in Computer Technology, Course in Computer Hardware, Graphic Designing Computer Programming.
Future in Our Hands Development Fund	325, A/3, Kanupelella, Badulla		Industrial Sewing Machine Operator.

Orubandiwawa Training Centre	National Youth Services Council, 49th Post, Padiyathalawa Road, Arawatta, Mahiyangana		Automobile Mechanic, Lathe Operator, Welder.
Sri Lanka Construction Industry Maintenance & Training Centre	St. Thomas Road, Wewathenna, Bandarawela	Government	National Certificate in Electronics, Building Construction Technology, Shorthand & Typing, National Certificate in Motor Mechanism.
Indrani Tennakoon Institute of Dress Making	245, Montana Institute, Badulla Road, Thanthiruya, Bandarawela	Private	Dress Making Course.
Monaragala District			
Monaragala Vocational Training Centre	Monaragala		Electrical, Tailoring, Carpentry, Masonry, Diploma in Computer Science.
Technical College of Sri Lanka	Sigiriya, Monaragala	Government	National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice-Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, National Certificate in Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Air Conditioning, Gas and Arc Welding, Engineering, Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.
Rainbow Informatics	31, Depot Road, Hulandawa Junction, Monaragala	Private	Certificate in Computer Applications.

Name of the Organization	Contact Details	Type of Organization	Programs Offered
Anuradapura District			
Rural Vocational Training Centre	Vocational Training Authority, Senaputa Road, Gonapathirawa, Ipalogama		Industrial Sewing Machine Operator, Dress Making, Carpentry
BIT International Systems (Pvt) Ltd.	488/14A, 5th Lane, Purahala Pedesa, New Town, Anuradhapura	Private	Certificate Course of AutoCAD, Computer Accounts Clerk, Computer Operator.
Rural Vocational Training Centre	Vocational Training Authority, Andiyagala.		Dress Making, Welding.
Rural Vocational Training Centre	Vocational Training Talawa Road Eliyadivulwewa, Eppawala		Electrician, Dress Making, Beauty Culture
Rural Vocational Training Centre	Vocational Training, Mannar Road, Medawachchiya		Screen Printing.
International Computer School	95C/3, Hospital Road, Kakirawa	Private	Diploma in Computer Studies, Computer Application.
Farm Mechanization Training Centre	Pullyankulam, Anuradhapura.	Government	Agriculture Machine Operator & Maintenance, Water Pump Repair & Maintenance.
Yovun Nikethanaya	National Youth Services Council, Anuradhapura		Automotive Mechanics, Hair Cutting, Tailoring, Computer Science, Beauty Culture, Electrical, Typing, Cook, Fabric Painting.
Technical College of Sri Lanka.	Anurashapura	Government	National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice – Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, National Certificate in Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice

				– Electronics, Refrigeration and Airconditioning, Gas and Arc Welding, Engineering Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.
Polonnaruwa District				
Computer Training Center	National Apprentice & Industrial Training Authority, A-6, Mahaweli Quarters, New Town, Polonnaruwa			Certificate in Information & Communication Technology.
Technical College of Sri Lanka.	Vidyapura, Polonnaruwa	Government		National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice –Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, National Certificate in Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Airconditioning, Gas and Arc Welding, Engineering Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.
Ampara District				
Technical College of Sri Lanka.	Mahawanawela, Dehiattakandiya	Government		National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice – Electrician, National Certificate in Engineering Craft Practice – Motor

Name of the Organization	Contact Details	Type of Organization	Programs Offered
			Vehicle Mechanic, National Certificate in Engineering craft Practice- Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Airconditioning, Gas and Arc Welding, Engineering Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.
Technical College of Sri Lanka	Ampara RD, Samanthurai	Government	National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice –Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, Natiooonal Certificate in Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Airconditioning, Gas and Arc Welding, Engineering Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.
St. Johns Vocational Training Center	Urani, Batticaloa	Non-Govt. Organization	Electronic Wqupiment Repair, Electrical Wiring, Welding, Sewing, Secretarial Practices.
Vavunia District			
Technical College of Sri Lanka	Mannar Rd, Vavuniya	Government	National Certificate for Industrial Technicians (Civil Engineering), National Certificate for Industrial Technicians (Mechanical Engineering), National

			<p>Certificate for Industrial Technicians (Electrical Engineering), National Certificate in Engineering Craft Practice –Electrician, National Certificate in Engineering Craft Practice – Motor Vehicle Mechanic, National Certificate in Engineering Craft Practice – Fitter Machinist, National Certificate in Engineering Craft Practice – Electronics, Refrigeration and Airconditioning. Gas and Arc Welding, Engineering Draughtsmanship, Motor Cycle and Scooter Repairing, Aluminium Fabricator.</p>
Techno World.	77, 1st Cross Street, Vavuniya	Private	<p>Diploma in Computer Studies, Desktop Publishing, Computer Programming, Web Designing, Hardware Engineering.</p>

Kilinochchi District

Vocational Training Centre.	Thondamannagar, 155 th Mile Post, A-9 Kandy Rd. Kilinochchi	Non-Govt. Organization	Tractor Mechanic, Sewing, Furniture Making.
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Baticaloa District

St. Johns Vocational Training Centre	Urani, Baticaloa	Non-Govt. Organization	Electronic Equipment Repair, Electrical Wiring, Carpentry, Sewing, Secretarial Practices, Computer Hardware.
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Banks that can assist Ex-Women Combatants to gain Loan facilities

Name of the Bank	Bank Branches	Address	Telephone
GOVERNMENT BANKS			
Bank of Ceylon	295	4, Bank of Ceylon Mawatha, Colombo 01.	2446790 (22 Lines) 2445815 (6 Lines) 2544333 (12 Lines)
People's Bank	325	75, Sir Chittampalam A. Gardiner Mawatha, Colombo 02.	2481375, 2481305
PRIVATE BANKS			
Commercial Bank of Ceylon Ltd.	45	21, Bristol Street, Colombo 01.	2328193, 2336700, 2430420
Muslim Commercial Bank Ltd.		8, Leyden Bastian Rd, Colombo 01.	2448765
Nations Trust Bank	25	242, Union Place, Colombo 02.	4711411
DFCC Vardhana Bank Ltd.	10	371, R. A. De Mel Mawatha, Colombo 03.	2371371
Seylan Bank	46	Ceyjanco Seylan Towers, 90 Galle Rd, Colombo 03.	4701000
City Bank N A		65 C, Dharmapala Mawatha, Colombo 07.	2372720
Habib Bank Ltd.		149- 151 Main Street, Colombo 11.	2446048
Sampath Bank Ltd.		110, Sir Jamis Peris Mawatha, Colombo 02.	2300260
Hatton National Bank Ltd.	143	HNB Towers, 479, T.B. Jayah Mawatha Co.10	2664664,
Pan Asia Banking Corporation Ltd.	18	450, Galle Rd., Colombo 03.	2565565, Hot Line 4522600

Indian Bank		22&24, Mudalige Mawatha, Colombo 01.	2323402
Indian Overseas Bank		139, Main Street, Colombo 11.	2324422
Merchant Bank of Sri Lanka		Bank of Ceylon Merchant Tower 28, St. Michael's Rd. Colombo 03.	2565636
Public Bank Berhad		340, Lakshmans Building, R.A. De Mel Mawatha, Colombo 03.	2576289
Standard Chartered Bank plc		37, York Street Co. 01.	2480000
State Bank Of India		16, Sir Baron Jayatilake Mawatha, Colombo 01.	2326133
Hongkong and Shanghai Banking Corporation	2	24, Sir Baron Jayatilaka Mawatha, Colombo 01.	2325435
Union Bank of Colombo			
Union Bank (Pakistan)		245, Dharmapala Mawatha, Colombo 07.	2679000
National Saving Bank	112	International Division, 2nd Floor, Head Office Building, 255, Galle Rd, Colombo 03.	2372184
DFCC	10	P.O.Box 1397,73/5, Galle Rd. Colombo 3.	2442442
National Development Bank			

LICENSED SPECIALISED BANKS

Housing Development Finance Corporation		Sir Chithampalam A. Gardiner Mawatha, Colombo 02.	
State Mortgage & Investment Bank		269, Galle Road, Colombo 03.	
Rajarata Development Bank	23		

Name of the Bank	Bank Branches	Address	Telephone
Sabaragamuwa Development Bank	46		
Wayamba Development Bank	38		
Uva Development Bank			
Kandurata Development Bank	36		
Ruhuna Development Bank	42		
Sanasa Development Bank	18	340, 2/1, R. A. De Mel Mawatha Colombo 03.	
N DB Housing		712, Galle Road, Colomob 3.	
Rural Bank	225		
Sanasa Bank	8500		

Database of Non-Government Organizations in Sri Lanka that can contribute in providing Transitional Justice for Ex-Women Combatants

International Non-Government Organizations

Name of the Organization	Address	Telephone	Contact Person
World Vision Lanka	1119/2/1, Maradana Road, Colombo 08.	2691233, 2691234, 2687980 2697199,2697518, 269747	Yu Hwa Li
Care International	7A, Gregory's Road, Colombo 07.	2695074	Scott Fatta
Christian Children Fund of Canada	119/5, Kynsey Rd, Colombo 08.	2686132	Camillus Mendis
Oxfam Community Aid Abroad	7, 10th Lane, Colombo 03.	2556823, 01-2556824, 01-2504182	Malika Amarasekara
International Federation of Red Cross & Red Crescent Societies (IFRC)	3rd Floor, 307 T.B. Jayah Mawatha, Colombo 10	01 2673985/6, 074 715977	Alastair Gordon-Gibson
Intermediate Technology Development Group (ITDG - South Asia)	5, Lionel Edirisinghe Mawatha, Kirulapone, Colombo 05.	2829412	Dr. Vishaka Hidellege
Health Action International Asia Pacific (HAI/AP)	5, 2/2 , Frankfurt Place Colombo 04.	2554353	K. Balasubramanian
Voluntary Service Overseas	12/2, Tickell Road, Colombo 08.	26.959,742,677,161	David Evans
Japan Centre For Conflict Prevention (JCCP)	Nagarodaya Centre, 1st Floor, 155a, Dr. Danister De Silva Mawatha Colombo 08.	2552381	Wataru Sugaya
Asian Development Bank	Sri Lanka Resident Mission, 49/14-15 Galle Road, Colombo 03.	2387055, 5331111	Alessandro Pio

Name of the Organization	Address	Telephone	Contact Person
Australian International Agency For Development (Ausaid)	Australian High Commission, No 03, Cambridge Place, Colombo 07.	2698 767	Percy Stanley
Canadian International Development Agency- Program Support Unit (PSU)	12, Amarasekera Mawatha, Colombo 05.	2502640	Patrick Brochard
Dfid Sri Lanka (Department For International Development)	Dfid, C/O British High Commission, 190, Galle Road, Colombo 03.	2437336 Ext 2314	Penny Thorpe
Swedish International Development Cooperation - SIDA	49, Bullers Lane, Colombo 07.	4795400/1/2	Anne Marie Fallenius
Office of the Resident Coordinator -UN	C/O UNDP No:202-204 Baudhaloka Mawatha, Colombo 07.	2580691 - 8	Miguel Bermeo
United States Agency For International Development (USAID)	44, Galle Road, Colombo 03.	011-2472855	Dr. Carol R Becker
Swisscontact Sri Lanka	23/17, Manchanayake Garden Off Pagoda Road, Nugegoda.	011-276 86 23 Or 011-440 27 21	Stefan D. Butscher
Japan Bank For International Co-operation (JBIC)	Level 13, DHPL Building, 42, Navam Mawatha, Colombo 02	2300470	Shinya Ejima
SDC Swiss Cooperation Office SL	63, Gregory's Road, Colombo 07.	2223928	Ivan Huari
Japan International Cooperation Agency (JICA)	Green Lanka Towers, 5th, Floor No. 46/46, Nawam Mawatha, Colombo 02.	2303700	Toshira Sugihara
Community Aid Abroad	No. 7, 10th Lane, Colombo 03.	2556823, 2556824	P. B. Gowthaman
Save the Children in Sri Lanka	58a, Horton Place, Colombo 07.	2672668-74	
Caritas Sri Lanka	133, Kyney Rd, Colombo 08.		

ZOA Refugee Care Netherlands	136/2, Isipathana Mawatha, Colombo 05.	2588396	
Canara	29, Norris Avenue, Colombo 08.	01 2691958	Dr.Sr.Immanuel Josaph
Action Centre La Faim (ACF)	No. 104, Barnes Place, Colombo 07.	2687244, 4618287	Oliver Franchi
Adventist Relief Agency (ADRA)	37, Purana Rd, Wattagedere, Maharagama.	2841940	Alan Wright
Regional Centre For Strategic Studies	No. 02, Eilbank Road, Colombo 05.	2599734/5	Prof. Sridhar Khatri
Oxfam GB	8, Kinross Avenue, Colombo 04.	2585965 / 2597522	David Crawford
German Development Cooperation (GTZ)	6 Jawatta Avenue, Colombo 5	2599713-6	Dr. Roland Steurer

National Non-Government Organizations

National Peace Council (NPC)	12/14, Purana Vihara Road, Colombo 06.	2818344, 2854127	Kingsley Rodrigo
Consortium of Humanitarian Agencies (CHA)	86, Rosmead Place, Colombo 07.	4610943/4	Jeevan Thiagarajah
Young Women's Christian Association (YWCA)	No 7, Rotunda Garden, Colombo 03.	2323498	Indraneela Fernando
All Ceylon Hindu Congress (ACHR)	91/5, Sir Chiththampalam A. Gardiner Mawatha, Colombo 02.	01 2434990	V.Kailasapillai
Sri Lanka Association of Professional Social Workers	191, Dharmapala Mawatha, Colombo 07.	2689203	Riddley Jayasinghe
Lanka Jathika Sanvodaya Shramadana Sangamaya	Dhamsak Mandiraya' 98, Rawathawatha Road, Moratuwa.	2655255	Dr. A. T.Arjyaratne
Forut Sri Lanka	98/4, Havelock Road, Colombo 05.	2581226, 2596284, 2552237, 2587552, 5339511	Paul Henrik Kielland
Helvetas	21, Raymond Road, Nugegoda.	2827324	Sylvaine Rieg

Name of the Organization	Address	Telephone	Contact Person
Institute Of Human Rights (IHR)	Colombo 05.	2512977	Jeevan Thiagarajah
National Christian Council Of Sri Lanka	368/6, Bauddhaloka Mawatha, Colombo 07.	2671723	Rev. Dr. Jayasiri Peiris
Lanka Jathika Sarvodaya Shramadana Sangamaya	98, Sarvodaya Hq, Damsak Mandira, Rawatawattha Road, Moratuwa	2647159, 2655255	Dr. Vinya Ariyaratne
Sri Lanka Churches Child Care Association (SLCCA)	490/2, Havelock Road, Colombo 06.	25,959,075,334,373	Ashoka Weerasinghe
Governance And Institutional	55, Layards Road, Colombo 05. Strengthening Project (GISP)	2504008,2582477, 2559129	Joe Bolger
Centre For Poverty Analysis	29, Gregory's Road, Colombo 07	2676955 - 8	D.H.L. Fernando
Freedom From Poverty Campaign of Sri Lanka	3rd Floor, Dr Nath Amarakoon Building, 107, Piyadsa Sirisena Mawatha, Maradana Colombo 10.	5554885, 0723296403	Dr. Nath Amarakoon
National Council of The YMCA's of Sri Lanka	143, St Michael's Road, Colombo 03.		Chrisantha Hettiaratchi
Sri Lanka Social and Economic Development Centre	Sri Purvaramaya, Pallegama, Pepiliyawala.	033-2269224	Rev. N. Rewatha
Prisoner's Wellfair Association Sri Lanka	Secretrey Office, Priston Headquarters 150, Baseline Road, Colombo 09.	2695204	
All Ceylon All Religious Yoga Meditation Centre	119/5, Kynsey Rd, Colombo 08.	2686132	Camillus Mendis
International Non-Formal Educational Organization	Sri Wardana Ramaya, No 13, Temple Lane, Kollupitiya, Colombo 03	2506161	Ven. D. Revatha
Business And Profesional Women Srilanka.	55, Butingamuwa Road, Welikada, Rajagiriya	4412174	Janaki Gunawardana

Navodaya Foundation. Emace Foundation Of Sri Lanka.	60,Pamunuwa, Maharagama. 1/72, Sri Rahula Mawatha, Katubedda Moratuwa.	2851740, 2851515 2611857, 2625422	Amal Senalankadikara E. M. Abeyaratna
Srilanka Girl Guides Association.	10, Sir Marcus Fernando Mawatha Colombo 07.	2695720	Marlyn Dissanayaka
Sri Lanka Foundation or Buddhist Media and Social Development	Sri Subodharamaya, Talangama North Malabe.	2562004, 2561620	
Samastha Lanka Praja Sanwardana Mandalaya	128/2a, High Level Road, Kottawa.	4300682, 4303809	M . G. S Silva
National Agribusiness Council (NAC).	103/ 7, Galle Road, Colombo 03.	2323646, 4715767	Dr. U .P De S Waidyanatha
National Community Development Fund.	46 Kandahena Watta, Depanama, Pannipitiya	2840755	N. Dammika Edirisuriya
Habitat For Humanity	22/2, Station Road, Dehiwela	2733544/ 2733500	Tony Senewiratne
Family Planning Association Of Sri Lanka	37/27, Bullers Lane, Colombo 07.	2584203	A.M. A. Abeyasinghe
Sarvodaya Economic Enterprise Development Services (Guaranteed) Ltd.	"Arthadhama Kendraya", 45, Rawatawatte Road, Moratuwa.	5558081 / 5, 2655121	Shakila Wijewardena
Association of Disabled Ex-Services Personnel	1 1/1, Dharmapala Pedesa, Rajagiriya.	4411325	H.K. Ashoka Dayaratna
Agromart Outreach Foundation	No 38, Iswari Road, Colombo 06.	2366803, 2587823	Seela Ebert
Sewa Lanka Foundation	432a, 2nd Floor, Colombo Road, Boralesgamuwa.	2545362-65	Dr. Harsha Kumara Nawaratne
Sri Lanka Foundation For Buddhist Media & Social Development	Sri Subodharamaya, Thalangama North Malabe.	2562004, 2561620	Ven. Muliatiyana Dhammasena Thero
Methodist Church 252, Galle Road, Colombo 03.	Methodist Church, Methodist Headquarters	2515657, 2575707	Rev. Fr. Noel P. Fernando

District Level Non-Government Organizations

Name of the Organization	Address	Telephone	Contact Person
Colombo			
Kelaniya Eksath Suhada Samajaya	614 B, Waragoda Road, Sinharamulla Kelaniya.	2917972, 2911148, 2913247	Nandalal Samaraweera
Nest	K&Re House, 241, Beach Road, Pallyawatha, Hendala, Wattala.	2931680	
Tharuna Udawa Padanama	No 594, Dewasumitharama Mawatha Ireyawewa, Kelaniya.	4817737	Kumari Senanayaka
Subuthi Children Program Associate with Christian Children Fund	C.C.F Sri Lanaka, 48, Vajira Road, Colombo 04.	2501238	M . I . P. Pinnalawatta
Sanasuma Padanama	61/5/1 , 2nd.Lane, Nugagahalanda, Homagama.	2748055	G . L.L. Gunasinghe
Divisuru Development Foundation	No 240 , High Level Road, Pannipitiya, Kottawa.	558767, 5559557 0712365731	Rev. Lellawala Mahanama Thero
Gamisarana Praja Development Society	Sri Pragnananda Dharmayathanaya Station Road, Kelaniya, Gampaha.	2910146	Rev. Bengamuwe Nalaka Thero
Arthacharya Padanama	1/16, 1/1, Galle Road, Mount Lavinia.	420680	Sathis De Mel
Human Development Foundation	235/1, Pokuna Road, Thumbovila.	2615981	Dr. G.P.P Silva
Dharmavijaya Foundation	380/7, Sarana Road, Baudhaloka Mawatha. Colombo 07.	2698870	
Praja Mulika Punaruthapana Suwechcha Sevaka Sangamaya	174, Pathiragoda Road, Maharagama.	2850551 , 2844498, 2746262	D. K Perera.

Inter-Ethnic Co-Existence Society (Visaka Women Society)	7, 10th Lane, Kollupitiya, Colombo 03.	2556828	Sujatha De Silva
Manickavasagam Arun Prasanth Memorial Trust	51, Lauries Road, Colombo 04.	2589610	M. Manickavasagam
Asarana Sarana Humanitarian Society	594, 1/1, Bloemendhal Road, Colombo 15.	2546100, 0777676979	Ven. Mathale Sirinanda Thero
Organization of Parents And Family Member of The Disappeared - OPFMD	477/1, High Level Road, Wijerama Gangodawila, Nugegoda.	2802170	
Centre For Human Resource Development	45, Ramya Mawatha, Subuthipura, Battaramulla.	2873254	Daya Akuretiyagama.
The Kotahena Community Health Care Services.	St Lucia's Cathedral Premises, Kotahena, Colombo 13.	4616894	Celine Samarasinhe
Vikasitha	55/6, Mirihana Road, Nugegoda.	2824448	Prof. Hiran D. Dias.
Total Development Foundation.	100, Ihaka Bomeriyta, Kaduwela.	2415143, 41742388	Chandra Wickramaratna
Ecumenical Loan Fund Of Sri Lanka	138, D, St. Michaels Road, Colombo 03.	2343470	Shanika De Silva
Direct Help Organisation	39, Jayasinghe Road, Off Balapokuna Road, Colombo 06.	2606097, 4211762, 2852679	Bimal C. Perera
Peace And Community Action	8b, Atapattu Road, Dehiwela.	4204267, 4204259, 2731154	T.Thayaparan
Community Health Foundation	"Sahana Sevana", 08, Hekitta Lane, Wattala.	2942655	Dr. H.R.S. Keerthisinghe
Health Promotion and Development (HP&D)	Holy Cross Convent, 29, Norris Avenue Colombo 08.	2691958	Sr. Immaculate Joseph
Methodist Church	Methodist Church, Methodist Headquarters 252, Galle Rd, Colombo 03.	2515657, 2575707	Rev. Fr. Noel P. Fernando
Ramakrishna Mission	40, Ramakrishna Rd, Colombo 06.	2588253	Swami Athmagananda

Name of the Organization	Address	Telephone	Contact Person
Sewa Sangam	432, 2nd Floor, Colombo Road, Boralesgamuwa.	2545166	Harsha Kumara Navatne
Survivors Associated	22, Melford Crescent, Dehiwala.	2735408, 2738313	Shanthy Arulampalam
Y Gro Ltd.	14 A, Costa Mawatha, Off Kadawatha Road, Kalubowila.	2764889	C.Williams
Shelter For Life	37, Pallidura Road, Dehiwala.	2715959	Jack William Schenk
Hope For Children	128, Lakshapathiya Road, Moratuwa.	2649628	Dr. Robert Porsons
Sri Punnyawardena Samithiya	Biyagama - Pahala, Biyagama.		R.A.Jayasena
Bulumulla Randatha Prajamula Sanvidanaya Development Commission	Sri Lanka National Christian Council, 368 / B, Bouddaloka Mawatha, Colombo 07	2684946	Wimala B. Heitiaratchi
The Moratuwa Social Service Society	256, Galle Road, Idama, Moratuwa.	2647658	Gladwin Fernando
Gampaha			
Sathupura Foundation	9/13, Vimukthi, Bandaranayakepura, Idigolla, Gampaha, Sri Lanka.	(94)033-2224860	Rev.Thulhiyie Ariyadhama Thero
Jathika Deeevara Sahayogithawaya.	10, Malwatha Road, Negombo.	031-2239750 / 0114870658	Mr. Herman Kumara.
Fishery Organization of The South.	Jathika Deeevara Sahayogithawaya, 10, Malwatha Road, Negombo.	041-2220997.	Mr. L. Y. Wasantha.
Dakune Deeevara Sanvidanaya.	Jathika Deeevara Sahayogithawaya, 10, Malwatha Road, Negombo.	041-2220997.	Mr.L.Y.Wasantha.
Raddolugama Sumithuro.	3/D/1,National Housing Scheme, Raddolugama.	011-2292164	Mr. C.Dissanayake

Raddolugama United Womens Organization	10-0-13, N.H.S, Raddolugama	2292279	Mr. T. Ratnayake
United Women Society.	Temple Road, Hapuvalana, Marandagahamula, Gampaha	031-2246955	D.H.Manel Janakee
Nedagamuwa Gampubuduwa Society- West.L.T.D.	Nedagamuwa - West, Kotugoda.		S.M.W.Ashoka Kumuduni.
Kalutara			
Siriлак Sahanasewa Padanama	Suriyabandara, Rajamanthindharamaya, Pothuvila Pura, Payagala.	034-2220972, 2226198, 2220819	Pujjya Waskaduwe Rathnasiri tere.
Sirinandana Praja Sanwardana Padanama.	Siri Nanadana Viharaya, Keselwatta., Panadura	038-2232176	Madeuyangoda Dammavimala Tera.
Hiru Suba Sadaka Sangamaya.	Hemaloka Mawatha, Yatiyana , Agalawatta.	034-2243414, 034-48325	Mr J.A.D.G. Gunatunga
Community Oriented Resource Exchange.	Community Oriented Resource Exchange Wedawatta, Meegahathanna, Kalutara	034-2284209	Mr. Sunil Poddeniya
Samagi Welfare Society.	Samagi Mawatha, Matugama Road, Nagoda, Dodangoda.	034-2281717	Mr. P.S Jayakodi
Janasansadaya.	No 81/2 Arthar V Dies Mawatha, Panadura.	038-2235191, 038-2231419	Mr. Chithral Perera.
Srilanka National Social Service Society	11. Pinwalawatta, Pinwala, Panadura	038-2239643 , 0722163878	Mr. Virakodige Don Jayasinghe
Shanathi Praja Sanwardana Pandanama.	Mal Assney Rajamahaviharaya, Uggalbada, Kaluthara.	034-2222919	Mr. B.V.R Benaragama.
Heamanth Wickramaarachchi Foundation. Wickramaarachchi	No 209 Kindelpiyya, Bandaragama.	038-2290714, 077515170	Mr. Hemantha
Community Empowering Foundation (CEF)	No. 87, 4th lane Mliothinawatta, Dodangoda.	034-228117	Mr Attanayaka M Amarananda

Name of the Organization	Address	Telephone	Contact Person
Samayasa Sanwardana Samithiya.	No 541/E President Road, Kuda Aruggoda, Alubomulla, Panadura, Kaluthara.		Ms. Yasawathi Meeddegama
Nilidiyawara Prajamula Sanvidanaya.	No 834, Bellaththa, Agalawaththa, Kaluthara.		Mr. K Luwis
Ihala Kudaligama Sumithuru Relief Foundation	No. 203 Ihala Kudaligama, Naboda, Kaluthra.		Mr. P. D Jayasena
Providence	Weenagama, Banadaragama, Kaluthara.	038-2291428	Mr. Gertraud Rafenstein
Diyya Foundation.	No 52 Sri sumangala Road, Kaluthara	034-2225786	Mr. Laional Gulawita.
Sri Lanka United Agro Society (SLVAS)	135, Bandaranyaka Mawatha, Mathugama.	034-2248487	Premadasa Liyanarachchi.
Self-Employees Economic Development Association.	"Suwashakthi Niwasa", Neboda, Kalutara.	034-2242480	Mr. Anura P. Poliwatta (J.P)
Rural and Community Co-operation.	Illuketiya Road, Mavala, Wadduwa.		Mr. A. D. N. C. Development Wimalerathne.
Ratnapura			
Rural and Community Development Service Foundation.	51/49 B, Alawatta, Mudduwa, Ratnapura. Jayasinghe	045-2230375	J.M.Chandradasa
Sabaragamuwa Peoples Foundation.*	Watapotha Road, Nivithigala.	045-2279160 / 2279377	
Paradise People Development Organization.	68, Flower Road, Kithulgala.	036-22875994	P.M.Ashoka Chandrakantha.
Sri Dharmaraja Dharma Wijaya Samajaya.	Sri Dharmaraja Viharaya, Palugaswala, Lunama, Nonagama.		Ransegoda Nandarathana Thera

Kegalle

Srilanka Environment Exploration Society.	Hospital Road, Godawalewatte, Polgahawela.	035-2232678	Mr. R.M.R.D Weerasooriya.
Weera Sewa Sansadaya.	Ambulambe Road, Rambukkana.	035-2266461	Mr. M. S. Ilangantilake.
Mithudiyadhara Sanwardena Samithiya.	Ihalagama, Punagela, Bulathkohupitiya Kegalle.		Ms. M. K. Belimona
Galigamu Peoples Foundation.	Balapathihawa, Galigamuwa Town, Kegalle.	035-2232891 , 0777-944015	Mr. H.J.H Bandara.
Pragathi Community Based Society.	Colombuwa, Tunifota, Galigamuwa, Kegalle.		Mr. E. K Gunathilake.
Kinigama Division Community Based Society (Harigala Sathosa Ltd.)	Harigala		Mr. S. D.S Abeysinghe.
Ruwan Vanitha Sangamaya.	No 12, Ruwanwella, Kegalle.	036-2266774	Ms. Soma Gamage.
Warakapola Social Development Society	No 220 Kandy Road D.K.L Finance Building , Warakapola.	035-22-68458	Mr. M.D Darmmasekera.
Srilankan Red Cross Society.	Hettiyawatta, Deniowita.	036-2266597	Mr. Ananda Jayasinghe.
Dehiowita People's Development Foundation	Old Ubans Council Building Deriniyagala Road, Dehiowita.	035-2232891	Mr. K.A.R Nissantha Kasthuri
Janasetha Organization.	Kandahena, Parape, Rambukkana.	035-2266690	D.G.W.Rupasinghe.
Human Development Center.	Human Development Center Tholangamuwa	035-2267138	H.Podinilame.
Development Communication Foundation.	Ganithapura, Warakapola, Kegalle.	035-2267688	N.Kodisinghe.
People Development Service of Medias.	Pindeniya, Atala, Kadagalla.	035-2289331	N.A.Nimal Abesinghe.
Ranweli Sahayogitha Sanwardena Kendraya.	Anguruwella, Ruwanwella.	035-2232891, 0777-944014	H.P.Sripala Ragalkaduwa.

Name of the Organization	Address	Telephone	Contact Person
Nisala Sevana Social Services Foundation.	Sri Samarasekararama Viharaya Siyabalapitiya, Mawanella.	035-2246284	R.P.S. Nagamuwe Sumanasara Thera.
Center for Human Development	Talangamuwa 71619, Kegalle	035-2267138	H. Podinilame
Shakthi Foundation.	A 90/2, Alpitiya, Devanagama.	035-2257070	Mr.E.G.A.P.Wijayakulasoriya
Nirhane Development Foundation.	Kankeeriya, Hettimulla, Kegalle.	035-2232891	Mr. H.G.N Hewanila
People Development Foundation.	Rambukkana, Walawahandiya Kurunegala/Haraha.	060-2802727	H.M.Rohinee Kumara
Samuhika Sanwardena Maddyastanaya.	Tharaka, Maimaduwa.	0722-540956 / 035-2232891	M.A.Gamini Madurasinghe.
Samuha Preja Sanwardena Padanama.	D 17/A, Dhigala Junction, Dehiovita.	0777-470021	U.G.Jayasuriya.
Parakumbha People Development Foundation	Ambalakanda Road, Aranyaka.	0788-704464	Nimal Gunasekara
Kandy			
Agricultural And Environmental Development Foundation.	Sri Suboda Mawatha, 189/B, Dehideniya Malwatta, Muruthalawa	081-2410577	Senadeera G. Siriwardana
Sri Lanka Eksatha Jathinge Mithra Sangamaya.	123A, Welligalle, Gampola Road.	081-2310808	Saratha Jayawardena G.J.K.
United Community Development Foundation.	No 47, Abaruppa, Harankahawa.	08-303335	Mr. R.P. G. Rajapaksha
Kundasale Community Development Foundation.	No 13, Dematagolla, Navayalatanna, Kamgastota, Kandy.	081-4471525 , 011-2883808	Mr. Anuruddha Kumara Basnayaka.
Mumeen Welfare Society.	No. 590/7 Matale Road, Akurana 07	08-2301626	Mr. A.C.S. Hameed.

Women's Society Foundation.	No 26 Sirmaliwatta, Gunnapana.	081-2420567	Mr. R. N. K. Dodanwala
Direct Help Organisation.	No 39, Jayasinghe Road Off Balapokuna Road, Colombo 06.	2606097, 4211762, 2852679	Mr. Bimal C. Perera.
Women's Development Centre.	No 61, Mulgampola Road, Kandy.	081-2234511, 081-2228158	Mrs. P. G. Stephen.
Dumbara Nature and Development Foundation	Po Box 01 Teldeniya, 20900, Srilanka.	081-2374912 , 071-244607	Mr. Kavan karaliyedda
Haliyedda Development Fondation.	No 60 Haliyedda, Danthure.	081-2575866	Mr. C. Senavirathne.
Preja Shakti Sanwardena Padanama.	Mattayawanguwa, Murupola, Kolabissa, Kandy	0712326592	A.P.R.M. Somawatthi.
Jayamaga Foundation.	203, D.S.Senanayaka Vidiya, Kandy.	081-2224384	Keerthi Rajapakshe.
Pubudu Mithuru Samajaya	Nalaka Rohan Hearath "Walgapaya Niwasa" Gallelgama, Kandy	081-2223727, 081-2461867	W. M. Karunarathne
Social Services & People Development Foundation.	Polgawela Road, Arangala, Nattarampitha.	081-2421061 / 081-2579216	W. Shantha Jayasri
Central Arias Self-Employments Development Foundation.	53, "Surangi" Kurunegala Road, Galagedara.	081-24630559 / 081-2461339	P.W.A. Robat Silva.
Sanskruithika Ha Parisarika Sansadaya.	361/1/A, Warakava, Nawalapitiya, Kandy.	078-8715821	Emil Samantha Dasanayaka.
Primrose Garden Economic and Financial Foundation.	10 (37/1), Araliya Mawatha, Primrose Garden, Kandy		Mr. M.B.Herath.
Kandurata Parisarika Sanwardena Sansadaya.	Eplahagedara, Wewathenna, Gampola.		R.M.U. Heenbanda Rathnayaka.
Wavilikaraye Kantha Sanwardena Sanvidhanaya.	87/1, Alkaduwa Road, Wattegama, Kandy.	081-2363260 / 081- 2475860	Wasanthi Sivasami

Name of the Organization	Address	Telephone	Contact Person
Diakonia – Sri Lanka.	C/o Kandy City Mission, 125, D S Senanayake Veediya, Kandy	08 200114, 074 472640	Mr. Frank Peter Stephen
Jatheen Athara Sama Padanama.	Jathiyanthara Baudha Madyasthanaya, Rangala, Theldeniya.	0777-6108488, 0722951646, 0602800826	Kandegolle Sumanaransi Thero.
Ranharu Women Society.	Ranharu Women Society, Ranharu Pre School, Govi Jana Center Elkaduwa.		Ms.M. Priyathi Saigado
Wayaba Famers Development Foundation.	375, Paduwasnuwera.	037-2291801, 2291081	Mr. Jayasinghe Balasooriya
Laksetha Relife Service.	No. 109, Meegahawatha, Wattegama.	0722-668746	Mr. W. M. K. B. Vijeyesinghe.
Eksath Sarana Suvechcha Society.	No. 225, Palamakubura, Hurikaduwa South, Manikhinna.		Ms. W. W. M. M. Rambanda.
Community Based Development Fund.	"Ciden" Education Centre No 2 Vihada Handiya, Develapola.	078853011, 0722653736	Mr. Meithananda Darmarathne.
Diakonia – Sri Lanka.	125, D.S.Senanayake Veediya, Kandy.	081-2200114	Frank Stephen
Sri Sangamiththa Kulangana Samithiya.	"Bodhimalu" Viharasthanaya, Udawela Theldeniya		Mrs.A.M.M.Abhesinghe.
Wawilikaraye Kantha Sanwardena Sanvidhanaya	87/1, Alkaduwa Road, Wattegama, Kandy	081-2363260 / 081- 2475860	Wasanthi Sivasami
Matale			
Sithuwama Training Education & Development Project.	24/9, Kachcheri Road, Matale.	066-2230829	I.M.Chandana Bandara.
Janasarana Development Services.	8/1/2, Kirigalpotta, Palapathwela, Matale.	066-22224414	Alan Obesekara.

Sathima Saraniya Sanwidanaya.	122/7, M.C.Road, Matale.	066-2231788	D.Y.Rohinee Senadheera.
Environmentally Development Society.	Anuradapura Road, Ebewalapiitya, Minuwangeta.	0722-590704	Mr. R. M. K. A. Rajapaksha
Bosath Community project.	Bosath Community project, Malagamuwa Nidkadalupotha.	0788/913089	Mr. R. D. Sapin Fernando
Weelpotha Women's Saving Center.	No 527, Weelpotha, Halawatha.	0722-514553	Ms. H.H.A.D. Karunawathi Menike.
Asiri Women's Work Unit, Human Rights and Development Lawyers Association.	Malikarachchi Building, Office Mawatha Suriyawewa.		Ms. Malikarachchi
Sri Sujatha Village Development Society.	Thamankaduwa Divisional Secretarial Office.		V.M. Samarakon Banda.
Jathin Athara Sahayogitha Sanwardena Sanwidanaya	Bahukarya Building, Maliya Deva Pura, Manampitya.		K.Samudra Devi

Nuwara Eliya

Eksath Ransilu Subasadaka Samithiya.	No 17 Egodakanda, Walapane.	052-279923	Mr P.B.N Sisradasa
Isuru Givindaya Pandanama.	Rathna nivasaya, Malulla Rd, Haguranketha	072-2783828	Mr. Ranjith Senarathna
Central Lanka Development Foundation.	No 22, Ragala Road, Millapiitya, Walapane	052-2279331	L. H Meitananda
Planet Hill Socio Rocnomic Development Association	22/1, Jayathilaka Mawatha, Nuwara Eliya.	052-2222628	Mr. C.M Nawarathnam
Center for Social Consum.	No 30, Station Road Hatton - 22000	051-2223384	Rev. Fr.S.Maria Anthony S.J
Sri Vishaka Kulagana Samithiya, Sri Sudarshanaramaya.	Sri Sudarshanaramaya, Kalaganwatta	22282	Abanwella Dharmarathna Tera.

Name of the Organization	Address	Telephone	Contact Person
Otrrimal Community Based Organization.	Maha Uva State ,2nd division Walapane.		Mr Pitchai Stephan
Jana Abimani Pramaga Samithiya 3K2	No 87, Delta Gamunu Road. Pussallawa.		Ms. Malani Kulasiri.
Kadawatha Kolongasalle, "Asaranadara Samithiya"	Diul Kubura , Rikillagaskada.		Mr. K.G Hinni
Koitmale Prajashakthi Sanwardana	Kalapiyia Gama, Hedunuwewa, Via Hatton.		Mr. Hemantha Kendraya Karunasekare.
SWEAT – Society for Welfare Educational Awareness Training	187/41, Dumburugiriya Road, Hatton.	051-2222125	H. H. Rani Singarajah
Workers Development Centre	No.70, 4th Street, Maskeliya.		Mr. K. Siril
Hatton – Ambagamuwa Govrenment Pensioniers Associatoin.	No 5 , Temple Road , Hatton.	0776-140850	Mr. S.A.Bala Subramaniam
Galle			
Samagi Sansadaya.	5/2, Markret, Hakmana.		Mr. Bandu Pchhiheva.
Shakathi Development Foundation.	52, Apegama,Hapugala, Makwella.	09-4380823	Mr. P Wikramasinghe.
Mapiya Dudaru Padanama.	Madushani, Galle Road, Yakkalamulla.	091-2286125	Mr. G. Suriyarachchi
Sema Rahitha Pinikahana, Sanasa Samithiya South.	Pinikahana, Kahaduwa, Galle.		Mr.Chandima Niroshana Guniyagoda.
Prethibha Youth Club.	Maragegoda, Porawagama.	091-2238233	T.G.Gnana Chaminda.
Gami Kanthahanda Sanvidhanaya.	Duwattha , Sundaravala, Baddegama.	09-2293396	S.N.Jagodage.
Katandola Women Dvelopment Society	Katandola Wattha, Gonamulla, Hadhiya, Galle.	091-2237617	Kusumawathi Dahanayaka.

Mahawaththa Eakamuthu Anyoonyadhara Samithiya.	Mahawaththa Junction, Moris Road.	091-2241350	Ranjan Abhesinghe.
Sandalanka People Development Foundation.	Jayasumanathalawa, Alpititiya.	091-2291504, 034-2289155	Ajith Kumarasinghe.
Eakamuthu anyoonyadhara Samithiya.	G.T.Hemantha, Dammika, Banwelgoda, Karadeniya.	0788-537610	Ariyadasa Disanayaka.
Human Rights Protecting Organization.	18, Sri Devamiththa Road, Galle.	091-2223734	Sunil Shantha Ganewatha.
Sumithuru foundation.	Kedeella, G/ Tellamburaya, Naliyadeniya, Galle	09-2237718	G. V.Sumanasiri Dias
Human Rights Protecting Organization – Ruhuna	31, Colombo Road, Kaluwella, Galle.	091- 2234558	Lawyer
Dodamkawahila Rural Development Society	Majuwana Road, Gonapinuwala.	071-351729	G.G.Sany Somapala.
Dakunu Palath Shrawyabhditha Sangamaya	Dakunu Palath Shrawyabhditha Karyalaya, Paraliya, Thelwatta. Galle.	091-5450855	Ananda Guruge
Village Development Society.	Divisional Secretariat, Niyagama, Thalgaswala, Galle.		
Kudagala Kadirangala Sanasa Samithiya Ltd.	Sirigunaratna, Kudagala, Alpititiya.		E.Lanka Ruwan Kumara.
Eaksath Paropakara Samithiya.	Warukandeniya, Galle.		Pathmasiri Kumarage.
Village Development Society.	Ihala Galle.		
Ella Village Development Society.	Nandana Ella, Elpititiya.		M.W.A.Wijesiri Nanayakkara
Nugetota, Akuraitiya, Malittagoda, "Samagi" Welfare Society.	Malittagoda, Baddegama, Galle.		K.G.Padmasiri
Wathuruwila Sanasa Society. L.T.D.	Wathuruwila, Kahaduwa.		
Praja Shakthi Organization.	Mahawatte, Batapola, Galle.		S.Thiikarathne.

Name of the Organization	Address	Telephone	Contact Person
Grama Sanwardena Samithiya.	11, Athkam Niwasa, Okanda, Ambalangoda.	0777-10004	M.A.Jayaweera.
Saviya Development Foundation	24/A, Wewelwela Road, Galle.	091-2245781	Mr. Winston de Silva
Eakabadda Jala Paribogika Sanvidanaya.	Mealla, Middeniya.	0712-325226	W.E.Jorg.
Village Development Society.	Divisional Secretariat, Niyagama Thalgaswala, Galle.		
Shakathi Development Foundation.	52, Apegama,Hapugala, Makwella.	09-4380823	Mr. P Wikramasinghe.
Prethibha Youth Club.	Maragegoda, Porawagama.	091-2238233	T.G.Gnana Chaminda.
Mahawattha Eakamuthu Anyoonyadhara Samithiya.	Mahawattha Junction, Morris Road.	091-2241350	Ranjan Abhesinghe
Organic, Environmental & Rural Farming System Foundation.	13 A, Station Road, Richmond Hill, Galle.	0722-525098, 091-2232834	Sarath D. Gunathileka.
Matara			
D.S.P. Dakshina Sahana Padanama		041-2224665 / 6	Ms. Malika De Mel
Morawak Korale Praja Shakthi Sanwardena Padanama.	Deniyaya Road, Diyadawa, Deniyaya Matara	041-22737336.	Mr. Sisira Amarasinghe.
Surathura Development Form	265, Gunawardena Mawatha, Pallamulla Matara	041-2223617, 041-2231101	Mr. Premadasa Senaviratna
Praja Sanwardena Sansadaya.	155, 1/2, Abeguneratne Building Rahula Rd. Matara	041-2223263	Mr. W.W.Welal.
Mulatiyana Self Development Organization.	Baragama,Makandura, Matara	041-2268512	Mr. J.W. Wilson.

Kalana Mithuru Havula.	Inoka, Dayaka Waitha, Nayiyambala Thihagoda, Matara.	041-2245939	Mr. S.K.Sunil.
P.Ariyadasa Development Foundation.	88, Welilakka, Weligama.	0777-659862	Mr.P.Arindra Snatha Kumara
Institute for Development of Community Strengths(INDECOS).	40 A, Akuressa Road, Nupe, Matara.	041-2223900	Mr. S.K.Chandrasoma.
Seemasahitha Matara District Sanasa Samithi Sangamaya.	02, Nupe, Matara.	041-2222674	Mr. S. Senanayake.
Ruhuna Sisila Social Service Organization.	Galheengoda, Uragama, Matara.	041-2255527.	Ms. Thilaka Weerakoon.
Samaja Praja Sanvardana Padanama.	No. 47 "Samadi Maclura "Sri Rathnapala Mawatha, Matara.	041-2230946	Mr. Buddika Pathirana
Rural Friends (Environmental and Community Development Institution)	No 10 B Vishva Kalapaya, Godagama, Matara.	041-2228781 , 071-2210061	Mr. Mahinda Edirweera.
Matara Pragathi Suhada Padanama	'Lalitha', Parakrama Mawatha, Pamburana, Matara.	041-2223883-4	Mr. H. L. Lionel
Low Country C.B.O Consortium	No.52, Main Street, Deniyaya.	041-2273857	K. S. Lankathilaka
Janashakthi Praja Adara Sanvidanaya.	Diya Gaha, Navimana, Matara.	0094-412230730	Mr. Lakshman Ramayasiri Prumpuli Arachchi.
Freedom for Poverty Campaign of Srilanka.	IIPCSL / 99/ 4 Kumarathunga Mawatha Matara.	094-041-2222265	Capt. L.B Lanka Jayarathne.

Hambantota

Wanitha Shakthi Maha Sangamaya.	District Secretarial, Beliatta	047-43238	Leela Kodithuwakku.
Self-Employment Information Center	Malpettawa, Ambalanota	047-2223658	P.Eakanayaka.
Kalamatiya People Development Foundation	85, Sea street, Thangalla.	047-2242398	Gunathilaka Rnapatabendhi

Name of the Organization	Address	Telephone	Contact Person
Social Animators Foundation.	2, Rathupas Godella.	047-2220402	L.M.Melony Mahesha.
Eakabadda Jala Paribogika Sanvidanaya	Mealla, Middeniya.	0712-325226	W.E.Jorg.
Purna Sanwardena Sangamaya.	Heenbunna, Hakuruwela.	047-2246356	P.W.Wanniarachchi.
Law & Human Strengths Foundation	Sidusara, Thangalla Road, Rathupasingodella	047-2220630	P.Bandara.
Ruhunu Green Logistis Association.	Gemunu Pura, Debarawewa, Thissamaharama.	047-2237552	Ananda .S.Ranasinghe
Arunalu People Development Foundation.	30/4, Beddawala Road.	047-2240371	Doctor Ranjith Athapattu
Human Resources & Natural Resources Organization.	200, Kirinda, Thissamaharama, Hambantota.	0722-653268	D.B. Somapala.
Sarana Foundation. Thera.	Sarana Foundation, Palapotha, Beleatta.	047- 2251093/ 2243724	Palapotha Dhammarathana
Wadigala People Development Society.	Wadigala, Ranna, Hambanthota.		Wilson Mufhukumarana.
Ranosu Village Development Society.	Kudagam 08, Ranminithenna Thissamaharama.		Diwella Witharanage Dayasena.
Halmillawa Village Development Society.	Thissamaharama, Divisional Secretariat Thissamaharama.		H.W.Siripala.
Samagi Farming Organization.	Nathuwala, Walasmulla.		S.K.Gamage.
Samagi Prejamula Sanvidhanaya.	35/1, Medagama, Netolpiya, Thangalla.		M.V.G.Don Nikalas.
Gotimbara Prejamula Sanvidhanaya.	"Senarathpriya", Goimbaragama, Rathna.		Sumanpala Senarath.
Godavanna Samagi Govi Sanvidhanaya.	404, Govijanaseva Divisional Office, Modharavana.		K.Hinni Appu.

Lahiru Youth Club	Kurunduwaatta, Pallekanda, Walasmulla, Hambantota.		W.M.chandana.
Parewella Muhudu Mithuru Sanvidhanaya.	C:O: K.K.Wijesinghe, 19, Pallikkudawa Road, Thangalla, Hambantota.		Mirisse Dhammavansha Thera
Binthenna United People Development Foundation.	Binthenna, Walgammulla, Kirama.		Edhirsinghe Wijethunga.
Pattiyapola Dakunu Preja Mula Sanvidhanaya.	Water Branch of Asian Development, District Office, Hambantota		W.S.Siriri
Palathuduwa Amadhiya Prejamulla Sanvidhanaya.	Jayasumanaramaya, Palathuduwa, Thangalla.		K.Premadasa
Unawa United Youth Society.	Unawa United Youth Society, Gonagamuwa Tissamaharamaya.	0722-546995	Jayathilaka Amarawikrama.
Seema Sahitha Ruhuru (Janatha) Sahal Nishpadana Samagama.	166, Thissa Road, Ambalantota.	047-5540513, 047-2242722	Palitha Galappatti
Thangalla City Business Society.	17, Mahaweediya, Thangalla.	047-2247409	M.Weerasinghe.
Middeniya Kudanagara Prejamula Sanvidhanaya.	167, Praoleep, Samagjipura, Katuwana Road, Middeniya.	047-2240958	S.G.Punchihewa
Human Resources Development Organization..	32, Parakrama Road, Thangalla.	047-2221164	W.H.Liyange.
Maurapura Eakabadda Preja Sanwardena Samithiya.	285, Maura Pura.	0722-548213	W.A.Sarath.
Uwagawawa Prethilabheenge Sanvidhanaya.	Wellara, Netolpitiya.	047-2220402	L.M.Melony Mahesha.
Social Animators Foundation.	2, Rathupas Godella.		

Name of the Organization	Address	Telephone	Contact Person
Anuradhapura			
Mitrata Padanama.	Buddagaya Mawatha, Anuradhapura.	025-2222597	W.D.Dharmasiri.
Rajarata People's Development Foundation	161, Kurunegala Road, Anuradhapura.	0777-392745	R.Naleen Thusitha Kumara.
Kantha Sanwardena Maha Sangamaya.	Alisthana Junction, Thirippane.		K.B.Sumanawathi.
Sumithrodya Foundation.	835, Stage Two, Anuradhapura.	025-2222174, 025-2235036	J.W.Samaranayaka.
Mihiri Grameeya Padanama	Mihiri Grameeya Padanama, Kabithigollewa Anuradhapura.	025-2235521, 025-2223541	W.K.S.Jayawardena.
Peace & Health Progressing Organization.	PHPO, Ganewalpolu - 50142	025-2264670, 0777-047294 0717-047294	H.Mohammadu Sameen.
Rajarata Janodhaya Sanvidhanaya.	Mahaweli Stores Complex, Thehriyawa Thambutthegama, Anuradhapura.	025-2276727	N.S.M.P.Senavirathne.
Samadeepa Samaja Kendraya	LC 47, Airport Road, Anuradhapura.	025-2235140	Mr. Chandraratne Banadara
Samasevaya	National Secretariat, Anuradhapura Road Talawa.	025-2276266	Mr. Samson Jayasinghe
Human and Community Development Youth Organization.	Mahaweli Camp, Maha Elagamuwa Kekirawa	031-2234409 / 011-2598215 072- 2610558	P.R.Wijewardana.
Fesilitating Peace Building Womens Organization.	Galwela Road, Nagama, Nagampaha.	025-2250238, 072-2517754	Ms. M . B. Nazeera Uma.

Polonnaruwa

Suhada Anyonyadhara Samithiya.	Bandhiwewagama, Bendhiwewa, Jayanthipura Polonnaruwa	G.P.Somapala.
Village Development Society.	827, Track 08, Dulankadawala.	Anula Hearath
Suhada United Village Development Society.	105, Jayaugama, Ambagaswewa, Madhirigiriya	I.K.Yasarathna Banda.
Prejapathi Kantha Karya Sanvidhanaya.	Ulpath Elgama, Udhaganawa.	R.D.D. Rajapaksha.
United Village Development Society.	Kurulu Bedda, Nawa Mahasenpura.	R.D. Rajapaksha.
Jayanthi Village Development Society.	151, Bhuddayaya, Galamuna.	
Ulpathagama Village Development Society.	40, Ulpathagama, Yoda Ela, Polonnaruwa.	T.G. Nimal Chandrasiri.
Galthambarawa Village Development Society.	1st Canal Road, Galthambarawa, Polonnaruwa.	E.W. Samaranyaka.
Village Development Society.	45, Mahadamana, Allewewa.	H.K. Ananda Wikramapala.
Mahaweli Village Development Society.	500 Eakers, New Town, Polonnaruwa.	
Development Foundation of Environment & Health.	310, Bhogaswewa, Kasyapapura.	H.A. Ranbanda.
Pipena Kusum Ladaru Uyana.	Child Care Probations Office, Polonnaruwa, New Town	
Jayasikuru Kantha Karya Sanvidhanaya.		R.M. Seelawathi.
Pubudu Women Village Development Society.	73, Near the School, Damsopura, Madirigiriya, Polonnaruwa.	W.L. Tikiri Manike
Jayabima Children Development Center.	Jayabhima, Sungavila, Polonnaruwa.	K.M. Manjula Priyadarshani.
Vishaka Kantha Karya Sanvidhanaya.	District Secretariat, Dimbulagala.	

Name of the Organization	Address	Telephone	Contact Person
Subhasadaka Gama Kumudu Avamangalyadhara Samithiya.	93, B.O.P.316, Halpotha, Polonnaruwa.	0788-750869	K.G.Premasiri.
Sumaga Women Village Development Society.	62, Kumudupura, Mahathalokolawewa, Madrigiriya, Polonnaruwa.		E.Prince Florence.
Sangamiththa Kantha Karya Sanvidhanaya			Sepalika Kariywasam.
Vishaka Kantha Karya Sanvidhanaya.	1046, Wewa Road, Madrigiriya.		Anula Kiribath Kumbura.
Shakthi Sulu Govi Sanvidhanaya.	B.A.P.317, Thalpotha, Polonnaruwa.		P.I.Wimal Jayarathna.
Gothamee Kantha Village Development Society.			K.P.Kusumawathi.
Soma/Abhaya Pura Bedumela Govi Sanvidhanaya.		0788-751222, 027-2242411	J.A.Devit Jayakodi.
Suwashakthi Kantha Karya Sanvidhanaya.	355/1, Kusum Pokuna, Diwulankadawala.		H.B.Nandani Balasuriya.
Vishaka Women Organization.	Mandalegiriya Maha Viharaya, Chaitiya Rd.	0272248060	D.P. Chittrakanthi.
Shakthi Women Works Organization.			K.M.Yasawathi Podi Manike.
Rural Development Foundation. (Polonnaruwa)	804/4, Wiruwangama, Jayanthipura.	0722-616628	M.M.Lalith Pushpa Kumara Bandara.
Mahasen Village Development Society.	121, Rathmalyaya, Diyasempura.	027-2242401	K.P.Rathnasiri Premalal.
United Women Village Development Society.	Meegath Wawa Road, Milaganhandiya.		
Kegalugama Pubudu Sanasa Society.	"Anoma", B.D.P.313, Pulathisigama.		
Arunalu Wishwa Samaja Foundation.	Parakkrama Temple, Yaya 29, Attanakadawala.	066-2224229, 0722-535065	Udagama Wimalarathna Samanera.

Wimanshani women works Organization.	119, Wijayaraja Pura, Track 09, Diulankadawala.		E.W.M. Chandrawathi.
Public Serves Village Development Society.	Parakumpura, Mfadirigiya.		
Sangamitta Women Society.	26, East/ Pimburattewa.		Chandra Kumari
Soma/ Abhayapura Bedum Ela Govisanvidanaya.	88, Abhayapura, Pulasthigama.	0788-751222 / 027-2242411	J.A. Devid Jayakodi
Rajarata Agriculture Development Foundation.	South Canal, Parakrama Samudraya.		K.B.Dingiri Banda.
Sangamitta Village Development Women Society.	58, Na/ Manampitiya.		Sarojini Chandra Rajapaksha.
Thopawawa Weera Parakram Village Development Society.	Thopawawa.	027-2222591	J.A.Ranweera.
Development Society of Human Resources & Village Economy.	44, Sinha Udagama, Jayanthipura.	027-2225177	E.A. Saman Priyantha Kumara.
Sumaga Women Works Organization.	62, Kumudu Pura, Mahathalokolawawa, Madirigiya.	0777-210930	Prici Florence.
Madagama Samagi Three Wheelers Owners' Society.	55, Yaya 09, Gaithalawa, Devagala.	0788-750922	P.W. Thissabandara.
Ginidamana Dimuthu Village Development Women Society.		027-2259077	K.S. Sarath Premachandra.
Shrama Shakthi Social Development Foundation.	Lanka Pura, Thalpotha.	027-2243335	R.H. Navarathna Banda.
Kuthub Mohideen Jumma Mosque.	Al- Hilaipura, Thambala.	027-2242453	M.S.A. Rahuman.

Name of the Organization	Address	Telephone	Contact Person
Killinochchi			
All Ceylon Gandhi Sewa Sangam	D8 Urtheepuram, Killinochchi		Mr. Thurirasa Hariharan
White Pigeon Technical Institute of Prosthesis - Killinochchi	Kandy Road, Killinochchi		Dr. T. W. Jeyakularajah
All Ceylon All Religious Yoga Meditation Center	Kariyanie Nagapaduvan, Palavarayanakaddu, Poonagar, Killinochchi		T. Vaseekaran
Mullativu			
Welfare Society	Halal Kuli, Muthur.		E. Varatharaj
Imniya Valvu Iilam	Vaillipuram, Puthukuderupu, Mullithivu.		Mr. Thampu Vinayagamorthy
Sweido Vision	Temple Rd, Thirukkovil	072 21585126 , 077686131	R. Vasanthan
Jaffna			
Jaffna Social Action Center (Jsac)	159, 4th Cross St, Jaffna	021- 222 3699	Dr. G. Bavani
Social Development Foundation – Jaffna	157/ 2, Stanley Rd, Jaffna	222 - 3218	Mrs. Navaneetham Jegatheesan
Human Development Center (Hudec)	14, Mathews Road, Deogu Street, Jaffna	021 222 2571, 021 222 2571	Rev. Fr.C.G. Jayakumar
People's Welfare Society And Brigade	Adiyapathm Rd, Kokuvil East, Kokuvil, Jaffna.		Dr. E. Satgurunathan
People's Welfare Organisation	Irupali Junction, Kopay, Jaffna	0777 065842	Mr. V. Selvadurai

Ootru Organisation	117, Adiyapatham Rd, Thirnelvely North, Jaffna	021 - 222 6124	Prof. S.V. Parameswaran
Council Of Ngos Jaffna	No. 40, Temple Road, Jaffna.	021-2223668	Mr. P. Vignesvaran
Jaffna Jaipur Center For Disability Rehabilitation	No.5, Old Park Road, Chundikuli, Jaffna	02-222 2574	Mrs. T. Yoganathan
Women Rural Development Society	Katkovalam, Point Petro, Jaffna.		President
All Ceylon All Religious Yoga Meditation Center	No. 40, Temple Road, Jaffna.	021-2223668	Mr. P. Vignesvaran
Tamil Rehabilitation Organisation	Kandasamy Kovilady, No. 254, Jaffna Road, Jaffna.	021-2223947	Mr. K. P. Regi

Vauniya

Federation Of Rural Institution	72, Katkuli, Vavuniya	21167	S. Pushparani
Samayapuram Sava Sangam	Samayapuram, Vavuniya		Y. Majilvaganam
Social Development Association – Susasipillakulam	227, 2nd Cross St, Vavuniya		S. Pushparani
Sammankulam Seva Sangam	Sammankulam, Vavuniya		
Aruimihu Agliandeswary Sametha Agliandesura Thirukovil	Kovilikulam, Vavuniya	024 22651	Muthiah Sabanathan
Social Economical And Environmental Developers (SEED)	15, Mannar Rd, Karapankuda, Vavuniya	024 22911	Mr. P. Narasingam
Social Development Organisation	Annanagar, Vavuniya		C. Tamilchallvan
Welfare Voluntary Organization & Others	Room No 31, Kachcheri, Vavuniya.	024 2222665	Mr. Chiristopher

Name of the Organization	Address	Telephone	Contact Person
Vavuniya District Rehabilitation Social Development Organisation	Thrushiya Methodist Center, 3rd Lane, Pattenithur, Vavuniya	024 2221997	Dr. M.A.M. Shareef
Vavuniya District Ngo Consortium	Rds Building, Kovil Road, Kurumankadu, Vavuniya.	024-4589290	Mr. Subramaniyam
Community And Technical Education Center	Industrial Estate, Poontheddam, Vavuniya	024 21208	Mrs. Emelda Suhumar
Foundation Of Social Development Organisation (FOSDOO)	Tharanikulam, Sasstherikulankalam, Vavuniya		Mr. T. Nagarasa
Nonviolent Direct Action Group (NVDAG)	29, Kandy Rd, Chavakacheheri.	0777 11494	Dr.S.S.Arulanandam, Jp

Trincomalee

Trinco District Refugees Welfare Association	Inner Harbour Rd., Trincomalee	026-21348/316	S.Jesuthasan
Thirupperunthurai Community Development Organisation		0777 6072947	K.Ravindren
Center For Women And Development		021-222 2454	Saroja Sivachandran
Trico District Youth Development "Aham"	507, Kanniya Road, Trincomalee	026-24018	S.Kalarathan
Eastern Rehabilitation Organisation (Trinco Unit)	41, St. Mary's St, Trincomalee.	026-22070	Mr.K.Sivapalan
All Ceylon All Religious Yoga Meditation Center	294, Inner Houbor Rd, Trincomalee	026-20249	Dr.P.B.Bandaravanniya
Eastern Human & Economic Development Caritas Trincomalee	Ehed Critas Trincomalee, 295, Dockyard Road, Trincomalee.	026-2222204, 026-2222474	Rev. Frances X. Dias

Poonahari Mulankavil Development Association	Markanndu Rd, Mucinkavil.		Mr.P.Sivasamy
Nathwa Welfare Society	Nathawa St, Jaya Nagar, Muthur 05.	026 - 38470	A.W.Mubarak
Kinniya Vision	48, Town Council Road, Kinniya - 04.	026 - 2236791	A.H.M. Jabarullah
Trinco Youth Rehabilitation Organisation	149, Pallaiyoothu, Trincomalee	026- 23748	Mr.S.Arulananandam
Trincomalee District Development Association (Tdda)	294 C, Inner Harbour Rd, Trincomalee	026 21206	Mr.S.Luxmanan
Social Development Foundation - Trinco	Main St, Pulmoddai	026 - 26158, 072 - 436728	Asanar Museen
Shakthi Organisation	16, Ariyavamsa Mw, Kantale.	026 - 34740	K.Thevalatha
Trincomalee Janasa Welfare Society	168, Nc Road, Trincomalee	026 - 2221231	A.S.Jawahir
Eastern United Women's Organisation	R 32, Trincomalee Rd, Kautale.	026 - 34676	Emalino Morawako
Trincomalee District Gandhi Sevai Association	27, 4th Lane, Orr's Hill, Trincomalee.	026 - 2222743	Mr. K. Jeyakandarajah
Society For Socio Economic Development – Sseed	186/3 B, 6th Lane, Lower Rd,	026 - 2224020	Mr.K.Amalathasan
Social Welfare Organisation Thoopur.	Bangalo Rd, Ward No 4, Thoopur.	026 - 26857	M.H.Haja Mukideen
All Ceylon All Religious Science Union	507, Kanniya Road, Trincomalee Knox Rd, Mutar 06.	026-24018 026 - 2238511	S.Kalarathan A.W.Mahir
Socio-Economic Development Organisation	738, Murugapuri, Ehamparam Rd Trincomalee	071 2370701, 0712370702	Dr.K.Sasitharan
Eastern Human & Economic Development Caritas Trincomalee	Ehed Critas Trincomalee, 295, Dockyard Road, Trincomalee.	026-2222204, 026-2222474	Rev. Frances X. Dias

Name of the Organization	Address	Telephone	Contact Person
Batticaloa			
Eastern Rehabilitation Organisation Swampillai	79, Central Rd, Batticaloa	065 2222219	Rt. Rev. Dr. Kingsley J.
Sareeram Sri Lanka National Foundation	Head Quarters, Thalankudah Arayampathy, Batticaloa	065 46677	A. Logesparan
Valarmathy Women Rural Development Society	Div Secretariat, Eravur Poitu.	065 40501	
Rahmaniya Educational Social Development Organisation	Mawady Rd, Eravur 01	065 40186	A. S. Issadeen
Integrated Community Development Consort	47, Goldsmith's Street, Batticaloa	065- 22968, 065-23523	Dr. T. Thuriselvam
Affected Women Forum	R.K.M Rd, Akkarpattu	065 - 2278237	Vaniie Simon
Kathankudi Muslim Orphanage Home	Ibrahim Mensil Rd, Kathankudi 01.	065- 45308	Alhaj Ah Ismil
Islamic Social Welfare Association	1018, Meerakanie Rd, Eravur, Batticaloa		S. M. Saieed
Social Welfare Organisation	Main St, Kaluwanchikudy	065-50189	Mr. K. Satguneshwaran
Batticaloa Befrienders	29, Vanniyas Road, Batticaloa.	065-2226409, 065-2222776	Mr. Arulannantham
Eastern Self Reliant Community Awakening Organisation	6/3, Vetharaniyam Square, Batticaloa	065- 24728	S. Spiritheyon
District Economic And Social Improvement Organisation (DESMIO)		065 - 50285	T. Sirambalam
Jeeva Jothy	52/1, Hospital Road, Batticaloa.	065-2224573	Mr. K. Ilankovan

Socio Economic & Education Development Organisation - Manmuniee West	New Mandapathadi, Kannankuda (30016), Batticalo.		Mr. Kanapathipillai Arumugam
Professional Psychological Counselling Center	15, Central Road, Batticaloa.	065-22842, 22983, 23822	Rev. Fr. Poul Satkunanayagam
Education Development Society – Batticaloa	Kalladi, Uppay, Batticaloa.	065 - 23181	Mr. C. Devasingam
Eastern Human & Economic Development Centre	52, Weber Street, Batticaloa.	065 2222125	Rev . Fr. T.S. Sylvester
Rural Development Society	49, Hakkeem Pc Rd, Pallikudyiruppu 01 Akkaripattu.		Isma.Ebba.Abdul Hakeem
All Ceylon All Religious Yoga Meditation Center	Yard Rd, Batticaloa.		P. Pakiyaraja
District Economic and Social Improvement Organisation (DESMIO)		065 - 50285	T. Sirambalam
Independent Human Development Club	No 02, Fatima Giri Road, Batticaloa	065-22054, 0777 246263	S. Sivamohan
Badulla			
Janashakti Samuhika Society.	Siddi Arawa, P/ Kaduru Gama, Diyathalawa.		Mr. W. M Ariyaratna.
Sadaham Pubudu Foundation.	Welihinda Temple, Soranathota, Badulla.	055-2223893	Dehinne Gunananda Thera.
Punarudaya Disaloka Sahabagithwa Sanwardana Sansadaya.	Sunila Abegahawela, Pattiya Gedara, Bandarawela, Badulla.	057-222616	Mr. Pramasiri Liyanage.
Child and youth skills Development.	No 36/18, Oyewatta, Higurugamuwa, Badulla	055-2229444	Mr. M. D. Premarathna
Sri Lanka Human Resource Development Foundation.	Srilanka Human Resource Development Foundation. Spring Valie, Badulla	055-2232052	Mr. Ananda Rathnayaka.

Name of the Organization	Address	Telephone	Contact Person
Eksath Samuhika Society.	Divisional Secretariate Office Haliele, Badulla.		Ms. M. M Karunawathi.
Jana Sahana Fundation.	Mudagamawa, Kandekeitiya, Badulla.		Ms Chandrika Rathnayaka.
Wehilihini Development Centre.	Prajashalawa Road, Monaragala.	055-2277107	Mr. K.G.K Weeraratne.
Sumithuru Coperation Foundation.	Allerod wellawaya, Monaragala.	055-2274882	Mr. J.E. Gunawardane.
Geviliya Social Society.	No 128 Kumaradola Road , Monaragala.	055-2222816, 2276811, 2276264	Mr. A. M. M. Aththanayaka.
Jayasikuru Womens Working Society.	No 276 Ruhunugama, Weheragala.		Ms. HJM Premalatha.
Suwa Shakthi Community Organization	"Chamara" Araluwatha, Gonathalawa, Dabagalla, Monaragala.		
Wellassa Community Development Centre.	Abagolla, Bibiley, Monaragala.		Ms. Gunapala Kumarawanni
Plan Srilanka.	Plan sri Lanka, Badulla,	05522-23368	Mr. R. W. Vijerathne.
Divithiya Society.	Dodamwagawa, Adaulpathgama, Ugaraniya, Mahiyanganaya, Badulla.		Ms. D.M Nandawathi
Participatory Development Association	567, Hulandawa Junction Wellawaya Rd, Monaragala	055 2276893 Nandasiri Bandara	K.M.Saman Kumara
Uva Works Development Foundation.	5/29, Dalada Ela Road, Badulla.	055-2222989	Vadivel Anthonies.
Wellassa Development Foundation.	Nagala Rajamaha Viharaya, Bibile, Monaragala.	055-2265603	Ven. Badullagammana Sumanasara Thero.
Main Hard Foster Hope Centre.	137/30, Warakaroda Watta, Bandarawela Sri Lanka.	057- 2232627	Rev.Christopher Sumanasiri Maitipe.

Uwa Community Development Center.	15, Pipe Lane, Pinarowa, Badulla.	055-2223774 / 055-2229310	Mr. Manel Ratnayaka.
Youth Development Program.	No 70, Ranhiru Uduwara, Halielle.	0777-650311, 055-2230398	Mr. W. Ranasinghe.
Awadi Samuhika Sanvidanaya.	"Pahan Piyasa" Sapuroda, Passara.		Mr. D. M. Amarawansa Bandara.
Swashakthi Community Coperation Development Foundation.	No. 8 Post Palgahathenna, Passara.	0777-971792	Mr. R. M. Sunil Dayananda.
Weerasekaragama Annonya Shayogitha Padanama.	Malwathnaviduhai Handiya, Weerasekaragama, Wellawaya.		Mr. W. S Sunil.
Integrated Gandhi Development Organization.	Gamewela Estate 5th mile Post Passara.		Mr. R.D. Sarath.
Uva Shakthi Foundation.	443, Main Street, Passara.	055-2288089	S.H.D.Aruna Hemantha.
Sri Mahinda Bhavana Maddyastanaya.	Hathareskotuwa, Galoya Junction.		Bomirye Dhammaloka Thero

Ampara

SEEDS Foundation	Addalichennai, Ampara	067 78128, 0777046828	Ms. A. M. Anoosiya
Mahasakthi Foundation	Alayadivembo, Akkarapattu, Ampara District	067 77696	N. Manivasagan
Social Welfare Organization Ampara District (SWOAD)	Sagama Road, Akkaraipattu - 08	067 2272726, 067-2277475	Mr. S. Senthurajah
Akkaraipattu Womens Association (AWA)	Aliyar Maraikkar Rd, Akkariputtu 06.	067-78268	Mr. S. M. Fathima Fahira
Unity Lanka Foundation	64, Vilimayady Junction Ampara Rd, Sammanthurai	067 - 2260267, 0777 587668	Mr. A.L.M. Maharroof
Social Welfare Economic Development Society (SWEDS)	62A, Arasasadi Road, Mavadippalli, Karaitivu.	067 - 2260718	Mr. A. Mohamed Mashothu Lebbe

Name of the Organization	Address	Telephone	Contact Person
Kurunathai Women's Development Society	53, Vaadi Veedu Rd, Kalmuni	067-29786	Mrs. Yoga Kanagasaby
Hira Social Service Society Sammanthurai	Hijira Rd, No 10, T.C.Quarters, Sammanthurai	067-60959	M. M. Abdul Kadar
MYC Social Welfare Organisation	169 A, Main St, Ninthavur 15	067-50307	Mr. M. T. Jabbar Ali
Center for East Lanka Social Service	75 A, 1st Cross Street, Nintavur 12.	067 - 50501	Mr. M. I. M. Mansoor
All Ceylon All Religious Yoga Meditation Center	150, Main St, Sammanthuri, Ampara	0777 755065	M. M. M. Musthafia
Village Development Society.	23, Muthaliyar Rd, Akkarapattu 03.	067 - 78210	A. Umar Labiee
Tampitiya Farming and Trade Development Society	Tampitiya, Mahaoya		T. M. Jeyasundra
United Volunteers Welfare Organization (UVWO)	327, First Cross Street, Sammanthurai-07.	067 - 2260489, 0776 154888	Z.M. Rizvi
Al-Aratiath Welfare Association	307, Maccammady Road, Maruthamunai 03 Kalmunai.	067 2220693, 067 2223856	M.M. Mohamed Niyas
Siyabalanduwa Sugercane Farmers Society	19 Post, Pothuvill Road, Siyabalanduwa.		Mr. D. M. Thissa Piyarathne.
United Development Sansadaya	"Kusum Sevena" Madugama, Seyabalanduwa.		Mr. P.M Dissanayake.
Social Welfare Economic Development Society (SWEDS)	62A, Arasasadi Road, Mavadippalli, Karaitivu	067 - 2260718	Mr. A. Mohamed Mashothu Lebbe
Kalam Rural Reconstruction Foundation	7/8, Common RD, Akkarapattu 07 Alayadivembu.	067 - 77034	Mr. S. Nageswaran

Puttalam

All Ceylon All Religious Yoga Meditation Center	No 30, Service Road, Puttalam.	032 2267390	Fasiya Thahir
Sasaka Foundation.	"Chandani", CH / Kudawewa.	032-2255155	Miss. R.K.N.H.Menike.

Kurunegala

Participatory Development Foundation	Wetakoluwegama, Galagamuwa.	037-2253402	Mr. W. M. Muthubanda.
Nikaweratiya Divisional Women's Working Organization Board	Divisional Secretariate Office Nikewaratiya.	037 2260254, 037 2260429	Ms. R. Chandrika Maikanithi
Athugalpura Foundation	No 218/21-G Colombo Road, Kurunegala.	037-2222237	Mr. M. H. B. K. Bandara.
Water Supplying & Environmental Society of Diyabeduma village	Society office, Diyabeduma.		Amaravansha Gamage.
Sandakirana Praja Sanwardena Padanama	Sri Pushparamaya, Kobeygane.	037-2293104	TheIambugammana Chandanandahimi.
Sahurda Samagi Samvidhanaya	Nungamuwa, Yatigaloluwa, Polgahawela, Kurunegala.		H.A.D.Wikramapala.
Shakthi Pravardana Sansadaya	65, 2nd Lane, Withera Uyana, North Lake Road, Kurunegal	037-2224112	U.B.Hearath.
Sahayogitha Ha Preja Sanwardena Samithiya	C:O: P.G.A.Silva, Pallanderiya, Maspotha..		P.A.G.Silva
The Youth Organization of Communion Service	Buluvala, Kurunegala.	077 6360391	R.M. Mudhitha Bandara Civil Rathnayake.

Name of the Organization	Address	Telephone	Contact Person
Mannar			
Manthai North Development Centre	Sakaya Road, Adampan, Mannar		A. Jesudas
Mannar Association for Relief and Rehabilitation (MARR)	Main Street, Mannar	023-2232113	Rev.Fr. A. Xavier Croos
Citizens Committee - Mannar District	Main Street, Mannar	023-2232038, 023-2232038	Rev. Fr. S. Emilianspillai
Mannar Association for Rehabilitation of Differently Abled People (MARDAP)		023 - 2232140 , 2232366	Sr. Josephine Mary H.F
Consortium of NGOs	9, Main Street, Mannar	023-2232186	P. Mariyanyagam Croos

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List of People Interviewed

1. Maj. Gen. C. J. Ranaweera, Military Liaison Officer, Ministry of Defence
2. Rtd. Wing Commander Raja Wickremasinghe, Former Assistant Commissioner General of Essential Services and UNV and UNHCR Officer in Afghanistan
3. Mr. Manoharan, Human Rights Regional Coordinator, Human Rights Commission Regional Office, Kalmunai
4. Mr. K. Illankovan, Jeevajothy, Batticaloa
5. Mr. A.R.M. Zulfi, Attorney at Law, Marthamunai
6. Mrs. Amara Happparachchi, Activist, Batticaloa
7. Mr. Senthurajah of SOND, Akkaraipattu
8. An Officer from Affected Women's Forum, Akkaraipattu
9. Mr. Pararajasingham of SWORD, Akkaraipattu
10. Mrs. Sarala Emmanuel of Suriya Women's Development Centre, Batticaloa
11. Fr. Paul Sathkulanayagam, Lilies of the Field, Batticaloa
12. Mr. Dharmakularajah, EHED, Batticaloa
13. Ms. Sanja Saronovi, Child Protection Officer, UNICEF
14. Ms. Mary Heather White, WUSC (World University Service of Canada), Batticaloa
15. Mr. V. Kugadasan, Child Rights Promoting Officer, Divisional Secretariat, Manmunai North
16. Fr. Jeyanesan, American Ceylon Mission, St. John's Church, Uravi
17. Arunanayagam, Principal, St. John's Vocational Training Centre, Uravi
18. Mr. L. R. David, Vice-Principal, St. John's Vocational Training Centre, Uravi
19. Maj. Gen. Mallawarachchi, Sri Lanka Army Headquarters